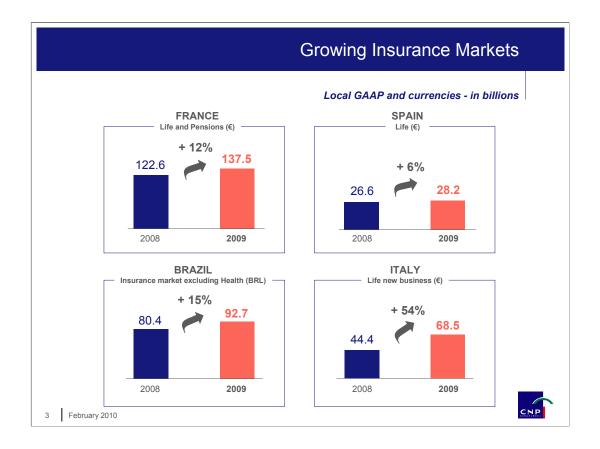






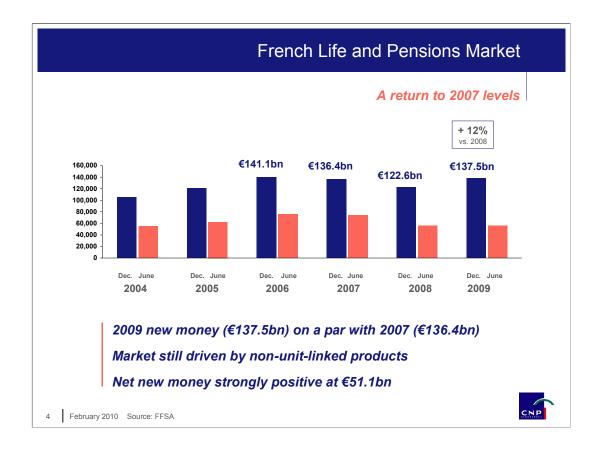


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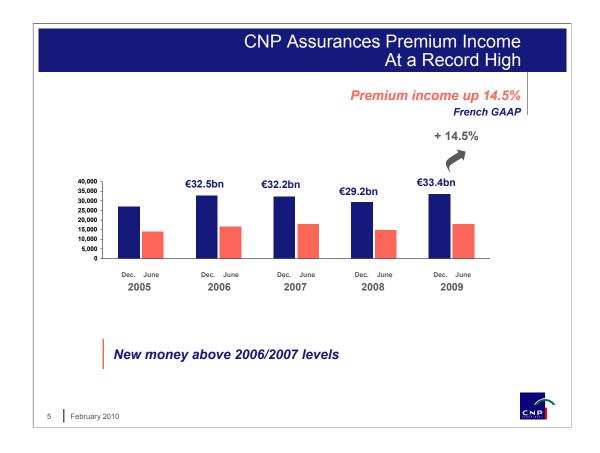
- Based on commonly-used national statistics
- France:
 - Good rebound in 2009 after a difficult year in 2008
 - The insurance market represented 7% of French GDP
- Brazil:
 - The insurance market remained very buoyant
- Italy:
 - Good recovery in 2009 after a 21% decline in 2008





- Notes on comparative data:
 - Premium income was high in 2007 due mainly to Fourgous transfers
- Total new money in the French market in 2009: €137.5 billion
 - 87% non-unit-linked
 - 13% unit-linked
- · Decline in unit-linked sales slowed in the second half:
 - 11% decline in 2009 vs. 31% fall in H1 2009
- Market growth accelerated in the second half, with technical reserves up 9% at 31 December vs. 4% increase at 30 June
 - Double-digit growth in premium income: up 12%
 - 8% decline in paid claims and benefits
 - Net new money positive at €51.1 billion, representing an 80% increase





- Consolidated premium income under IFRS up 15.1% in 2009
- Premium income under French GAAP:
 - Up 6.1% in France
 - Up 65.8% outside France
- Non-unit-linked products still account for the majority of the product mix even though unit-linked sales picked up in Q4 09.
- · Higher mathematical reserves:
 - Mathematical reserves at 31 December up 9.6%
 - Average mathematical reserves up 6.1%
- · CNP Assurances' share of the life and pensions market in 2009
 - Gross new money: 17.9%
 - Net new money: 18.6%



Premium Income Up Across All Main Businesses						
Breakdown by business French GAAP - In €m						
	2009	Change (reported)	Change (like-for-like)			
Savings	25,256.4	+ 17.5%	+ 15.9%			
Pensions	3,193.7	+ 11.4%	+ 12.0%			
Personal risk	1,486.3	- 6.3%	- 8.6%			
Loan insurance	2,643.7	+ 3.1%	+ 3.0%			
Health insurance	467.0	+ 33.7%	+ 15.7%			
Property & Casualty	401.6	+ 15.9%	+ 13.0%			
Total	33,448.6	+ 14.5%	+ 13.0%			
Solid growth in Savings (France and Italy) and Pensions (Brazil)						
February 2010			<u>.c.</u>			

- Dip in personal risk business: termination of a death and disability contract with a mutual insurer, partially offset by a new reinsurance treaty.
- Higher loan insurance premiums in a challenging market.
- Change in scope of consolidation:
 - Marfin premium income included from 1 January 2009 and BVP's from 1 September 2009
 - The sale of Global will be completed in first-half 2010



		Breakdown by co French GAAP	
	<u> </u>	Change	
France	26,618.8	+ 6.1%	
International	6,829.9	+ 65.8%	
Italy	3,596.6	+ 97.8%	
Brazil	2,151.1	+ 20.7%	
Spain	379.4	+ 56.4%	
Cyprus	214.7	-	
Other	488.1	-	
Total	33,448.6	+ 14.5%	
Total 6.1% increase in France Robust growth outside Strong recovery in Ongoing success in Satisfactory develo	e after a solid per France: Italy 1 Brazil	formance in 2008	

- International premium income up 54.9% based on a comparable scope of consolidation
- Others:
 - Portugal (€443.4m): up 86%. Sale of interest in Global scheduled for completion in 2010
 - Argentina (€7.9m): up 25.3%
 - Ireland (€4.6m): included in scope of consolidation since 1 January 2009
 - Rest of Europe (€32.2m): up 3.5%



	Growth in France After a Solid Performance in 2008		
			<mark>France</mark> French GAAP - in €m
		2009	Change
LA BANQUE	La Banque Postale	10,987.4	- 6.3%
€/ 2	Savings Banks	10,348.8	+ 27.2%
CNP	CNP Trésor	679.9	- 5.8%
	Others	4,602.7	-
	Total France	26,618.8	+ 6.1%
February 2010			

