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O1 Strategy and Overall Performance



### **Our strategy**

Reinforce our fundamentals

By adapting the Individual Savings/Pensions model in response to changes in the interest rate environment and sustainability issues

By maintaining our positions in Term Creditor Insurance, based on an optimised industrial model, and developing the **Guarantee** business

Develop growth and diversification levers



By leveraging our partnership with La Banque Postale

By developing social protection and premium offerings



By activating additional growth drivers in Europe and Latin America

**Transform** our model

By strengthening our unique qualities defined by our corporate mission

By developing our very high value-added model, in order to play an essential role in our partners' value chain



### Implementing our strategy

### Reinforce our fundamentals

#### Unit-linked as a % of total new money in France

Up 2.2 pts to 31.5%

### Optimised strategic asset allocation

Significant increase in average yield to maturity at purchase (2.2% vs. 0.8%) for more than €30bn invested

#### Term creditor insurance

Price freeze and removal of surcharge for AERAS level 2 aggravated insurance risk

#### **Creation of FRPS supplementary pension** fund

€25bn of technical reserves transferred to the fund

### **Develop growth and** diversification levers

### In international markets. extension of the open model

Acquisitions in Italy and Brazil, and 10-pt increase in international top-line contribution to 47%

### In France, closer partnership with La Banque Postale

Cachemire 2 manager-guided management option available to all buyers of the contract Deployment of CNP Caution Creation of the family assistance quarantee

### Strong momentum in the premium savings segment

Above-target results

### **Transform** our model

### **Corporate mission**

Publication of our non-financial commitments and corresponding indicators by stakeholder

### High value-added model

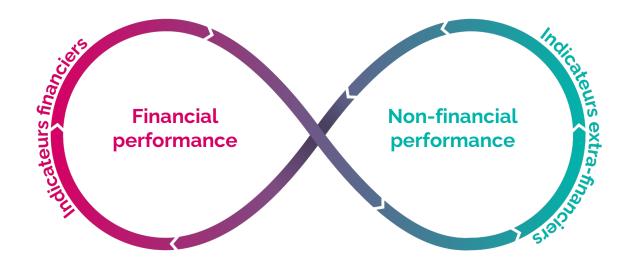
Transformative and empowering approach to improving working practices

New headquarters designed to the highest collaborative working standards Information system transformation plan



### Measuring and reporting overall performance

Disclosures that embody the corporate mission and inform our six stakeholder groups: customers, partners, employees, the planet, society, our shareholder and investors



Financial and non-financial performance form a virtuous circle.



**Key financial indicators** Robust results 2022 €36bn 2021 Premium income €31.7bn up 13.7% vs FY 2021 down 3.6% L fl<sup>1</sup> vs FY 2021 2022 €3,570m 2021 **EBIT** €3,095m up 15.4% vs FY 2021 up 6.6% Lfl vs FY 2021 2022 €1,939m 2021 Attributable net profit €1,552m up 25.0% vs FY 2021 up 18.5% Lfl vs FY 2021

### Recognised strength

230%

Consolidated SCR ratio up 13 pts

€500m

Tier 3 subordinated notes issue January 2022

€14.1bn

policyholders' surplus reserve €0.6bn utilised in 2022 A1 /A+ /A+

Moody's / Fitch / S&P Stable Stable Negative

+66 bps growth in average

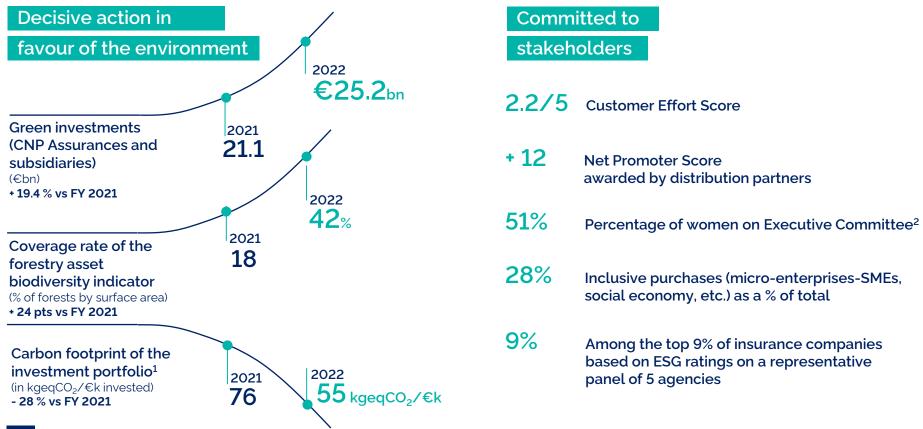
policyholder yield to 1.57%

Successful integration of CVA<sup>2</sup> in Italy

€4.4bn contribution to premium income **Up 78%** premium income -Europe excl. France



### **Key non-financial indicators**





**O2**Non-financial performance



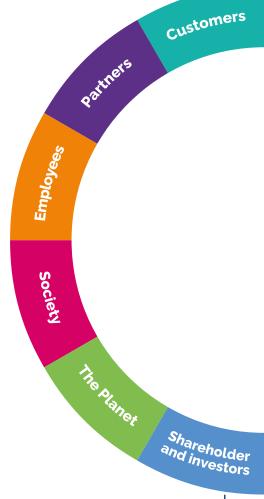
## **Developing our unique qualities**

### Our corporate mission:

"As a responsible insurer and investor, driven by the community values of our Group, we work with our partners to create an inclusive and sustainable society, providing solutions to as many people as possible to protect and support them on their chosen paths."

1 strong commitment to each of our 6 stakeholder groups

16 key performance indicators





### **Customers**

Make protection solutions available to everyone, regardless of their situation, and be there for our insureds when they need us



#### **Customer Effort Score**

(France, between 1 (very easy) and 5 (very difficult))

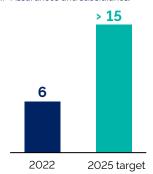




## Insure as many people as possible, regardless of their situation

Number of products improving access to insurance for vulnerable populations

(CNP Assurances and subsidiaries)



#### Outlook for 2023

- Improved self-care tools made available to customers
- Use of plain language in dealings with customers
- Increased emphasis on proactive contacts (calls, e-mails, SMS) to better support customers and improve their satisfaction
- Discussions with non-profits and distributors in order to respond to the insurance needs of vulnerable populations<sup>1</sup>



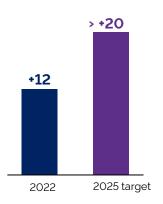
### **Partners**

Develop effective and innovative solutions with our partners to drive progress in protection insurance



### Strengthen synergies with our partners to increase insurability and protection

Net Promoter Score awarded by our partners (France, between -100 and +100)



#### Outlook for 2023

- Improved self-care tools made available to financial advisors
- More seamless processes
- · Joint product development with our partners to include in our contracts value-added product innovations for our customers



### **Employees**

Support employee development within an organisation that boasts a wealth of talent and diversity

