

CNP Assurances – Press release

CNP Assurances, no. 2 in female representation at board level

Ahead of equal opportunity week, the French Ministry of Social Affairs, Health and Women's Rights has today published the SBF 120 company rankings for female representation at board level.

CNP Assurances Group has leapt from 16th to 2nd place in the top 120 French companies; it is also the top ranked company in the insurance sector.

This achievement reflects the progress made by CNP Assurances Group in the number of women and their role on the Board of Directors. The Audit and Risks Committee and the Remuneration and Nominations Committee are both chaired by women. In addition, five of the Executive Committee's thirteen members are women, a representation of 40%. The Group is also closely involved in women's networks, which help women gain access to boardroom training and more broadly benefit from career-long support.

More than half of CNP Assurances Group's top managers are women

CNP Assurances also sees these rankings as more broadly rewarding its forceful gender equality policy of the past ten years, which is expressed through two main agreements. The most recent commits the Group to quantified targets for gender diversity, promotion, training and life/work balance. An equal opportunity officer has also been appointed to ensure that gender equality principles are applied as of the hiring stage and on a career-long basis.

Bérengère Grandjean, Head of Human Resources at CNP Assurances, commented: "*We are honoured to be among the top three companies in these rankings, which is testimony to our exemplary behaviour in terms of gender equality at board level. The representation of women at top management level is a further mark of our commitment to advancing the careers of all our female staff.*"

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About CNP Assurances

CNP Assurances is France's leading personal insurer, with net profit of €1,030 million in 2013. The Group also has operations in other European countries and in Latin America, with a significant presence in Brazil. It has 27 million personal risk/protection insureds worldwide and 14 million savings and pensions policyholders. □ For 160 years, CNP Assurances has been protecting people against the risks of everyday life. The Group designs and

manages life insurance, pension, personal risk and protection (term creditor insurance and health insurance) products.

In France, CNP Assurances distributes its individual insurance products through La Banque Postale and the Caisses d'Epargne, as well as through its own in-house network. In Brazil, its second largest market, the Group's partner is Caixa Econômica Federal, the country's second-biggest state-owned bank. In group insurance, CNP Assurances crafts tailor-made personal risk, pension and term creditor insurance products that are aligned with the needs of companies, local authorities, mutual insurers, non-profit organizations, and banks in Europe and Latin America.

Listed on the first market of the Paris Bourse since October 1998, CNP Assurances enjoys the backing of a core group of four major shareholders (Caisse des Dépôts et Consignations, La Banque Postale, Groupe BPCE and the French State) united by a shareholders' agreement.