- La Banque Postale: premium income down 6.3%:
 - High basis of comparison due to excellent Q4 2008 results: €4,432.5m (up 63.5%)
 - Q4 2009 performance in line with Q4 2007 (€2.7bn)
 - Successful new product (Cachemire)
- Savings Banks: premium income up 27.2%:
 - Premium income picked up thanks to new products (e.g. Livret Assurance Vie savings product) and marketing campaigns
 - First phase of BPCE loan (€130m) marketed in late 2009. Support for unit-linked products.
- Others:
 - Financial Institutions: €1,473.5m (up 1.1%)
 - Mutual Insurers: €754.4m (down 18.6%)
 - Companies & Local Authorities: €2,199m (up 7.5%)
 - Other: €184.7m
- Unit-linked as a % of total at 31 December 2009: 4.6%
- Unit-linked sales rebound in Q4 2009:
 - La Banque Postale: up 73%, or 7% of total premiums
 - Savings Banks: up 126.3%, or 10% of total premiums



2009 —	Change
898.5	+ 14.8%
3,412.8	+ 26.5%
732.8	+ 40.9%
432.7	+ 32.1%
574.6	+ 1.6%
6,051.4	+ 23.7%
	3,412.8 732.8 432.7 574.6

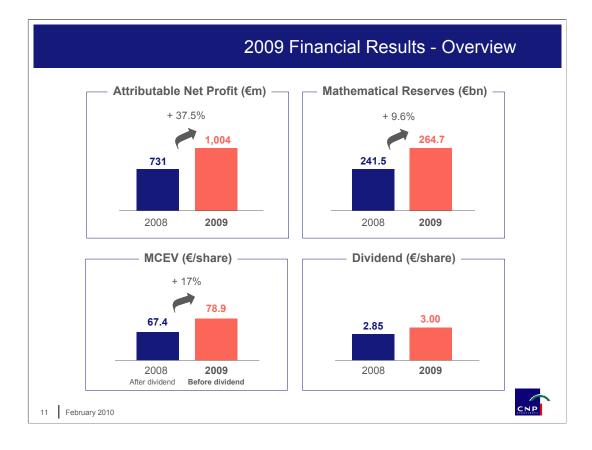
- Average exchange rate in 2009: €1 = BRL 2.81
- Average exchange rate in 2008: €1 = BRL 2.74
- Ongoing strong momentum in Pensions business
- Increased market share in Personal Risk

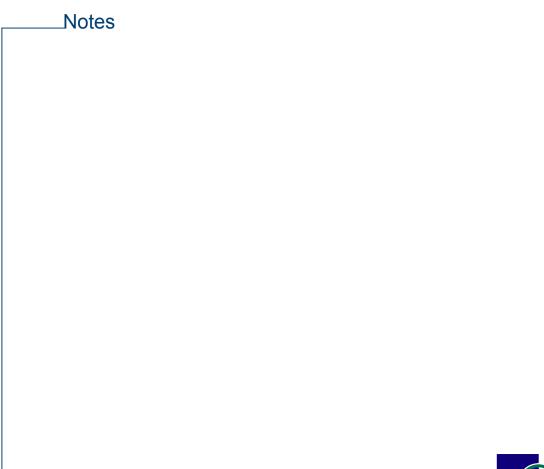


	Recovery in Italy: Strong Growth in Savings Business		
	<mark>Italy – CNP Vita</mark> French GAAP - In €m		
	2009	Change	
Savings	3,478.1	+ 106.1%	
Pensions	19.4	- 20.4%	
Personal Risk	5.9	+ 16.1%	
Loan Insurance	54.0	+ 0.8%	
Total	3,557.4	+ 100.9%	
February 2010			

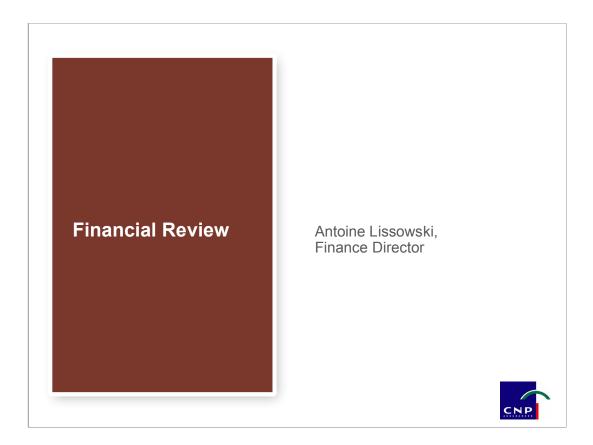
- Strong sales of the new Unigarantito non-unit-linked product
 - Responds to Italian customers' preference for a safe investment vehicle
- Trend towards non-unit-linked products





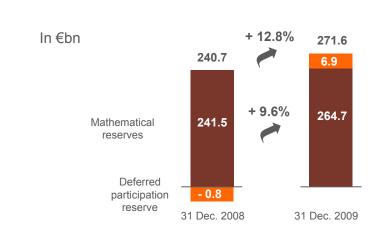








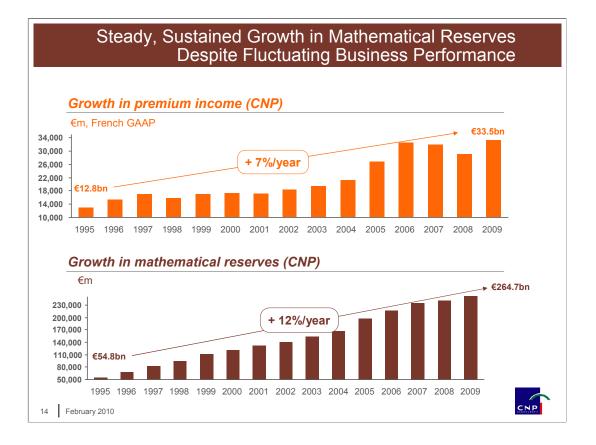
Strong Growth in Mathematical Reserves			
	<mark>CNP Group</mark> IFRS, in €m		
	2009	Change (reported)	
Premium income	32,586	+ 15.1%	
Average mathematical reserves (excl. deferred participation)	253,110	+ 6.1%	
February 2010		<u>,</u>	



• Growth in mathematical reserves at 31 December:

- Mathematical reserves up 9.6%:
 - Net new money: + 4.1%
 - Revaluation and unit-linked adjustments: + 5.1%
- Disappearance of the deferred participation asset due to financial market recovery leading to replenished stock of unrealised gains.