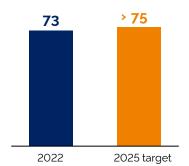


Develop employee engagement in an environment that promotes individual and collective wellbeina



Level of employee engagement and workplace well-being

(France, between 0 and 100)



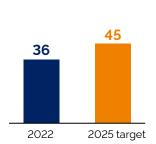
Percentage of women in senior management positions

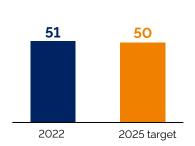
(CNP Assurances and subsidiaries)

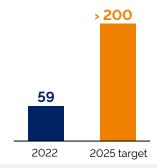
Percentage of women on the Executive Committee (CNP Assurances and subsidiaries)

**Number of work-study** contracts or internships offered to young people from deprived neighbourhoods or who have dropped out of school

(CNP Assurances and subsidiaries)







#### Highlights

- Gender parity on the Executive Committee (objective: maintain parity over time)
- Outlook
- Each manager involved in defining with their team ways of improving employee engagement and workplace well-being at the level of the team
- Campaign to hire students from priority urban areas under work-study contracts
- Increased percentage of women in senior management positions



## Society

Help to build a more inclusive and sustainable society with a place for everyone

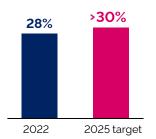




Assist and support projects with a social impact to promote better living in society

Inclusive1 purchases as a % of total purchases

(France)



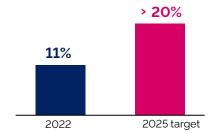
Annual spending on sponsorship projects and actions with a social impact

(CNP Assurances and subsidiaries, €m)



Percentage of employees mobilised during their working hours to participate in projects with a societal impact

(CNP Assurances and subsidiaries)



#### Outlook

- Increased purchases from the sheltered employment sector and the social economy
- Ongoing Fondation CNP Assurances' initiatives to reduce social inequalities in the area of healthcare
- Implementation of an employee social engagement scheme at CNP Assurances and its subsidiaries, allowing employees to participate in public interest activities during working hours and contribute to salary rounding schemes that generate donations to non-profits



### The Planet

Combat climate change and protect the natural world as a committed player in environmental transition





## Reduce our greenhouse gas emissions



Green investment portfolio

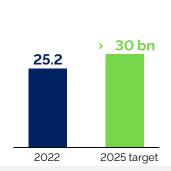
(CNP Assurances and subsidiaries, €bn)

Carbon footprint of our investment portfolio (France, kgeqCO √€k invested)

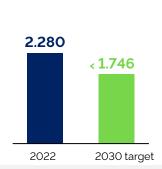
Carbon footprint of our internal operations (France, teaCO<sub>2</sub>)

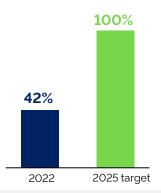
Coverage rate of the forestry asset biodiversity indicator

(France, % of forests by surface area)









#### **Highlights**

- €25bn green investment target exceeded 3 years ahead of schedule (and target raised to €30bn)
- Target of reducing the investment portfolio's carbon footprint by 25% exceeded 2 years ahead of schedule
- A- score from CDP, the leading international organisation for the assessment of corporate climate strategies
   Outlook
- Upgraded NZAOA target and definition of a decarbonisation trajectory validated by the SBTi
- Maintained or improved level of biodiversity in our forests



1.Net-Zero Asset Owner Alliance

### **Shareholder and investors**

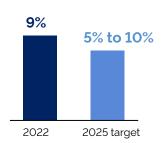
### Responsibly generate sustainable financial performances



## Improve our non-financial performance

#### CNP Assurances' ESG ratings<sup>1</sup>

(CNP Assurances and subsidiaries, relative positioning vs insurance sector





## Do more in support of a sustainable economy as a major player in responsible investment

#### Impact investment portfolio

(France, €bn)



#### Outlook



Continued investment in impact funds



Corporate mission indicators and target values

•			
	Indicators	from	
Employees	No. of work-study contracts or internships offered to young people from deprived neighbourhoods or who have dropped out of school	59	2022
	Percentage of women on the Executive Committee	40%	2021
	Percentage of women in senior management positions	38%	2021
	Employee engagement and workplace well-being*	73/100	2022
Customers	Customer Effort Score*	2.6/5	2021
	No. of products that improve access to insurance for vulnerable populations	6	2022
Partners	Partner NPSs*	+ 12	2022
Shareholder and Investors	CNP Assurances' ESG ratings position	Among top 12%	2019
	Impact investment portfolio*	€0.2bn	2021
Society	Inclusive purchases as a % of total purchases*	25%	2021
	Annual spending on sponsorship projects and actions with a social impact	€2.4m	2021
	Percentage of employees mobilised during their working hours for actions in a societal impact	3%	2021
The Planet	Green investment portfolio	€21.1bn	2021
	Carbon footprint of our investment portfolio*	107 kgeqCO₂/€k	2019
	Carbon footprint of our internal operations*	3,492 teqCO <sub>2</sub>	2019
	Coverage rate of the forestry asset biodiversity indicator*	18%	2021

to	
> 200	2025
50%	2025
<b>&gt; 45</b> %	2025
> 75/100	2025
< 2/5	2025
> 15	2025
>+ 20	2025
Among top 5% to 10%	2025
> €1bn	2025
> 30%	2025
> €3.5m	2025
> 20%	2025
> €30bn	2025
< 80 kgeqCO₂/€k	2024
< 1,746 teqCO <sub>2</sub>	2030
100%	2025

## A performance recognised by ESG rating agencies





**Best rating** in the insurance sector



**Prime B-**

**Best rating** in the insurance sector



62/100

5th out of 49 insurers in Europe



Now a Part of S&P Global

71/100

24th out of 236 insurers worldwide

### **Share**Action»



3rd out of 39 life insurers worldwide





47th out of 296 insurers worldwide





Among the 21%

of financial sector companies with an A score for leadership



03
Financial
Performance



## **Key figures' reminder**

Premium income

up 13.7% vs FY 2021 down 3.6% Lfl vs FY 2021 €36bn

PACTE transfers

driving 15-pt improvement in unit-linked weighting

€.4<sub>bn</sub>

**EBIT** 

up 15.4% vs FY 2021 up 6.6% Lfl vs FY 2021 €3,570<sub>m</sub>

SCR coverage ratio up 13 pts

230%

Attributable net profit

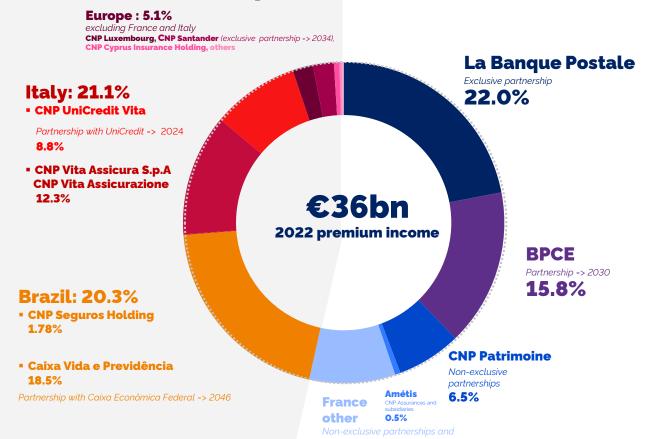
up 25.0% vs FY 2021 up 18.5% Lfl vs FY 2021 €1,939<sub>m</sub>

