

Biography

Updated December 2022

Véronique Weill

A Véronique Weill had numerous responsibilities in financial services, with a background of more than 20 years in investment banking in the United States, in the UK and France, then 10 years at AXA, as well as in the field of new technologies and digital.

A graduate of the Institute of Political Studies (IEP) and holder of a Bachelor of Arts from the Sorbonne, Véronique Weill began her career at Arthur Andersen Audit in Paris.

From 1985 to 2006, she held various positions of responsibility within JP Morgan in Paris, London and New York, in particular as Head of European, then Global Head of Operations and Technology for asset management and private clients, then Global Head of Operations for Investment Banking and Shared Services.

Back in France in 2006, she joined the AXA Group as Managing Director of AXA Business Services and Director of Operational Excellence; she became a member of the Management Committee in 2010 as Chief Operating Officer, then Group Chief Customer Officer in charge of customers, the brand and Digital of the AXA Group. She has been President of the Board of subsidiaries in France, Spain and Italy. And she was a member of Scientific Board for AXA Research Fund.

In August 2017, she was recruited by Publicis Groupe as General Manager, in charge of mergers and acquisitions, Operations, IT and real estate, and member of the Group Management Committee.

Since July 2020, she has been Chairman of the Board of Directors of CNP Assurances.

Of French nationality, Véronique Weill is bilingual in French and English.

Board Experience

Currently:

- **Kering**: member of the Board of Directors and Lead Director of the Board, Chair of the Compensation Committee, Member of the Audit and Risks Committee, Member of the Appointments and the Governance Committee, Member of Corporate Social Responsibility Committee;
- **Valeo:** member of the Board of Directors, Member of the Audit and Risks Committee, of the Governance, Appointments and Corporate Social Responsibility Committee, Member of the Compensation Committee;
- Rothschild&Co: member of the Supervisory Board and Remuneration and Nomination Committee;
- Gustave Roussy Foundation: member of the Supervisory Board, Co-Chair of the Campaign Committee.

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