Recurring liabilities:	31/12/2009		31/12/2008	31/12/2007
Mathematical reserves at 1 Jan. (excl. deferred participation)	241,513		235 518	217 544
- Premiums	31,413		27,231	30,173
- Claims and benefits	(21,397)	4.1%	(19,947)	(20,326)
- Change in linked liabilities and credited interest attributed to policyholders	12,410	5.1%	(4 290)	7,903
- Other movements (portfolio transfers, changes in assumptions, etc.)	768		(1,289)	224
Mathematical reserves at 31 Dec. (excl. deferred participation)	264,707	9.6%	241,513	235,518

• Relative decline in claims and benefits

• Mathematical reserves by business segment:

	31/12/2009	31/12/2008
Savings	85.5%	85.8%
Pensions	11.5%	11.1%
Personal Risk	3.0%	3.1%

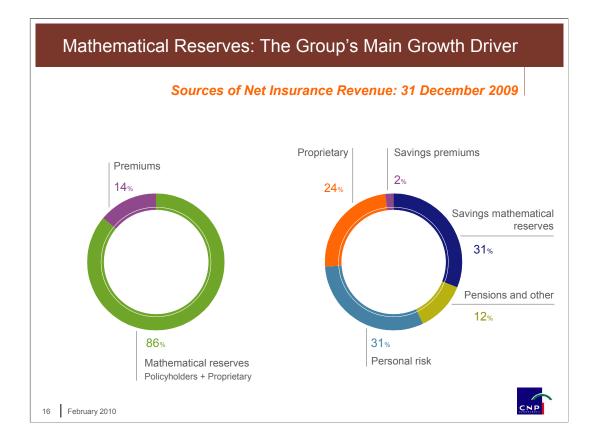


Strong Growth in Reported Profit **CNP** Group In €m 2009 2008 Change (reported) 2,552 - 18.2% (- 11.9 %*) Net insurance revenue 3,121 - Administrative expenses + 5.8% - 796 - 752 - 25.8% (- 18.2 %*) **EBIT** 1,756 2,369 - Finance costs & Associates - 79 - 53 Attributable to equity holders - 714 - Income tax expense - 544 - Minority interests - 154 - 164 - 28.8% (- 18.2 %*) Recurring profit before capital gains 1,005 1,411 +/- Net gains (losses) on equities and property - 61 - 271 +/- Fair value adjustments to trading securities - 410 + 281 +/- Non-recurring items - 221 731 Reported net profit 1,004 + 37.5% 15 February 2010 * excluding reversal of mathematical reserves for temporary disability risks

- Excluding releases of mathematical reserves for temporary disability:
 - Reported profit: up 71.7%
- Proprietary gains and losses + net gains (losses) on equities and property + fair value adjustments to trading securities:
 - 2009: €851m
 - 2008: €308m
- Net losses on equities and property: €61m vs. €271m in 2008
- Fair value adjustments to trading securities: + €281m vs. €410m in 2008
 NGAM put: €17m
- +/- Non-recurring costs: €221m mainly to strengthen the balance sheet
- Earnings per share:
 - Reported profit: €6.8/share (vs. €4.9/share in 2008)
- Sensitivity of net profit and equity (after hedging):

In €m	100-bp increase	100-bp decrease	10% increase in share price	10% decrease in share price
Impact on profit	- 27.8	36.9	37.5	- 41.0
Impact on equity	- 379.8	380.5	444.0	- 441.5





(€ <i>m</i>)	2009	2008	Change
Insurance	1,922	2,132	- 9.8%
Proprietary	631	989	- 36.2%
Total net insurance revenue	2,552	3,121	- 18.2%

- Savings:
 - Insurer's margin maintained
 - Moderate reduction in policyholder dividend rate
 - Negative impact of networks' marketing campaigns and change in the product mix
- Personal Risk:
 - Impact of releases of mathematical reserves for temporary disability in 2008 (€222m)
 - Loan insurance: fewer surpluses and higher loss ratio

Pensions:

- Margins gradually being rebuilt after contracting in 2008
- Non-recurring gain (remeasurement of assets linked to certain contracts)
- Proprietary:
 - Lower yields on investment of available cash
 - Decline in realized gains on equities partially offset by gains on property



	Slight Increase in Administrative Expenses					
	Non-recurring increase due to recent acquisitions In €m					
		2009 —	Change vs. 2008			
	France	550	- 1.2%			
	International	247	+ 26.1%			
	Total	796	+ 5.8%			
17 Fe	International subsidiari Increase outside France	-				

 Administrative expenses/Mathematical reserves (excluding deferred participation reserve) ratio

	2009	2008
France	0.23%	0.25%
Total	0.30%	0.31%

Administrative expenses, international subsidiaries

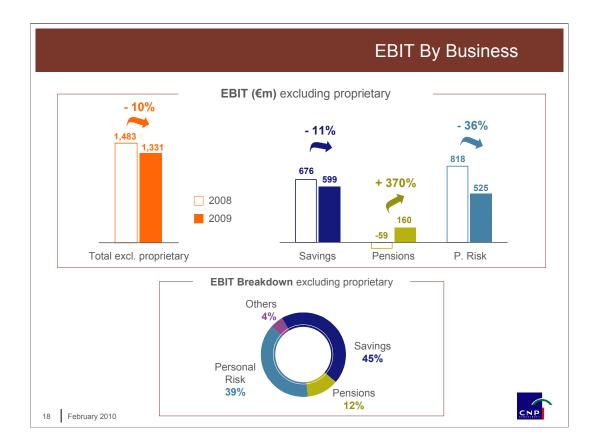
Total	247	196	+ 26.1%***
Others**	80	42	+ 90.9%
Caixa Seguros (Brazil)	132	117	+ 13.2%*
CNP Vita (Italy)	35	37	- 6.8%
International subsidiary (€m)	2009	2008	% change