Cost/income ratio

(0.9)-pt improvement

**27**%

## Strong growth in international premium income



8.7%



**International** 

47%

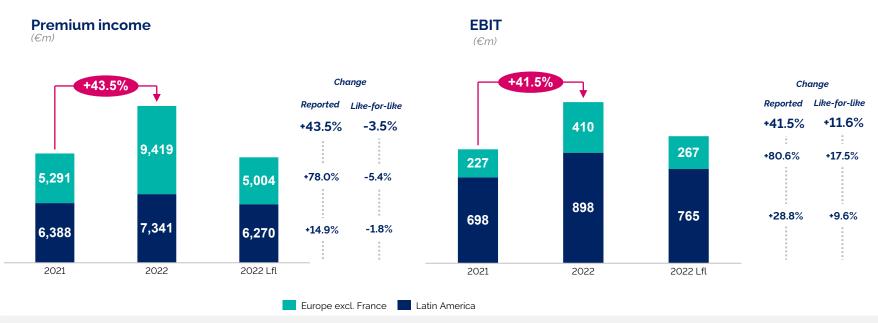
up 10 pts vs 2021

**France** 

**53%** 

### Strong momentum in international markets

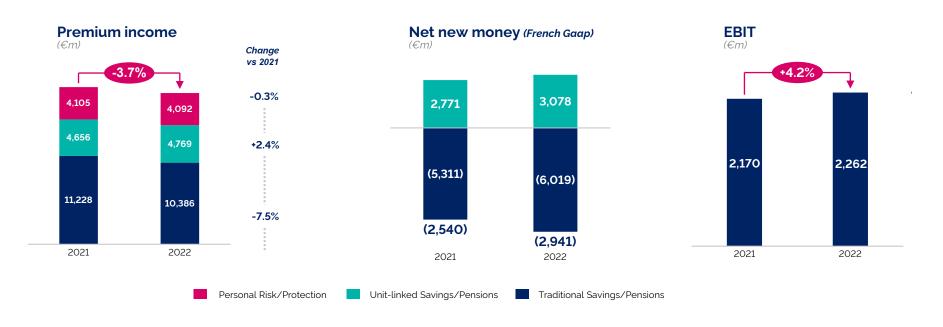
Robust growth led by the acquisition of 100% interests in the CNP Vita Assicura (CVA) subsidiaries in Italy



- The international business's contribution to total EBIT increased by 7 pts to 37%
- The CVA subsidiaries (€4.4bn in premium income) accounted for 57% of premium income in Italy and 26% of international premium income. Their EBIT of €143 million represented 11% of EBIT excluding France
- Like-for-like EBIT growth reflected strong momentum in CUV 's Personal Risk/Protection business (Italy) and CVP's private pension plan business (Brazil)
- Our distributors and partners' refocusing on banking products in Q4 had an impact on new money in Brazil and Italy, with the 30% fall over this period cancelling the gains made in the early part of the year



## France: higher earnings and ongoing shift towards unit-linked products



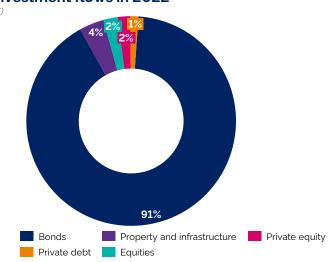
- Shift in product mix in favour of unit-linked products: unit-linked weighting in France up 2.2 pts. The €4.0bn worth of PACTE transfers, which are not recognised in premium income, drove a 15-pt improvement in the unit-linked weighting at the time of transfer
- EBIT rose by 4.2%, reflecting the favourable effect of higher interest rates (providing scope to release funds from interest-related reserves), and controlled 5.4% growth in administrative costs in an inflationary environment



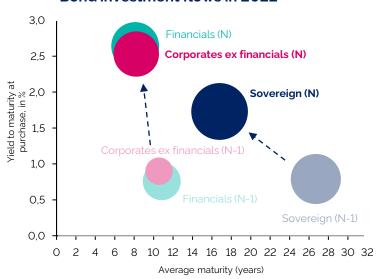
### **Strong increase in reinvestment rates in 2022**

with €37bn invested

### Investment flows in 2022<sup>1</sup>



#### Bond investment flows in 20221



Unaudited management reporting data

- Bond portfolios: average reinvestment rate of 2.2% (vs 0.8% in 2021)
- More measured investment in infrastructure assets and real estate
- Reduced equity exposure, with profit-taking in Q1 and investment of the proceeds in bonds
- €16bn worth of disposals to drive faster growth in portfolio yields

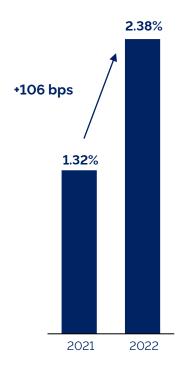


## Higher average policyholder yield in France

Average yield on Savings/Pension contracts

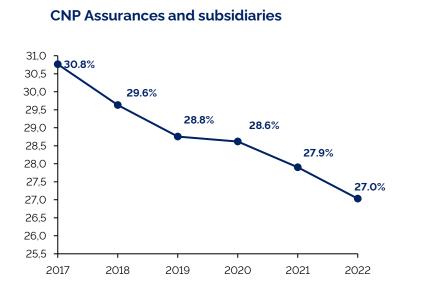
Contracts with a 30% Unit-linked minimum





Additional cost for guaranteed yields

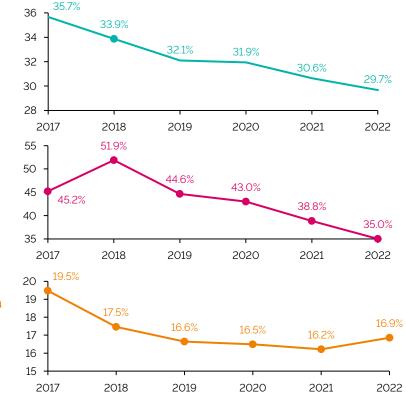
### Efficiently managed cost/income ratio







#### **Latin America**



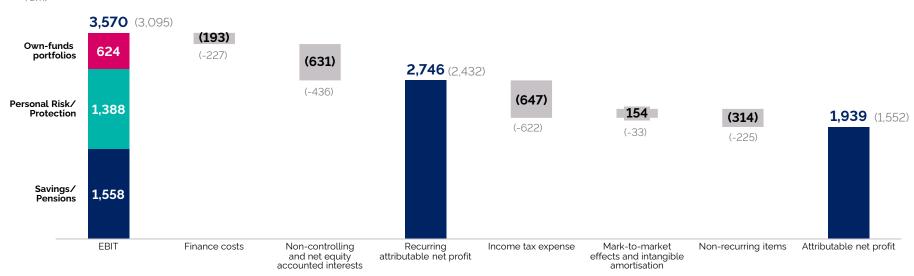
- Improved cost/income ratios in France and Europe excluding France, led by higher net insurance revenue in both geographies
- Latin American cost/income ratio up slightly, reflecting inflation and creation of the new CVP subsidiary



