

Press Release

Issy-les-Moulineaux, 03 February 2023

CNP Assurances joins "Working with Cancer" to fight against the stigma of cancer in the workplace

CNP Assurances has joined "Working with Cancer", the first global coalition of companies aimed at eliminating the stigma of cancer in the workplace, launched by the Publicis Foundation and with the support of Institut Gustave Roussy and the cancer@work association in France.

Launched on 17 January in Davos in partnership with the World Economic Forum, "Working with Cancer" is a call to commit to a more open, supportive and inclusive corporate culture for employees with cancer.

CNP Assurances has a long-standing commitment to its customers and employees affected by the disease. In 2021, it signed up to the French National Cancer Institute's charter of 11 commitments to "Cancer and Employment" focused on four improvement areas:

- · Supporting employees in remaining in and returning to employment;
- Training and informing the organisation's stakeholders;
- Promoting health to reduce the risk of developing cancer;
- Sharing best practices and assessing the results of actions taken.

CNP Assurances has rolled out several initiatives in this respect since 2021. It has developed a "Returning to work" website for employees and managers with practical advice on how to maintain relations despite the illness, introduced special monitoring for employees on long-term sick leave by a multidisciplinary team, and organised "Cancer and Employment" conferences for all stakeholders.

Stéphane Dedeyan

Chief Executive Officer of CNP Assurances



"By joining the Working with Cancer coalition the day before World Cancer Day on 4 February 2023, CNP Assurances is proud to be taking a further step forward in its commitment to its employees – and in particular those facing the disease – to support them during this difficult period and to make their daily and professional lives easier."

About CNP Assurances

A leading player in the French personal insurance market, CNP Assurances operates in 19 countries in Europe, particularly Italy, and in Latin America – where it is very active in Brazil, its second-largest market. As an insurance, coinsurance and reinsurance provider, CNP Assurances has more than 36 million insured parties in personal risk/protection insurance worldwide and more than 11 million in savings/pension. In accordance with its business model, its solutions are distributed by multiple partners and adapt to their physical or digital distribution method, as well as to the needs of customers in each country in terms of their protection and convenience. As a responsible insurer and investor that is working towards an inclusive and sustainable society and taking action to protect as many people as possible, CNP Assurances included its corporate mission in its articles of association on 16 April 2021. CNP Assurances is a subsidiary of La Banque Postale. It reported net profit of €1,552 million in 2021.

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