* Increase excluding effect of tax changes: 5.3%

** o/w MIH: €25.3m and BVP: €5.9m

*** Up 6.2% like-for-like excluding tax



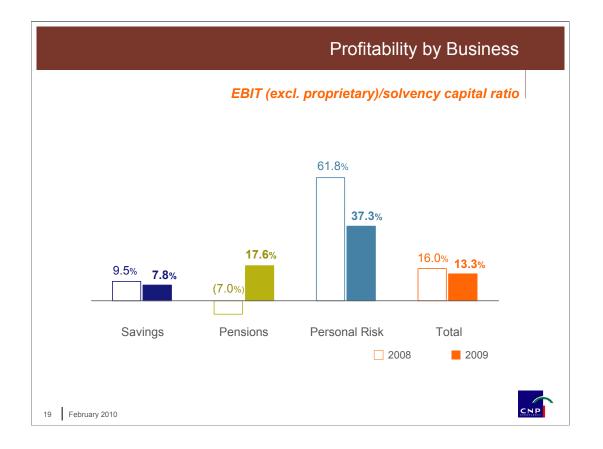


• Personal risk combined ratio (loan insurance and employee benefits)

(€m)	2005	2006	2007	2008	2009
Earned premiums	1,747	1,983	1,996	2,166	2,158
Combined ratios	94%	85%	87%	79%	91%

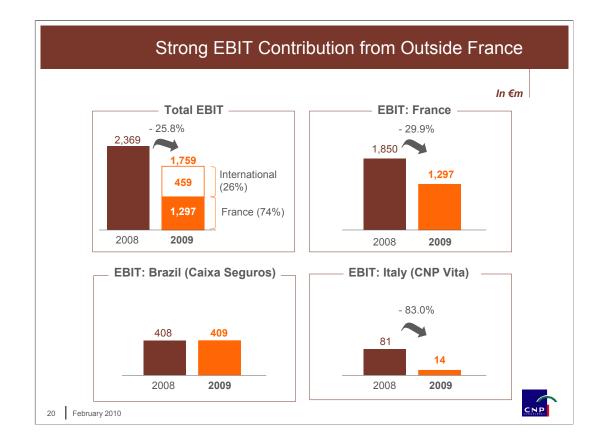
- Sharp increase in Pensions EBIT: €121m provision booked in 2008 (SPV guaranteed by Lehman Brothers), €94m reversed in 2009
- Decline in Personal Risk EBIT: 2008 figures include €222m released from mathematical reserves for temporary disability. 2009 figures reflect fewer surpluses in loan insurance segment.
- Policyholders' surplus reserve at 31 December 2009: €2,227m (up 1%), or 1% of total mathematical reserves (excluding linked liabilities)
- Policyholders' surplus reserve
 - 2008: €2,205m or 1.1% of mathematical reserves (excluding linked liabilities)
 - 2007: €2,720m or 1.4% of total reserves





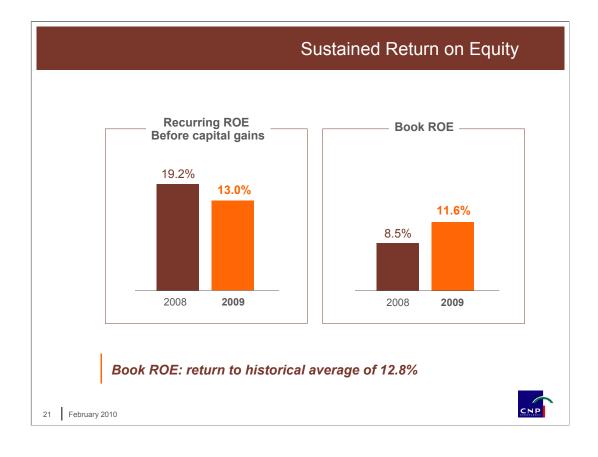
€m	Savings	Pensions	Personal Risk	Other	Total excl. proprietary
2009					
EBIT	599	160	525	47	1,331
Solvency capital requirement	7,692	909	1 406	10	10,018
EBIT/Solvency capital	7.8%	17.6%	37.3%	-	13.3%
2008					
2008 EBIT	676	(59.1)	818	48	1,483
	676 7,098	(59.1) 840	818 1,323	48	1,483 9,261





- Decline in EBIT in France reflects:
 - €222m released from temporary disability mathematical reserves in 2008
- ▶ EBIT from International operations: €459m, down 11%
 - Reduced EBIT contribution from CNP Vita
 - EBIT before non-recurring impacts down 17%
 - €41 million in non-recurring impacts
 - €32m reversal from mathematical reserves in 2008
 - €9m effect of a portfolio transfer to CNP Europe Life
 - Shift in product mix towards non-unit-linked contracts, with upfront commission payments and DAC mechanism





	2008	2009
Recurring profit excluding cap gains	ital 1,411	1,005
Average equity*	7,344	7,735
Recurring ROE*	19.2%	13.0%
	2008	2009
Attributable profit	731	1,004
Average equity, excl. deeply-subordinated debt	8,579	8,650
Book ROE	8.5%	11.6%

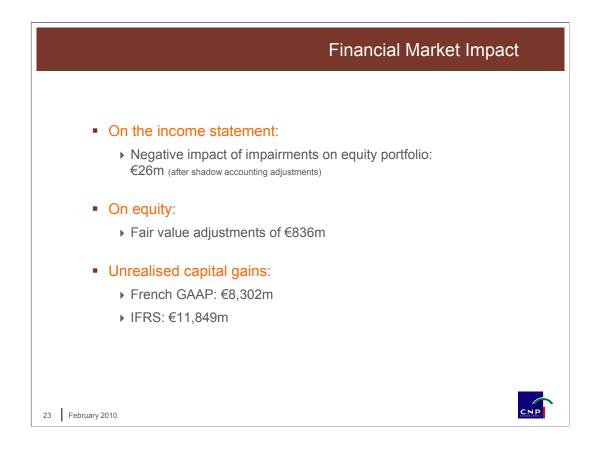
*Excluding fair value adjustments to AFS & deeply-subordinated debt



			Impa				Fair Values able net profit In €m
	Gross impairment	Net impairment		ed gains uities	Realised ga Property	ins	Total Impact Equities & Property
AFS	(346)	(175)	4	1	74		(61)
	Fair value adjustments before tax	Shadow accounting adjustments before tax	Tax effect	Net	Realized gains on trading securities	Settled hedges o trading securitie	on TOTAL
Trading	g 1,918	(1,405) (120)	393	(107)	(6)	281

- Net impairment: €175 million, of which
 - €104 million goodwill impairment loss in Italy
 - Revision of the Italian subsidiary's business plan to reflect the effects of the crisis on the product mix
 - Amortisation of In-force business in Italy: €45 million



