

CNP Assurances has been awarded the Happyindex®/Trainees and Happyindex®/Trainees Alternance labels for the 5th year in a row

The **HappyIndex®Trainees** and **HappyIndex®Trainees Alternance** labels are awarded by ChooseMyCompany to recognise companies in which students see the most success. In 2023, CNP Assurances has continued to actively support youth employment by increasing the number of work-study trainees and interns it supports.

Once again this year, the CNP Assurances Group is proud to announce that it has obtained the **HappyIndex®Trainees** and **HappyIndex®Trainees Alternance** labels: these are based on the results of a survey that allows students to assess working conditions, support and quality of supervision, career prospects and the company atmosphere and culture.

Rewarded for the 5th year running, CNP Assurances obtained particularly high marks this year: the overall score was 4.21 out of 5, an increase compared to last year. The recommendation score amounts to 92.9%, which means that more than 9 out of 10 interns and apprentices would recommend the company to their friends if they wanted to do an internship or work-study programme.

In 2023, CNP Assurances welcomed 168 work-study participants and 53 interns (provisional) in the company. To support them, teams continued to implement innovative processes such as the new "Welcom' by CNP Assurances" Onboarding app, an integration day, assignment follow-up, and post-work-study support, with fresh prospects for international support through the VIE (international corporate volunteer) programme.

Bérengère Grandjean

Human Resources Director, CNP Assurances Group



"We are delighted to receive the HappyIndex®/Trainees Alternance and HappyIndex®/Trainees labels for the fifth consecutive year. Our improvement in the rankings reflects our determination to continuously improve our support and follow-up for our work-study students and interns."

About CNP Assurances

Present in 19 countries around the world, the CNP Assurances group is a leading player in the insurance industry with more than 6,500 employees and net profit of €1,939 million in 2022 (IFRS 4). A subsidiary of La Banque Postale, CNP Assurances is a member of the major public financial group. In France, CNP Assurances is No. 1 in property loan insurance, No. 2 in life insurance and, in 2023, will have integrated the property insurance activities of La Banque Postale, making it a comprehensive insurer of property and persons. It is the fifth largest insurer in Europe, particularly in Italy, which is now its second largest market after France. In Brazil, the Group's solid growth has enabled it to reach third place. Based on a multi-partnership or "open" model, its solutions are distributed through long-term strategic partnerships. In total, more than 32 million people worldwide are insured by CNP Assurances for personal risk/protection and 14 million for savings and pensions. CNP Assurances is a responsible insurer and investor (€400 billion invested in all sectors of the economy). It works to promote an inclusive and sustainable society by providing solutions that protect and facilitate all life journeys for as many people as possible.

Contacts

CNP Assurances

Florence de Montmarin +33 (0)1 42 18 86 51
Tamara Bernard +33 (0)1 42 18 86 19

servicepresse@cnp.fr

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