### Profit up 25%



(€m)



- Attributable net profit of €1,939m vs €1,552m in 2021 (up 25% as reported and up 18.5% like-for-like), with growth in all geographies
- Non-recurring items include a €321 million transfer to the policyholders' surplus reserve net of tax
- Policyholders' surplus reserve of €14.1bn at 31 December 2022 (after €0.6bn utilised during the year), representing 6.5% of technical reserves for traditional savings accounts



## Operating free cash flow at €2,212m excluding subordinated debts



OFCF¹ of €2,212m excluding effect of changes in subordinated debt (€1,712m including subordinated debt) with: **Economic profit** of €1,964m

€248m reduction in required capital, reflecting greater exposure to unit-linked savings which have a lower capital requirement

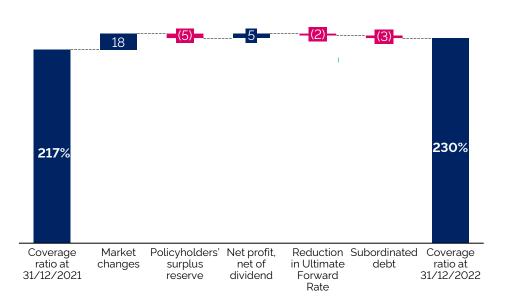


**Q4**Solvency

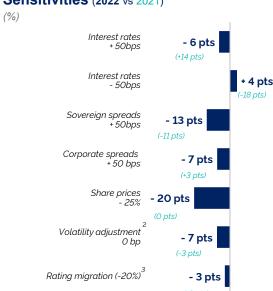


## A consolidated SCR coverage ratio of 230%

#### Consolidated SCR coverage ratio<sup>1</sup>



#### Sensitivities (2022 vs 2021)



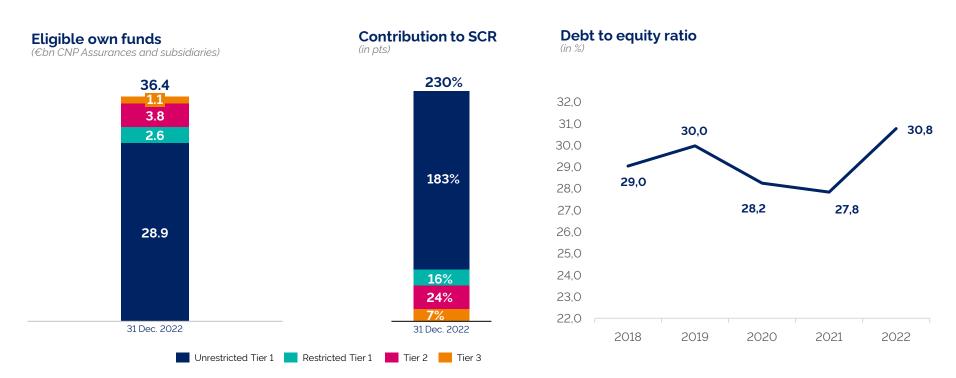
Utilisation of eligible policyholders' surplus reserve for €0.6bn. The policyholders' surplus reserve is qualified as Tier 1 capital for the calculation of the SCR coverage ratio (for €9.8bn, included in surplus own funds)

**Attributable profit net of planned dividend** of €1.38 per share (50% payout rate)

Neutral FRPS impact. The effect of market changes in 2022 offset the expected gain in solvency when the FRPS was created on 1 January 2022 The ratio does not include the €500m Tier 2 sustainable subordinated debt issue carried out in January 2023



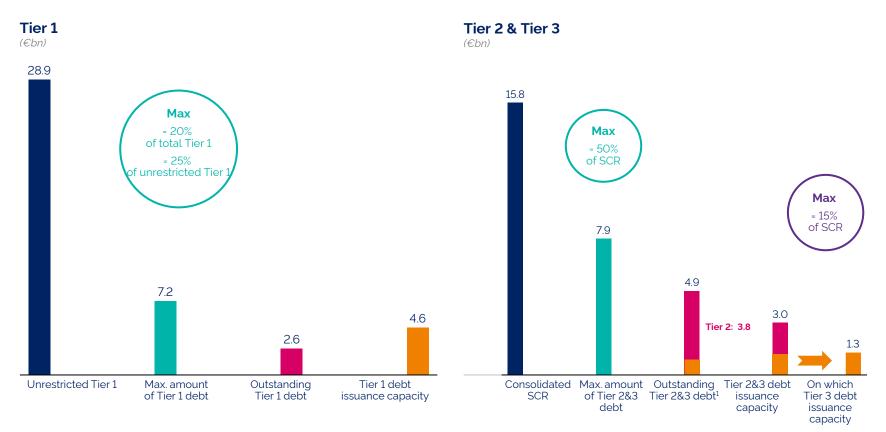
## Capital structure under Solvency II





Financial headroom based on high quality eligible own funds (87% of Tier 1 capital) Increased leverage due to the decrease in gains on the bond portfolio included in equity

## Solvency II subordinated notes issuance capacity

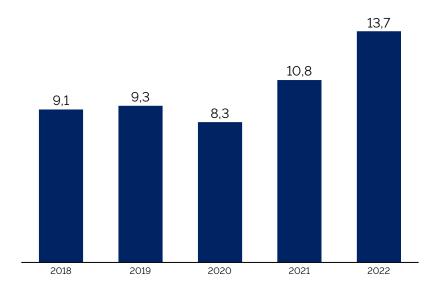




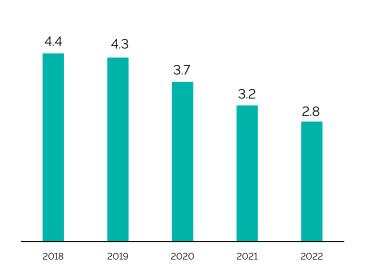
## Interest coverage and average interest rate

### Interest coverage

EBIT/debt interest (X)



### **Average interest rate**



Unaudited management reporting data

- Interest expense down €29m vs 2021 at €260m
- Improvement in interest cover to 13.7x, up 2.9 pts



## **Recognised financial strength**

Standard & Poor's
Financial strength rating

**A**+

Negative outlook<sup>1</sup> (October 2022)

**Strong operational profile:** CNP has strong market shares both geographically and in terms of its activities.

**Strong capitalisation and results:** majority owned by La Banque Postale, benefits from an increasingly light product mix in terms of cost of capital and the end of the bancassurance agreement in Brazil which is reducing uncertainty about the capital impact of CNP, should be at a very high level and support a strong financial risk profile.