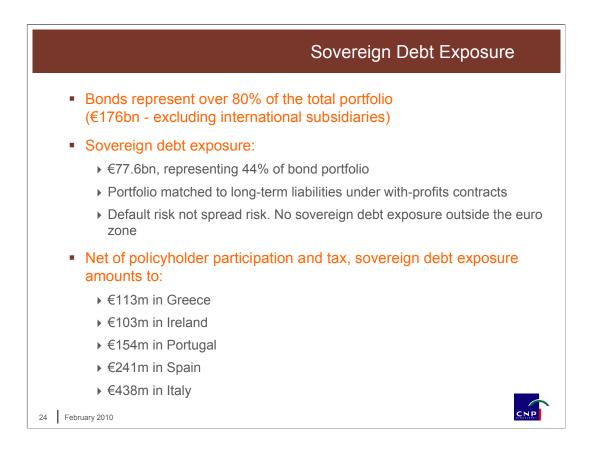


- Note: Unrealised capital gains on equities and investment property at 31 December 2007:
 - French GAAP: €12.6 billion
 - IFRS: €15.0 billion

• Total unrealised capital gains:

€m	IFI	RS	French GAAP		
em	31/12/09	31/12/08	31/12/09	31/12/08	
Bonds	4,572	- 1,275	5,822	- 644	
Equities	4,259	- 829	403	- 4,183	
Property	2,602	4,325	2,214	3,325	
Other	416	503	- 137	168	
TOTAL	11,849	2,724	8,302	- 1,334	

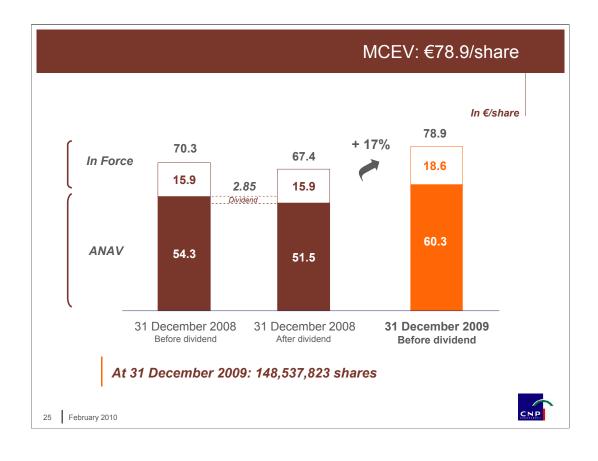




ABSs:

- Indirect exposure to subprime mortgages: €10 million
- Asset-backed securities:
 - ABS exposure: €3.26 billion (of which €1.34 billion to CDOs/CLOs)
 - 70% of ABSs in policyholder portfolios
 - No defaults

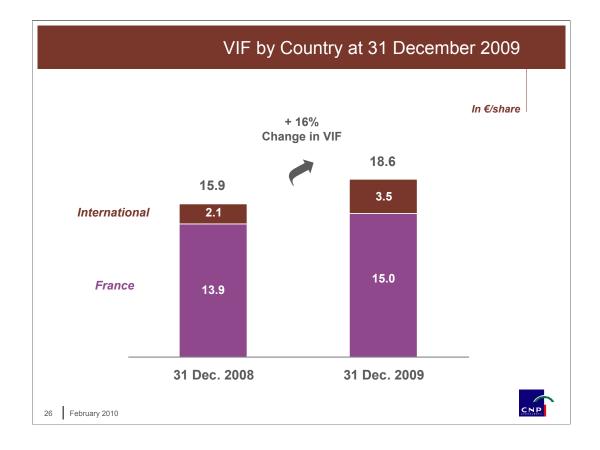




Equity at 1 January 2009	10,038
+ Profit for the period	1,004
- Dividends for the year	(422)
+ Fair value adjustments to AFS	836
- Dividends on deeply subordinated debt	(63)
+/- Translation adjustments	181
+/- Other	(26)
Equity at 31 December 2009	11,548
Deferred tax on the capitalization reserve	554
Deferred tax on the capitalization reserve - Goodwill	
	(815)
- Goodwill	(815)
- Goodwill - In Force	554 (815) (35) (2,143) (153)

· Change in equity in 2009, reconciliation to ANAV





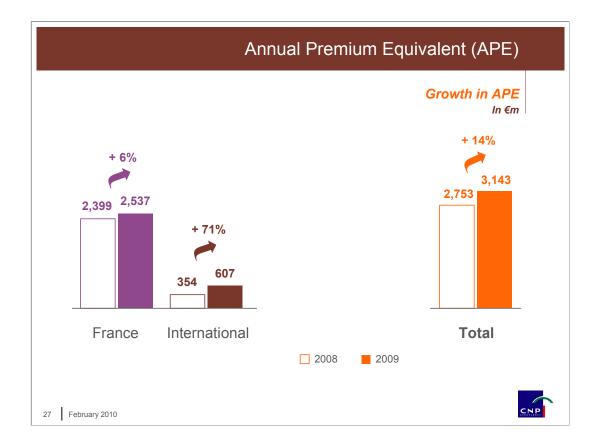
- Value of in-force business by country (€/share):
 - France: 15.0 (13.9 in 2008), up 9% (positive impact of financial markets and growth in mathematical reserves)
 - Italy: 0.7 (0.5 in 2008, up 30%)
 Brazil: 2.7 (1.6 in 2008, up 75%)
- Significant contribution from international subsidiaries, driven by 75% growth in Brazil and a favourable BRL/€ exchange rate.
- Business rebound in Italy, mainly in non-unit-linked contracts.

	distribution of 2009 dividend				distribution of 2008 dividend		Change before distribution of 2009 dividence	
Adjusted pet seset value (ANA)()	€m	€/share		€/share		€/share	€m	% 17%
Adjusted net asset value (ANAV)	-	60.3	7,648	51.5	8,071	54.3	1,307	
Value of in-force business (VIF)	2,760	18.6	2,369	15.9	2,369	15.9	391	16%
Discounted present value of future profits	5,748	38.7	4,723	31.8	4,723	31.8	1,026	22%
Time value of financial options and guarantees	(1,419)	(9.6)	(1,012)	-6.8	(1,012)	-6.8	(407)	40%
Other*	(1,570)	(10.5)	(1,341)	-9.1	(1,341)	-9.1	(228)	17%
MCEV	11,715	78.9	10,017	67.4	10,440	70.3	1,698	17%

* Cost of remaining risks that cannot be replicated.

