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## CNP Assurances scores 99/100 on equal pay for men and women for the third year running

Since 1 March 2019, French companies with more than 1,000 employees must publish an annual gender-equality index. For the third year running, CNP Assurances scores 99/100 thanks to its ongoing commitment to fight discrimination and promote diversity.

By obtaining a 99/100 gender-equality score for the third year in a row, CNP Assurances once more demonstrates its maturity in terms of equality in the workplace. The company has obtained the maximum score for four out of five of the index indicators: rate of individual increases, promotions between women and men, percentage of employees receiving an increase in the year following their return from maternity leave and male/female breakdown of the ten employees with the highest remuneration.

For more information, go to the page [Employer promise](#) of the CNP Assurances website, in the section "Develop within an environment promoting diversity and gender equality".

### Bérengère Grandjean

Human Resources Director of CNP Assurances



*"With a score of 99/100 for the third year in a row, CNP Assurances continues its commitment to combat gender inequality in the workplace. Once again this year, CNP Assurances has provided further evidence of its positive impact in terms of societal changes."*

## About CNP Assurances

A leading player in the French personal insurance market, CNP Assurances operates in 19 countries in Europe and Latin America, where it is very active in Brazil, its second largest market. As an insurance, coinsurance, and reinsurance provider, CNP Assurances designs innovative personal risk/protection and savings/retirement solutions. The company has more than 38 million insured in personal risk/protection insurance worldwide and more than 12 million in savings/retirement. In accordance with its business model, its solutions are distributed by multiple partners and adapt to their physical or digital distribution method and to the needs of customers in each country.

CNP Assurances has been listed on the Paris Stock Exchange since October 1998. The Group declared a net profit of €1,412 million in 2019.

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