#### **Fitch**

Financial strength rating



Stable outlook (November 2022)

**Very strong business profile,** mainly due to the group's extremely strong and well-established franchise in the French life insurance sector.

**Strong capital despite market pressures:** CNP's score under the Prism Factor-Based model was "very strong" at the end of June 2021. Capital and leverage ratio should remain low for the rating as the group improves its business mix.

#### Moodv's

Financial strength rating

A1

Stable outlook (May 2022)

**Very strong position** in the French life insurance market:

**Low liability risk profile** due to low average guaranteed rate for traditional savings.

**Very stable profitability,** as profits come mainly from underwriting results and fee and commission income on long-term liabilities.

**Good financial flexibility,** partly supported by CDC, which remains the main indirect shareholder in the planned new ownership structure.

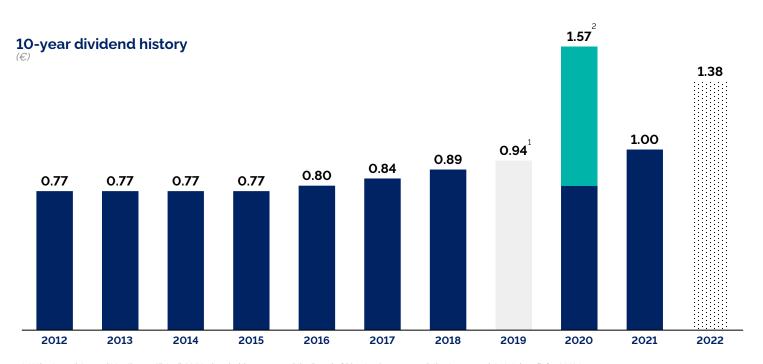


05 Dividend



## 2022 dividend

A dividend of €1.38 per share to be recommended at the Annual General Meeting of 30 March 2023





1 At the Annual General Meeting on 17 April 2020, shareholders approved the Board of Directors' recommendation to appropriate total profit for 2019 to retained earnings and to waive payment of the 2019 dividend

2 The 2020 dividend includes an exceptional component of €0.80 and a regular dividend of €0.77

06 Outlook



## Outlook

### **Growth in France**



Become a full-service<sup>1</sup> (life and non-life) insurer **Build the Personal Risk and Pensions** businesses and the independent financial advisors channel

## **International growth**



Structure and develop businesses in **Europe** and **Latin America** 

## **Savings offer**



Continue adaptation to the interest rate environment and integration of sustainability issues





Define a decarbonisation trajectory validated by the SBTi Reinforcement of all action plans to enable us to meet our 2025 targets



**O7**Financial appendices





# **Financial appendices**

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## **2022 business indicators**

				Change	Change
(€m)		2021	2022	(reported)	(like-for-like <sup>1</sup> )
	Premium income	31,668	36,007	+13.7%	-3.6%
Business performance	Net insurance revenue	3,127	3,799	+21.5%	+9.6%
	Total revenue	3.967	4.597	+15.9%	+6.5%
	Administrative costs	872	1,027	+17.7%	+6.2%
	EBIT	3,095	3,570	+15.4%	+6.6%
	Recurring attributable net profit	2,432	2,746	+12.9%	+5.9%
Income statement	Attributable net profit	1,552	1.939	+25.0%	+18.5%
	Cost/income ratio	27.9%	27.0%	-0.9 pts	-
	ROE	8.2%	11.2%	+3.1 pts	_
	Combined ratio <sup>2</sup>	80.8%	78.4%	-2.4 pts	-1.4 pts
					·
	Operating free cash flow (excluding	1,811	2,212	+22.1%	-
Cash flow and dividend	subordinated debt) <sup>3</sup> Earnings per share	€2.20 per share	€2.75 per share	+28.6%	_
	Cash and cash equivalents	1,803	1,806	+0.1%	-
Solvency	Consolidated SCR coverage ratio	217%	230%	+13 pts	-
Solvency	Consolidated MCR coverage ratio	382%	394%	+12 pts	-



<sup>1.</sup> Average exchange rates: Brazil: €1 = BRL 5.44; Argentina: €1 = ARS 137.24

<sup>2.</sup> Personal Risk/Protection segment (Term Creditor Insurance, Death/Disability, Health and Property & Casualty Insurance), 2021 pro forma

<sup>3.</sup> The MCEV standard has been abandoned and OFCF is now calculated in accordance with Solvency II

# Attributable net profit by segment

2022	Savings/ Pensions	Personal Risk/ Protection	Own-funds portfolios
€m			
Premium income	29,329	6,678	
Total revenue	2,042	1,758	797
Administrative costs	483	370	173
EBIT	1,558	1,388	624
Attributable recurring profit	1,349	952	445

Attributable net profit

€1,311m €707m €(79)m



# Attributable net profit by geography & subsidiary, consolidated ROE

			Latin	CNP Santander	CNP UniCredit	CVA	Other Europe
2022	Consolidated	France	America	Insurance	Vita		excl. France
PREMIUM INCOME	36,007	19,247	7,341	760	3,155	4,415	1,088
PERIOD-END TECHNICAL RESERVES NET OF REINSURANCE	358,855	287,285	25,955	1,761	15,495	26,108	2,251
TOTAL REVENUE	4,597	2,910	1,065	132	165	222	103
ADMINISTRATIVE COSTS	(1,027)	(649)	(167)	(25)	(41)	(79)	(66)
EBIT	3,570	2,262	898	107	124	143	36
FINANCE COSTS	(193)	(192)	0	0	0	-1	0
NON-CONTROLLING AND NET EQUITY ACCOUNTED INTERESTS	(631)	13	(491)	(52)	(54)	(47)	0
RECURRING ATTRIBUTABLE NET PROFIT	2,746	2,082	407	54	70	95	37
INCOME TAX EXPENSE	(647)	(428)	(157)	(7)	(21)	(24)	(8)
FAIR VALUE ADJUSTMENTS AND AMORTISATION OF INTANGIBLES	154	233	(57)	(9)	0	(9)	(5)
NON-RECURRING ITEMS	(314)	(321)	7	0	0	0	0
ATTRIBUTABLE NET PROFIT	1,939	1,566	200	38	49	61	24