Frictional cost of required capital





APE is based on on premiums attributable to equity holders, net of minority interests

- APE = 10% x (single premium NB) + Annualised regular premium NB
- → APE France = 22,709 * 98.7% * 10% + 22,709 * 1.3% = 2,537
- APE Brazil = 930 * 72.66% * 10% + 930 * 27.34% = 322
- → APE Italy = 2,057 * 97.55% * 10% + 2,057 * 2.45% = 251

France

• APE up 6% over 2008 at €2,537m.

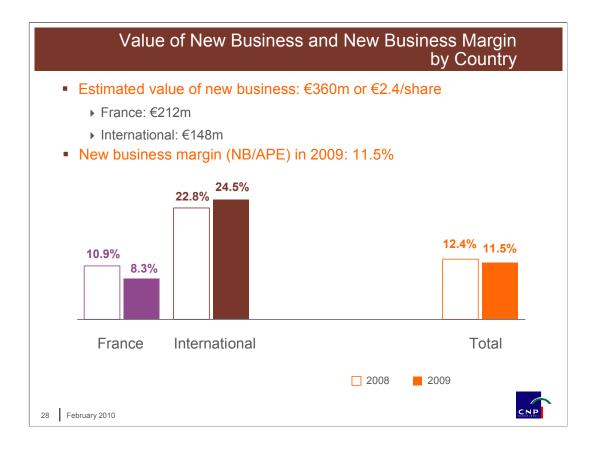
Brazil

 Caixa Seguros's APE increased by 42% compared with a 23% increase in premium income under IFRS. The difference between these growth rates is due in part to the exchange rate used to calculate the two indicators: IFRS premium income was calculated using an average exchange rate of BRL 2.81, while APE was calculated at the 31 December 2009 rate of BRL 2.51. In addition, Consorcio business is included in the APE calculation but not in premium income under IFRS.

Italy

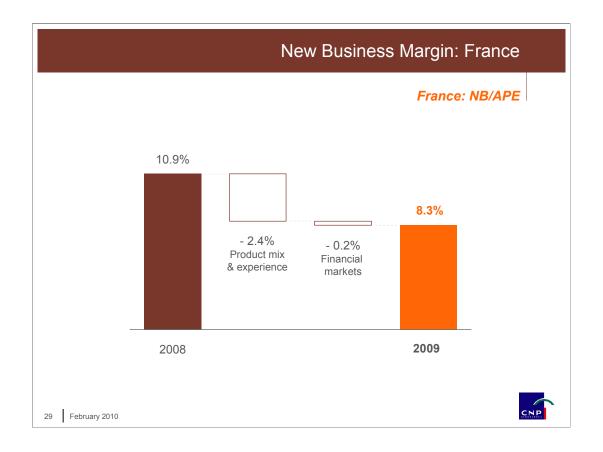
 CNP Vita returned to growth in 2009. The combined APE of the subsidiary and the Italian branch increased by €123m in 2009, largely due to the success of the non-unit-linked Unigarantito product which helped to lift APE to above the 2007 level.





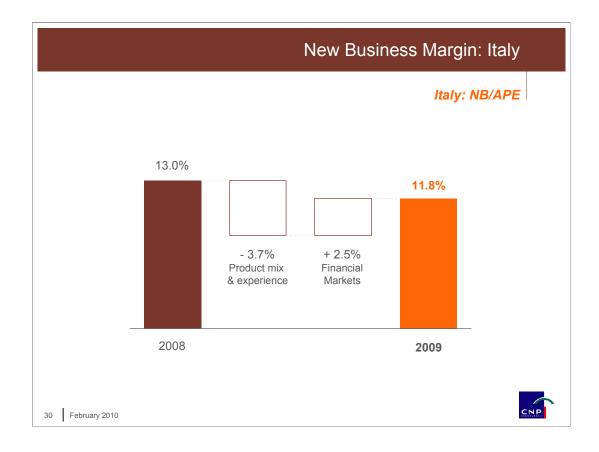
		Group	France	International	Brazil	Italy
	VNB (€m)	342	261	81	64	17
2008	VNB (€/share)	2.3	1.8	0.5	0.4	0.1
2000	APE (€m)	2,753	2,399	354	226	128
	VNB/APE	12.4%	10.9%	22.8%	28.4%	13.0%
	VNB (€m)	360	212	148	117	30
2000	VNB (€/share)	2.4	1.4	1.0	0.8	0.2
2009	APE (€m)	3,143	2,537	607	322	251
	VNB/APE	11.5%	8.3%	24.5%	36.4%	11.8%





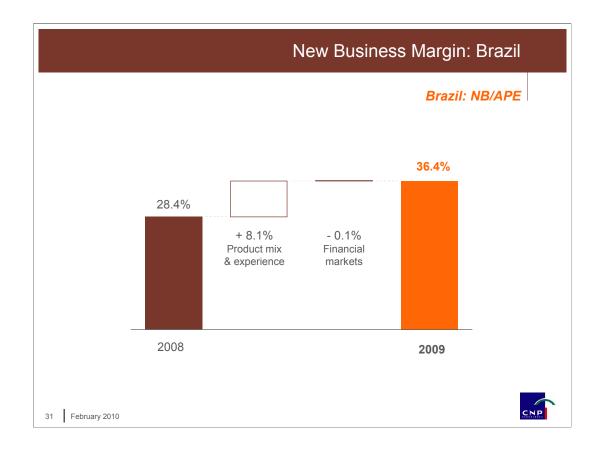
- Changes in the 2009 product mix had a negative impact of 1.8 points on the APE ratio. Unit-linked contracts accounted for 3% in 2009 vs. 8% in 2008
- The negative experience effect was primarily due to higher loss ratios on certain group death/disability portfolios





- The APE ratio was slightly lower than in 2008 following
 - The change in the product mix, which shifted premium income towards non-unit-linked savings contracts
 - The revision of administrative cost assumptions
- Financial market conditions in Italy, particularly the wider spreads on Government bonds, helped to lift interest margins on non-unit-linked savings portfolios.





- At constant exchange rates, VNB for Caixa Seguros rose 41%, led by a 10% increase in new business volume and a favourable product mix effect (5.5%) & experience effect (2.6%).
- The positive currency effect added €27 million to the value of new business.



