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CNP Assurances – Press release

Helping the disabled: CNP Assurances sponsors APAJH awards ceremony for 10th consecutive year

CNP Assurances has been committed to promoting diversity and non-discrimination in the workplace since 1995, and the Group is once again working alongside the Association for Youths and Adults with Disabilities (APAJH) this year. CNP Assurances has been closely involved with the APAJH awards ceremony since its creation, and will present the Town Citizenship and Public Service award (*Ville citoyenne et service public*) at this evening's event. The award recognises public programmes that help integrate disabled persons into society.

These achievements are fully in line with the efforts made by CNP Assurances since 1995. The Group has implemented formalised means of action to favour the employment of disabled workers by signing special agreements with the social partners. CNP Assurances also strives to raise awareness on a daily basis among employees and managers, in order to change their attitudes to all types of disabilities.

CNP Assurances' steadfast commitment to promoting equality and diversity in the workplace was recognised in 2009, when the Group obtained the *Diversité* label. The label was renewed in 2012 for four more years.

"Our loyalty to APAJH shows our commitment to helping disabled people. We believe in the importance of promoting public and private initiatives that help society become more accepting of everyone's differences," says Bérengère Grandjean, Group Human Resources Director at CNP Assurances.

About CNP Assurances

CNP Assurances is France's leading personal insurer, with net profit of €1,030 million in 2013. The Group also has operations in other European countries and in Latin America, with a significant presence in Brazil. It has 27 million personal risk/protection insureds worldwide and 14 million savings and pensions policyholders. For 160 years, CNP Assurances has been protecting people against the risks of everyday life. The Group designs and manages life insurance, pension, personal risk and protection (term creditor insurance and health insurance) products.

In France, CNP Assurances distributes its individual insurance products through La Banque Postale and the Caisses d'Epargne, as well as through its own CNP Trésor network. In Brazil, its second largest market, the Group's partner is Caixa Econômica Federal, the country's second-biggest state-owned bank. In group insurance, CNP Assurances crafts tailor-made personal risk, pension and term creditor insurance products that are aligned with the needs of companies, local authorities, mutual insurers, non-profit organizations, and banks in Europe and Latin America.

Listed on the first market of the Paris Bourse since October 1998, CNP Assurances enjoys the backing of a core group of four major shareholders (Caisse des Dépôts et Consignations, La Banque Postale, Groupe BPCE and the French State) united by a shareholders' agreement.

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