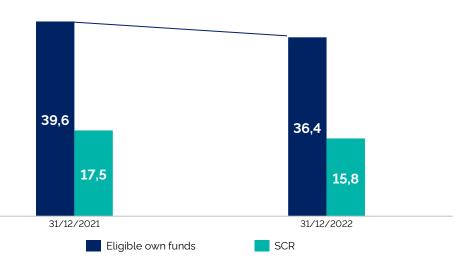
**ROE (%)** 

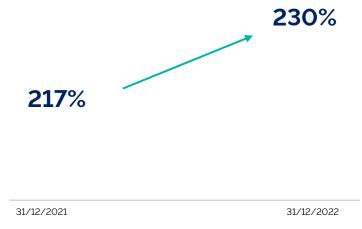
11,2%

# **Consolidated SCR coverage ratio**



### **SCR** coverage ratio



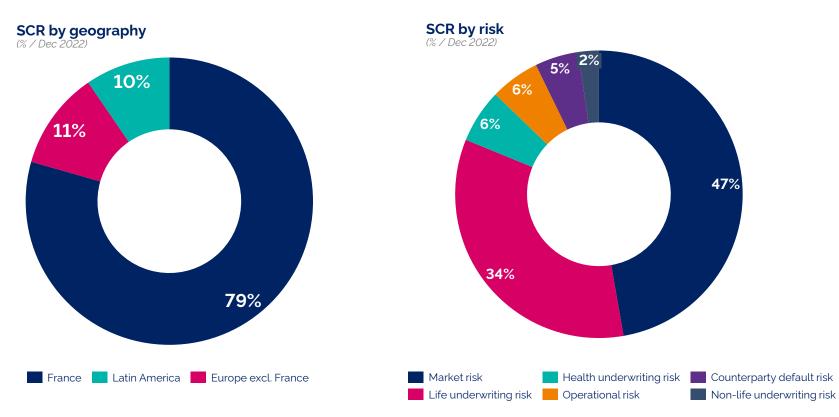


Decrease in eligible own funds of €2.7bn

- Increase in the **reconciliation reserve**, for €1.8bn
- Decrease in the **fair value of subordinated debt securities**, for €1.6bn
- Decrease in **surplus own funds** due to higher interest rates, for €2.9bn

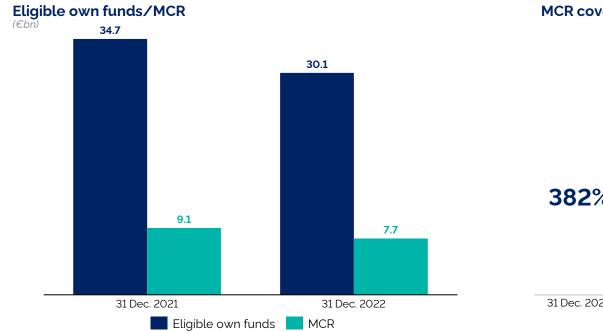


## **Breakdown of consolidated SCR**

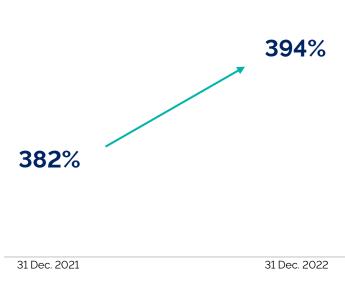




## **Consolidated MCR coverage ratio**



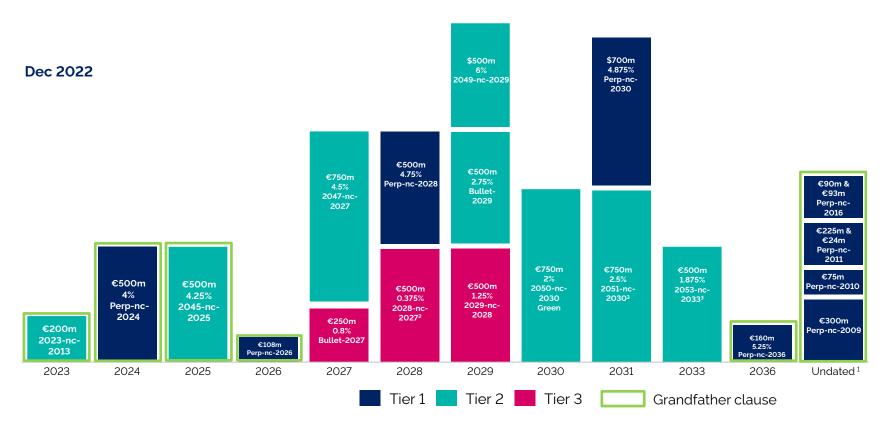




- Consolidated MCR corresponds to the sum of the MCRs of all the Group insurance companies
- Own funds eligible for inclusion in MCR coverage may be different to those included in SCR coverage due to capping rules:
  - Tier 2 subordinated notes are capped at 20% of MCR coverage (versus 50% for SCR)
  - Tier 3 subordinated notes are not eligible for inclusion in MCR coverage (versus 15% for SCR)



## Maturities and call dates of subordinated notes





<sup>1.</sup> Undated = perpetual subordinated notes for which the first call date has already passed

<sup>2.</sup> Callable in the three-month period up to the final maturity date

<sup>3.</sup> Callable in the six-month period up to the first interest reset date

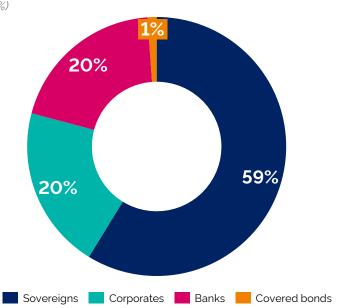
# Consolidated investment portfolio by asset class

n)		31 Dec. 2022				
	Assets		Assets (IFRS	%		
	at cost	FV adjustments	carrying amount)	Excl. unit-linked		
Bonds and other fixed income	267,319	(31,299)	236,020	76.10%		
Equities and other variable income	39,015	12,665	51,680	16.66%		
Investment property and property funds	11,432	4,186	15,618	5.04%		
Forward financial instruments	(526)	2,788	2,262	0.73%		
Property company loans, receivables and advances	3,364	0	3,364	1.08%		
Other loans and receivables	888	0	888	0.29%		
Other	317	13	330	0.11%		
Total assets excluding unit-linked	321,810	(11,647)	310,163	100.00%		
			_			
Bonds			44,608			
Equities			38,694			
Investment properties			3,615			
Total unit-linked portfolio			86,917			
Total assets (net of derivative inst	ruments		397,080			
Investment properties		1,360				
Loans and receivables		0				
нтм		9				
Unrealised capital gains (off-balance sheet)		1,369				
Total unrealised gains (IFRS)		(10,278)				

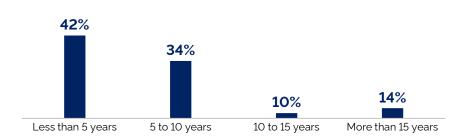


# **Bond portfolio (excluding unit-linked portfolios)** by issuer, maturity and rating

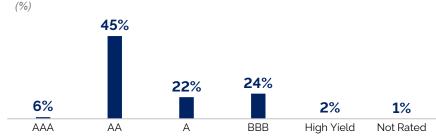
### Bond portfolio<sup>1</sup> by type of issuer



## Bond portfolio<sup>1</sup> by maturity



### Bond portfolio<sup>1</sup> by rating<sup>2</sup>





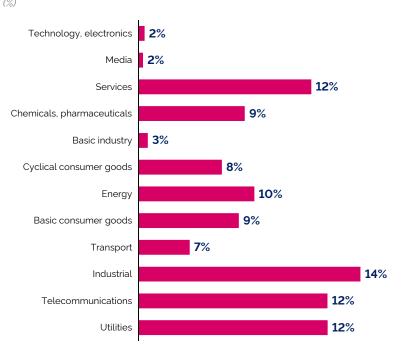
Unaudited management reporting data at 31 December 2022