MCEV Sensitivities at 31 December 2009

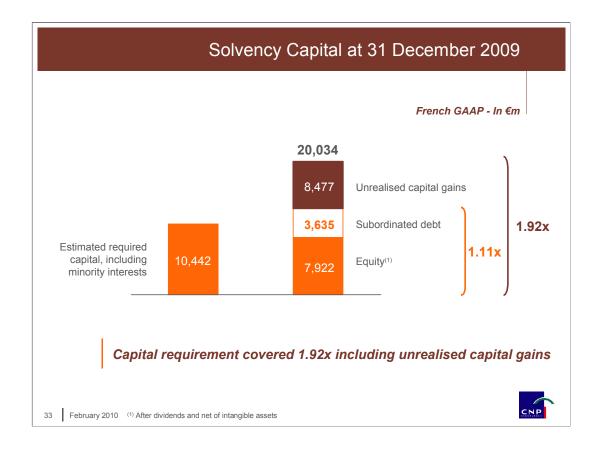
Attributable to equity holders – €m	MCEV	In-Force	ANAV	MCEV €/share
Central Value	11,715	2,760	8,956	78.9
100-bp increase in yield curve	54	181	(127)	0.4
100-bp decrease in yield curve	(223)	(353)	131	(1.5)
10% fall in equity prices	(383)	(168)	(215)	(2.6)
10% fall in surrenders	119	119		0.8
10% reduction in costs	375	375		2.5
Required capital	100	100		0.7
5% fall in loss ratio - longevity risk	(43)	(43)		(0.3)
5% fall in loss ratio - mortality and disability risk	113	113		0.8
25% increase in interest rate volatility	(162)	(162)		(1.1)
25% increase in stock market volatility	(405)	(405)		(2.7)

Notes

New business sensitivities at 31 December 2009

Attributable to equity holders - €m	VNB Group	VNB France	VNB International	VNB €/share
Central Value	360	212	148	2.42
100-bp increase in yield curve	(11)	5	(17)	(0.08)
100-bp decrease in yield curve	(100)	(111)	11	(0.67)
10% fall in surrenders	27	19	8	0.18
10% reduction in costs	41	36	5	0.27
Required capital	10	9	0	0.06
5% fall in loss ratio - longevity risk	0	0	0	0
5% fall in loss ratio - mortality and disability risk	49	41	8	0.33
25% increase in interest rate volatility	(24)	(18)	(5)	(0.16)
25% increase in stock market volatility	(47)	(45)	(2)	(0.32)





- Details
 - S&P limits subordinated debt to 25% of total adjusted capital (TAC). TAC mainly includes equity and hybrid securities, certain reserves (policyholders' surplus reserve, deferred participation reserve), 50% of in-force business less goodwill
 - At 31 December 2009, TAC was an estimated €19.5bn (vs. €17.3bn at 31 December 2008).
- Subordinated debt maturities:
 - No material debt issues due in 2010.

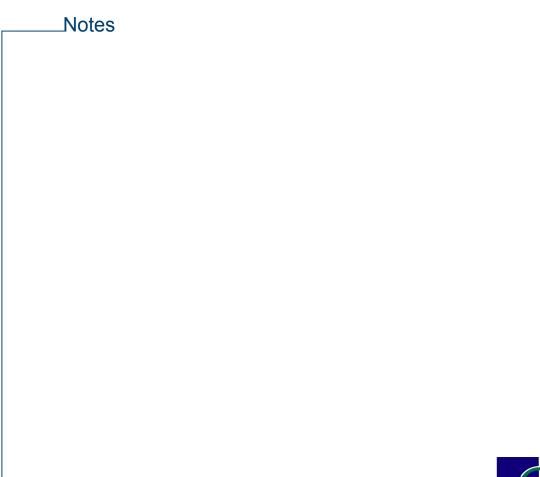




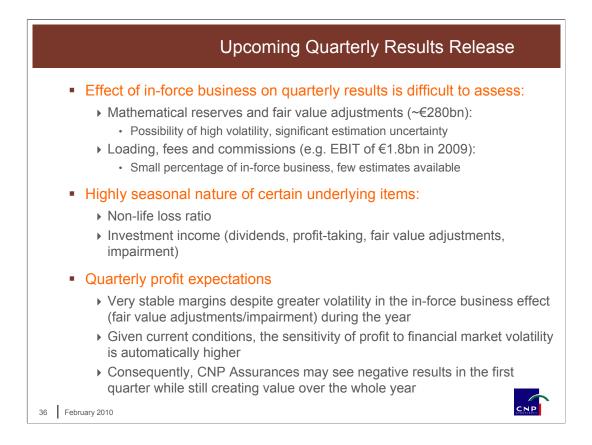
- Yields on new investments in bonds:
 - Until summer 2009: 4.5%
 - Currently: 3.9%
- Fixed-rate bond yield (70% of total portfolio): 4.4%
- Yield on total equity portfolio: 4.1 %



Divide	end
 The Board intends to recommend setting the 2009 dividend at €3.00/share, payable in cash 	
35 February 2010	CNP

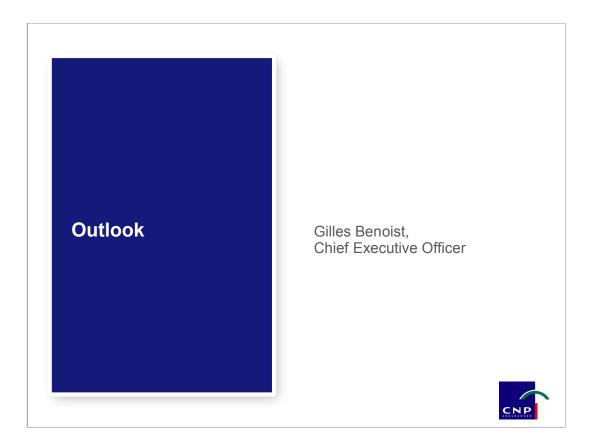




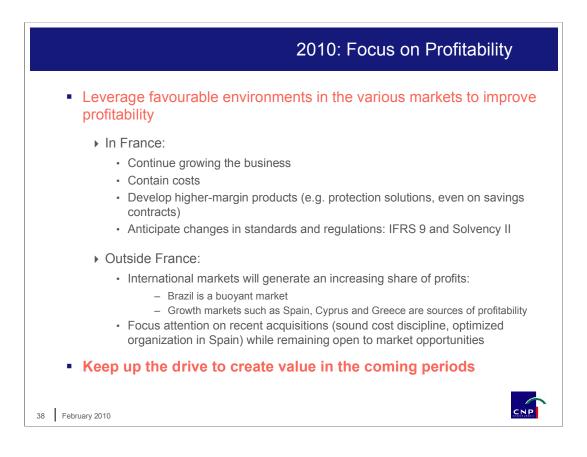


• Q1 2010 revenue and earnings announcement: 12 May 2010 at 7:30 a.m.



