

Paris, 10 September 2019

### CNP Assurances wins HappyIndex®/Trainees award by ChooseMyCompany

**Taking part in the HappyIndex®Trainees campaign for the first time, CNP Assurances wins this award given by ChooseMyCompany to companies receiving the highest grading by interns and work-study trainees.**

Based solely on the opinions of interns and work-study trainees, the HappyIndex®/Trainees award rewards organisations where students are the happiest and most motivated.

Using a survey of 18 questions on various topics such as trust placed by management, working environment, atmosphere, interest of the work entrusted to them, their professional progress, etc., the interns and work-study trainees thus grade the performance of the companies that hosted them.

These surveys are then assessed according to three determining criteria to obtain the HappyIndex®/Trainees certification:



- an overall score summarising the company's performance
- a survey participation rate, which must be over 50 %
- a "recommendation rate" which must be over 75 %. On this last criterion, CNP Assurances obtained a high score with **9 out of 10 interns and work-study trainees** stating they would recommend to one of their friends doing an internship in this company.

*"To be awarded the HappyIndex®/Trainees certification on our first attempt reflects the quality of our welcome and supervision of interns and work-study trainees at CNP Assurances and the interest of the work they are given. We would like to thank ChooseMyCompany with whom we have worked closely"* says Bérengère Grandjean, Human Resources Director at CNP Assurances.

*"For 8 years, ChooseMyCompany has, each year, been supporting more than 700 companies in improvement of their managerial practices and development of their motivation. The HappyIndex®/Trainees award being demanding, winning this award shows that CNP Assurances attaches particular importance to and takes special care of students. The entire team at ChooseMyCompany would like to congratulate all CNP Assurances managers"* adds Laurent Labbé, CEO and co-founder of ChooseMyCompany.

## About CNP Assurances

A leading player in the French personal insurance market, CNP Assurances operates in 19 countries in Europe and Latin America, where it is very active in Brazil, its second largest market. As an insurance, coinsurance, and reinsurance provider, CNP Assurances designs innovative provident/protection and savings/retirement solutions. The company provides over 37 million people with provident and health insurance worldwide and provides over 14 million people with savings products and pension policies. In line with its business model, these solutions are distributed by numerous partners according to their distribution methods, both physical and digital, and clients' needs in each country.

CNP Assurances has been listed on the Paris Stock Exchange since October 1998. The Group declared a net income of €1,367M in 2018.

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