1. CNP Assurances and its subsidiaries, excluding Argentina and Arial. Subsidiaries acquired from Aviva added in H2 2022 on 100% basis and CNP Partners removed

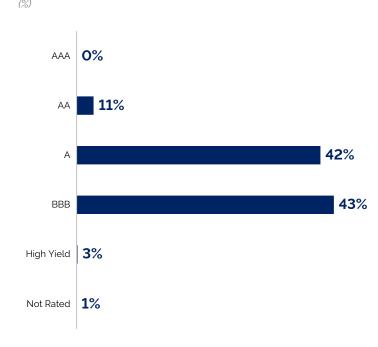
2. Second-best rating: method consisting of using the second-best rating awarded to an issue by the three leading agencies, S&P, Moody's and Fitch

# Corporate bond portfolio (excluding unit-linked portfolios)





## Corporate bond portfolio<sup>1</sup> by rating<sup>2</sup>



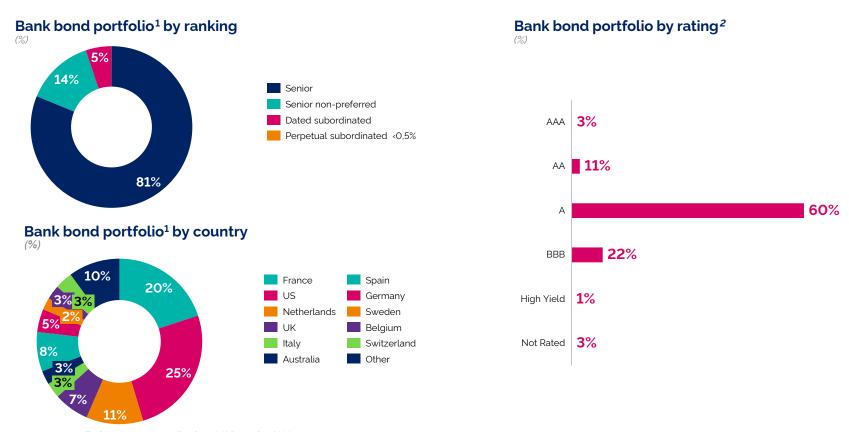


Unaudited management reporting data at 31 December 2022

1. CNP Assurances and its subsidiaries, excluding Argentina and Arial. Subsidiaries acquired from Aviva added in H2 2022 on 100% basis and CNP Partners removed

2. Second-best rating; method consisting of using the second-best rating awarded to an issue by the three leading agencies, S&P, Moody's and Fitch

# Bank bond portfolio (excluding unit-linked portfolios)





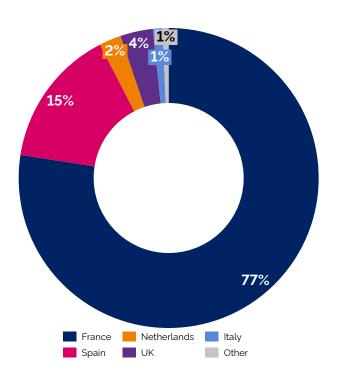
Unaudited management reporting data at 31 December 2022

1. CNP Assurances and its subsidiaries, excluding Argentina and Arial. Subsidiaries acquired from Aviva added in H2 2022 on 100% basis and CNP Partners removed

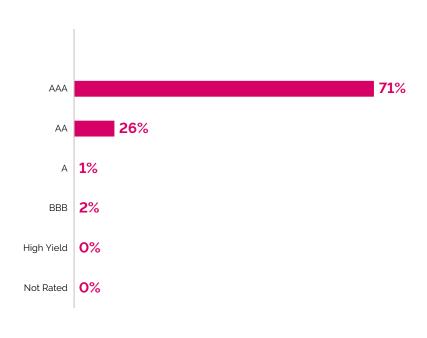
2. Second-best rating; method consisting of using the second-best rating awarded to an issue by the three leading agencies, S&P, Moody's and Fitch

# Covered bond portfolio (excluding unit-linked portfolios)

### Covered bond portfolio<sup>1</sup> by country



## Covered bond portfolio<sup>1</sup> by rating<sup>2</sup>



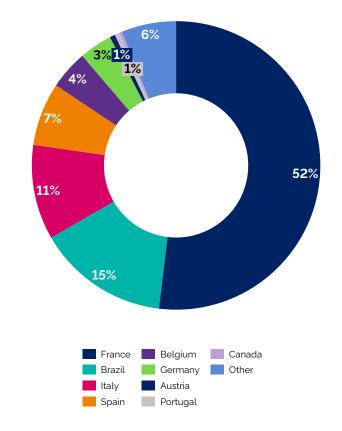


Unaudited management reporting data at 31 December 2022

1. CNP Assurances and its subsidiaries, excluding unit-linked portfolios, excluding Argentina and Arial Subsidiaries acquired from Aviva added in H2 2022 on 100% basis and CNP Partners removed 2. Second-best rating: method consisting of using the second-best rating awarded to an issue by the three leading agencies, S&P, Moody's and Fitch

# Consolidated sovereign bond portfolio

€M		31 Dec. 2022	
Issuer	Gross	Gross	Net
country (list for information)	exposure Cost <sup>1</sup>	<b>exposure</b> MtMarket	exposure  MtMarket
France	77 990,7	66 779,4	9 055,4
Brazil	22 157,7	22 100,6	1 757,7
Italy	15 982,7	13 446,7	1 438,6
Spain	10 636,1	9 472,5	1 387,3
Belgium	6 566,0	5 300,4	639,8
Germany	5 543,9	4 745,8	653,3
Austria	897,5	828,9	185,4
Portugal	810,0	734,6	107,6
Canada	455,2	423,8	64,1
Others	9 217,8	7 947,3	1 497,7
TOTAL	150 258	131 780	16 787



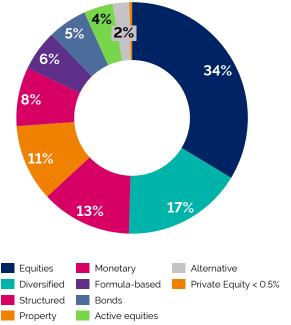


# **Unit-linked portfolio diversification**

### Breakdown of unit-linked assets 1

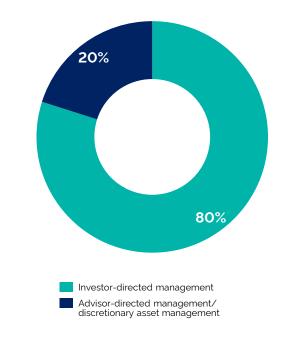
31 December 2022





### Breakdown of net investment flows in 2022

(€m)