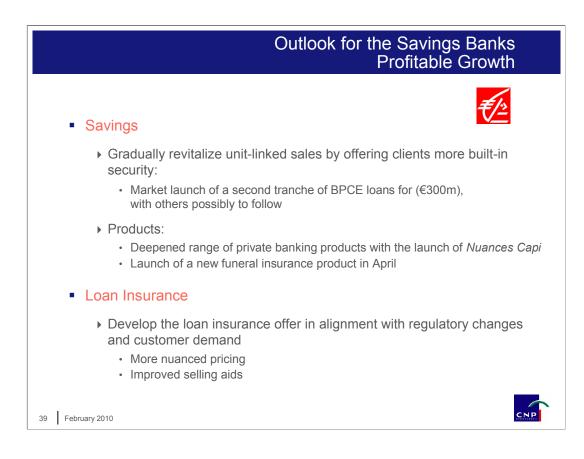






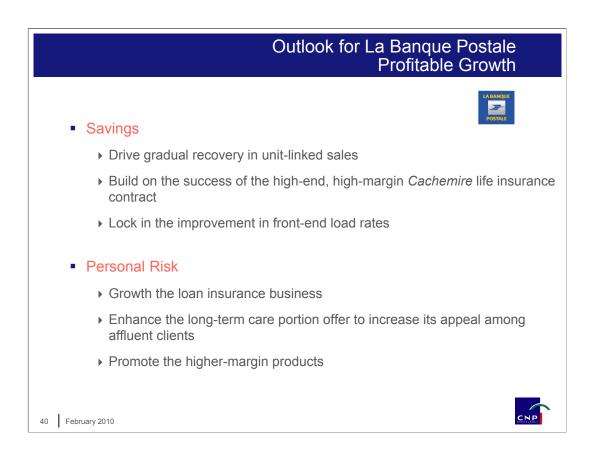
French market : 2% to 6% growth forecast in 2010 (source: FFSA)





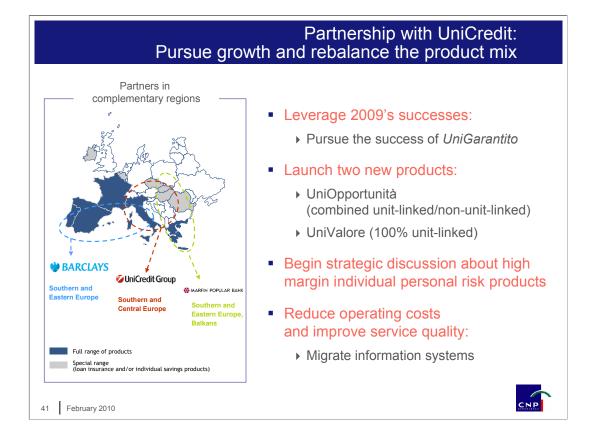
• Three flagship products for the Savings Banks' private banking customers: *Nuances Privilège, Nuances Plus, Nuances Capi*





- CNP Trésor:
 - 2010 objective: maintain healthy business volumes without reducing front-end load rates, and expand unit-linked sales
- Mutual insurers:
 - Negotiate the renewal of certain agreements
- Banks:
 - Maintain business momentum in an uncertain economic and home-buying environment.
 - Continue to look for new growth drivers by signing new partnerships or expanding existing ones. Since the beginning of 2010:
 - Loan insurance agreement signed with Barclays France
 - Co-insurance arrangement with Natixis Assurances extended to include CCSO and Banque Pelletier
 - New partnership established with CIL LOGILIA





UniGarantito

- A single premium non-unit-linked life annuity product, with a scheduled withdrawals option. Policyholders also have the option of paying top-up premiums.
- A solution for Italian savers looking for security and liquidity. Enthusiastically marketed by the Uni-Credit distribution network.
- UniOpportunità
 - New entry-level combined non-unit-linked/unit-linked product with a non-unit-linked fund and a diversified fund, designed for younger customers. Savings can be transferred from one fund to the other and partial surrenders are authorised.
- UniValore
 - New single premium unit-linked product offering a choice of 16 different funds, designed for affluent customers (minimum premium €10,000).

The objective for 2010 is to rebalance the product mix and derive around one-third of new money from each of these three products.



Partnerships with Barclays and Marfin Popular Bank: Businesses Under Development Partners in complementary regions Marfin Insurance Holding: ▶ Cyprus: 80% of sales – 25% market share (life and non-life) • Greece: 20% of sales - portfolio in process of being built up Barclays Vida y Pensiones: Partnership in Spain, Portugal and Italy with a target clientele relatively unaffected 谢 BARCLAYS by the crisis (mass affluent) UniCredit Group Southern and Eastern Europe HARFIN POPULAR BAN 14 new products already launched, Southern and Southern and mainly in personal risk segment **Central Europe** Eastern Europe Balkans Cost pooling via platforms shared with CNP Vida Full range of products Special range (loan insurance and/or private savings products) 42 February 2010

- Greece:
 - Difficult macroeconomic environment not expected to have a major impact on sales dynamic
 - Objective: develop personal risk/loan insurance segment





Caixa Seguros: 5.92% market share / ranked 5th



Corporate Social Responsibility at CNP Assurances
 Responsible corporate governance: CNP Assurances' Shareholders Meetings: 1 share = 1 vote Separation of the positions of Chairman of the Board and Chief Executive Officer
 Responsible employer (both directly and via its suppliers): Upholding human rights and fostering employee dialogue Providing long-term support and promoting diversity
 Responsible insurer: CNP offers products that meet the needs of clients in all income brackets: Low minimum premium (€30) Rejection rate for loan insurance < 0.2%
 Responsible investor: Gradual integration of ESG criteria in the management of all asset types Equity portfolio: SRI screening since 2006 and systematic voting at all shareholder meetings (to ensure minority interests are respected) Sovereign issuers: exclusion of undemocratic or corrupt countries
44 February 2010

- Responsible corporate governance: 3 Board Committees
 - Strategy Committee: chaired by the Chairman of the Board
 - Audit Committee and Remuneration and Nominations Committee: chaired by independent directors
- Responsible employer:
 - Support for the Global Compact and compliance with ILO rules
 - Training budget > 5%, awarded Seal of Diversity
- Responsible insurer:
 - Vigilance with respect to business ethics, anti-money laundering procedures and attentive client service
- Responsible investor:
 - France's largest private owner of woodland. Objectives: preserve biodiversity and combat climate change.
 - Property assets. Objectives: enhance safety and safeguard the environment



