

CNP Assurances commits to fighting against domestic violence by signing the OneInThreeWomen Charter

CNP Assurances signed the charter dedicated to combating domestic violence at the annual ceremony held by the OneInThreeWomen network on 14 December 2023. Led by the Act Against Exclusion Foundation (FACE), the European network has since 2018 brought together companies committed to combating violence against women, and in particular the La Poste Group.

According to a 2021 study by the World Health Organization, one in three women worldwide have experienced physical or sexual violence in their lives, most of the time committed by a spouse or ex-spouse. Statistically, each employer has, or will have, at least one female victim of violence in its workforce.

For FACE, companies are highly relevant venues for addressing this issue, because when they are working, the female employees concerned are less in contact with their abusive spouse or ex-spouse. Work is a place where women can talk about domestic violence, with their colleagues, friends, or other people they trust.

This is why the OneInThreeWomen network has, with the signatory companies, introduced a charter on the commitment against domestic violence.

By signing this charter, CNP Assurances and the other members of the network commit to:

- raising awareness of domestic violence within the company,
- fostering a caring environment for female employees who are victims of violence,
- facilitating access to specialised associations,
- producing and/or distributing the resources developed by the network, including awareness-raising kits, studies, podcasts, and communication campaigns.

As part of its commitment, CNP Assurances has undertaken to implement:

- specific support via the company's social assistance bodies to help the employees concerned find financial, administrative or accommodation solutions;
- a partnership with Fédération Nationale Solidarité Femmes, a French federation that fights against violence to women, to train all its medical teams in the detection and guidance of female employees who are victims of domestic violence;
- physical and/or remote psychological support and counselling accessible to all employees.

By signing the OneInThreeWomen Charter under the aegis of Bérangère Couillard, French Minister responsible for Gender Equality and the Fight against Discrimination, CNP Assurances is lending concrete shape to its corporate mission of working for a more inclusive and sustainable society by combating discrimination.

Marie Rouen

Deputy Director of Human Resources, CNP Assurances



"We are proud to be part of the OneInThreeWomen network led by the Act Against Exclusion Foundation. Our membership demonstrates our commitment to the core values of fairness and respect. We strongly believe that each individual deserves to live and work in an environment free from all forms of discrimination. As a responsible insurer and in accordance with its corporate mission, whereby it takes actions to protect as many people as possible, CNP Assurances is mindful of the company's key role in combating violence against women and strives to provide the best possible support to its female employees, while raising awareness of these issues throughout society. Together, we can make a difference."

About CNP Assurances

Present in 19 countries around the world, the CNP Assurances group is a leading player in the insurance industry with more than 6,500 employees and net profit of €1,939 million in 2022 (IFRS 4). A subsidiary of La Banque Postale, CNP Assurances is a member of the major public financial group. In France, CNP Assurances is No. 1 in property loan insurance, No. 2 in life insurance and, in 2023, will have integrated the property insurance activities of La Banque Postale, making it a comprehensive insurer of property and persons. It is the fifth largest insurer in Europe, particularly in Italy, which is now its second largest market after that of France. In Brazil, the Group's solid growth has enabled it to reach third place. Based on a multi-partnership or "open" model, its solutions are distributed through long-term strategic partnerships. In total, more than 32 million people worldwide are insured by CNP Assurances for personal risk/protection and 14 million for savings and pensions. CNP Assurances is a responsible insurer and investor (€400 billion invested in all sectors of the economy). It works to promote an inclusive and sustainable society by providing solutions that protect and facilitate all life journeys for as many people as possible.

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