

At ChangeNOW 2026, CNP Assurances is championing the vision of a more inclusive society

CNP Assurances is a partner of ChangeNOW 2026, an international summit dedicated to innovative solutions for the planet and society. It will take place from 30 March to 1 April in the nave of the Grand Palais in Paris. Over three days, CNP Assurances will highlight its commitment to a more inclusive society through two initiatives: hosting a dedicated space and showcasing social innovation stakeholders. Marie-Aude Thépat, the Group's CEO, will outline the CNP Assurances's commitments during a panel discussion on inclusion in the workplace.

A hub dedicated to positive impact initiatives

In a space entirely dedicated to inclusion, CNP Assurances will showcase several initiatives led by partners supported by the Group. The CNP Assurances Fondation, which is dedicated to the physical and mental healthcare of young people, will also be highlighted.

On its stand, CNP Assurances will encourage each visitor to take a photo and post on their LinkedIn account with the hashtag #CNPForInclusion. For each publication CNP Assurances will make a donation to the NGO Handicap International.

Four practical initiatives showcased at the CNP Assurances stand

CNP Assurances will highlight four practical initiatives that illustrate its commitment to a more inclusive society:

- **Entrepreneurs de la Cité (EDLC)** – outreach micro-insurance solutions and support for micro-entrepreneurs, including the pioneering "Trousse Première Assurance" scheme.
- **Idesam** – initiatives in the Amazon fostering a sustainable bio-economy and the generation of income for local families.
- **Têtu Connect** – awareness-raising activities and inclusive recruitment to boost diversity at companies, including LGBTQIA+ integration.
- **Wecare@work** – digital and human support for sick employees or caregivers and their professional entourage for a more inclusive work environment.

Through these practical initiatives, in France and Brazil, CNP Assurances is taking action to address major contemporary social challenges and promote a more inclusive society.

Two talks on the official ChangeNOW programme

- **Wednesday, 1 April 2026 at 9:30 a.m.**

Marie-Aude Thépat, CEO of CNP Assurances, will be part of a panel discussion entitled "Inclusion as a Business & Societal Imperative", during a fireside chat hosted by Elisa Niemtzow, Vice-President, Europe, of Business for Social Responsibility (BSR). Marie-Aude Thépat will share the Group's vision and discuss the central role that insurers such as CNP Assurances can play in building more inclusive societies that generate positive impact.

- **Monday 30 March 2026 from 12:00 noon to 12:45 p.m.**

Agathe Sanson, Director of Stakeholder Dialogue, Communication and Sponsorship, and a member of the Executive Committee of CNP Assurances, will speak at a workshop on the occupational inclusion of people with disabilities, alongside Céline Trublin, Manager of Economic Inclusion at Humanity & Inclusion. The session, entitled "Inclusion does not happen by accident: disability and inclusion in the workplace", will highlight the human and economic value of inclusion and the actions taken by CNP Assurances and Humanity & Inclusion to strengthen the position of vulnerable groups.

Marie-Aude Thépaut

Chief Executive Officer of CNP Assurances



"Inclusion is at the heart of CNP Assurances' corporate mission. Alongside Groupe La Poste, we are firm believers that diversity and equity are essential drivers of social cohesion and sustainable performance.

It is through constant innovation that we are bringing insurance within reach of those who currently have little access to it. As a responsible insurer, investor and employer, we take concrete action to ensure that everyone, regardless of their life journey or vulnerabilities, can find their rightful place in society."

Find out more about our initiatives in CNP Assurances' Inclusion Handbook: [HERE](#)

About CNP Assurances Group

The CNP Assurances Group is a property and personal insurer with more than 8,300 employees. It generated net income of €1,582m in 2024. A subsidiary of La Banque Postale, the Group is no. 2 in property loan insurance and life insurance in France. It is the fifth-largest insurer in Europe and the 5th-largest insurer in Brazil. Its solutions are distributed in 17 countries by various partners and insure more than 36 million people in personal insurance and protection, and 13 million in retirement savings. CNP Assurances is a responsible insurer and investor (€415bn invested in all sectors) that works for an inclusive and sustainable society, protecting and facilitating all life paths.

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