

CNP Assurances achieved a score of 100/100 in the 2024 workplace gender equality index

CNP Assurances achieved a score of 100/100 in the 2024 workplace gender equality index. Led by Marie-Aude Thépaut, CNP Assurances has maintained its excellence thanks to its commitment to gender equality dating back more than 20 years and its constant focus on ensuring equal treatment for all its employees.

As in 2023, CNP Assurances obtained the highest score on all the indicators of the workplace equality index:

- 40/40 for equal pay for men and women
- 20/20 for individual pay increases
- 15/15 for promotion differences
- 15/15 for the percentage of employees who received a pay rise in the year following their return from maternity leave
- 10/10 for the distribution of high salaries between women and men

As regards the proportion of women in management bodies, 40% of the executive committee and 40% of senior managers are women (as an annual average for CNP Assurances SA, excluding subsidiaries). CNP Assurances is run by an all-female team, with Véronique Weill as Chair of the Board of Directors and Marie-Aude Thépaut as Chief Executive Officer.

In 2021, CNP Assurances received a special prize for equal pay for men and women.

Marie-Aude Thépaut

Chief Executive Officer of CNP Assurances



"At CNP Assurances we firmly believe that equality is an essential component of our performance. Our score of 100/100 in the workplace equality index for the second year running and the third time since the creation of the index reflects our far-reaching and on-going commitment. We are determined to create a working environment where everyone - regardless of their gender - can thrive and fully contribute to our goals."

About CNP Assurances Group

The CNP Assurances Group is a property and personal insurer with more than 8,300 employees. It generated net income of €1,550m in 2023. A subsidiary of La Banque Postale, the Group is no. 2 in property loan insurance and life insurance in France. It is the 5th largest insurer in Europe and the 3rd largest insurer in Brazil. Its solutions are distributed in 19 countries by various partners and insure more than 36 million people in personal insurance and protection, and 14 million in retirement savings. CNP Assurances is a responsible insurer and investor (€400bn invested in all sectors) that works for an inclusive and sustainable society, protecting and facilitating all life paths.

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