# **Hedging strategy**

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• 0		Type of hedge	Hedge maturity	Options set up in 2022		Outstanding options at 30 December 2022	
				Option premiums	Notional amounts	Fair value	Notional amounts
EQUITY RISK	Protects equity portfolio against a falling market	Put	< 7 years	€129m	€1.5bn	€343m	€10.4bn
CURRENCY RISK	Protects Caixa Seguradora's profit and dividends paid to CNP Assurances	Put	< 2 years	€10m	€137m	€0m	€137m
INTEREST RATE RISK	Protects traditional savings portfolio against rising interest rates	Сар	< 10 years	€115m	€7.6bn	€2,935m	€118.8bn
	Protects funds reinvested in traditional savings portfolio against falling interest rates	Floor	< 10 years	€71m	€16.8bn	€45m	€16.8bn
CREDIT RISK	Protects bond portfolio against wider corporate spreads	Put	1 year	€8m	€1.5bn	€3m	€1.5bn

Unaudited management reporting data

### The 2022 hedging programme covered all market risks

- Equity portfolio hedging strategy scaled back
- Brazilian real hedging strategy maintained
- Interest rate hedging strategy stepped up (risk of rising interest rates)
- Credit spread risk hedging strategy expanded



# **Hedging strategy**

### **Equity hedging**

### strategy scaled back

At end-2022, portfolio of CAC 40 and Eurostoxx 50 index options (puts). Total notional amount: €10.4bn; average remaining life: 1.3 years; average strike prices: 3,369 pts (CAC 40) and 3,356 pts (Eurostoxx 50)

### More moderate hedging programme against rising interest rates

At end-2022, portfolio of caps. Total notional amount: €118.8bn; average remaining life: 3 years, average strike price: 10-year swap rate plus 2.8%

#### **Equity hedges** (notional amount in €bn)

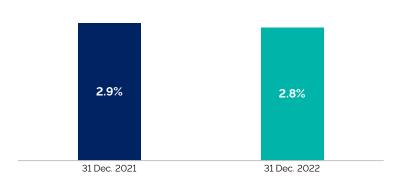


31 Dec. 2022

### Interest rate hedges

31 Dec. 2021

(average strike price)





08
Non-financial appendices



#### **Customer Effort Score**

The KPI measures for each customer the effort required to complete a process with CNP Assurances or its subsidiaries, ranging from 1 (very easy) to 5 (very difficult) The score concerns the entire process, from start to finish, and is therefore measured once the customer's operation/request has been fully executed

#### Number of products that improve access to insurance for vulnerable populations

The KPI measures the number of products that improve access to insurance for vulnerable populations (such as, but not limited to, disadvantaged people or people on low incomes, creators of micro-enterprises, the sick or disabled, migrants, victims of domestic violence, or people who have difficulty accessing traditional insurance channels). The objective of the KPI is to reach populations that are uninsured, underinsured or misinsured

#### **Partner NPSs**

The Net Promoter Score KPI measures the likelihood of distribution partners recommending CNP Assurances and its subsidiaries. It ranges from -100 to +100

#### **CNP Assurances' ESG ratings performance**

The KPI measures CNP Assurances' average ESG rating performance in relation to that of the insurance sector as a whole. It compares the ratings awarded by five agencies (MSCI, ISS ESG, Sustainalytics, Moody's ESG, S&P Global CSA) and ranges from 0% (best rating) to 100% (worst rating)

### Impact investment portfolio

The KPI measures social and environmental impact investments held in CNP Assurances' portfolios (excluding unit-linked funds). It is based on the definition of impact investments adopted in 2021 by Paris-based banks and insurance companies. Impact investments are investments that meet the criteria of intentionality (investment decisions are guided by an explicit *ex ante* objective to generate a positive social and economic impact), additionality (in particular via a commitment to the investee companies) and measurability (the social or environmental impact must be measurable)



### Number of work-study contracts or internships offered to young people from deprived neighbourhoods or who have dropped out of school

The KPI measures the number of young people from deprived neighbourhoods (defined as priority areas under urban development policies) or who have dropped out of school taken on by CNP Assurances and its subsidiaries under work-study contracts or internships

#### Percentage of women on the Executive Committee

The KPI measures the average annual percentage of women on the CNP Assurances Executive Committee

#### Percentage of women in senior management positions

The KPI measures the average annual percentage of women in senior management positions. It concerns CNP Assurances and its subsidiaries

#### Employee engagement and workplace well-being

The KPI measures the level of engagement and workplace well-being of CNP Assurances employees, measured through a series of questions included in the annual quality of life at work survey. The questionnaire is anonymous



#### Inclusive purchases as a percentage of total purchases

The KPI measures the proportion of CNP Assurances' direct purchases made from inclusive enterprises: micro-enterprises and SMEs, the sheltered employment sector, the social economy, priority neighbourhoods and regions

#### Annual spending on sponsorship projects and initiatives with a social impact

The KPI measures the annual amount spent by CNP Assurances and its subsidiaries on initiatives with a social impact, such as:

- Initiatives aligned with CNP Assurances' corporate mission, or
- · actions with a social impact:
  - Targeting people in a vulnerable and/or precarious situation
  - Contributing to sustainable development
  - Conducted in an area where needs are not met or are poorly met by profit-making companies or by public policy
  - Supporting a non-profit or recognised public interest organisation

The KPI notably covers the Fondation CNP Assurances, the Instituto CNP Brasil and sponsorship schemes

### Percentage of employees mobilised to participate in actions with a social impact

The KPI measures the proportion of employees of CNP Assurances and its subsidiaries who participate in public interest activities during their working hours. These include activities:

- Targeting people in a vulnerable and/or precarious situation
- Contributing to sustainable development
- · Conducted in an area where needs are not met or are poorly met by profit-making companies or by public policy
- Supporting a non-profit or recognised public interest organisation



#### Green investment portfolio

The KPI measures green investments in the portfolios of CNP Assurances and its subsidiaries (excluding unit-linked funds). These investments contribute to one or more environmental objectives (climate change, biodiversity, circular economy, pollution, water):

- Green bonds issued by a government or a company
- Forests certified as being sustainably managed
- Buildings with an energy or environmental label
- SFDR Article 9 funds that have sustainable investment or a reduction in carbon emissions as their objective
- Infrastructure assets and non-listed companies (private equity) whose main business is related to the environment

The definition of these green investments is broader than in the European taxonomy

#### Carbon footprint of our investment portfolio

The KPI measures the scope 1 and 2 greenhouse gas emissions of the companies in which CNP Assurances has invested directly (shares, corporate bonds, infrastructure assets). It is expressed in kgeqCO₂/€k invested

### **Carbon footprint of our internal operations**

The KPI measures CNP Assurances' scope 1 and 2 greenhouse gas emissions generated by the use of petrol and diesel, natural gas, fuel oil, air conditioning, electricity and heating networks. It is expressed in teqCO<sub>2</sub>

### Coverage rate of the forestry asset biodiversity indicator

The KPI measures the surface area of forests owned by CNP Assurances that have been subject to a biodiversity measurement using a recognised method (Potential Biodiversity Inventories). It is expressed as a percentage of the total surface area of our forestry assets



## A committed insurer

Member since 2003 of major global sustainability initiatives





## **Investor calendar**





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