

## CNP Assurances has been awarded the Happyindex®/Trainees 2022 label and the Happyindex®/Trainees Alternance 2022 label for the 3rd year running

**Awarded by ChooseMyCompany, the HappyIndex®Trainees Alternance 2022 label recognises companies in which students are the happiest and best motivated. CNP Assurances has maintained its youth employment policy by further supporting apprentices and interns.**



In line with the government's wish to support youth employment and in keeping with the commitments made by the profession, each year CNP Assurances reserves a special place for apprentices and interns to support them as effectively as possible with their future careers. This policy has been rewarded with the awarding of a third HappyIndex®Trainees label and of the HappyIndex®/Trainees Alternance label based entirely on the apprentices' opinions.

The awarding of the HappyIndex®Trainees label results from a poll conducted by ChooseMyCompany among the interns and apprentices welcomed by the company. To earn it, a company must achieve a participation rate of least 50%, an overall rating summing up the company's performance when it comes to welcoming and supporting young people of more than 3.82 out of 5 and a recommendation rate of at least 75%.

Rewarded for the 3rd year running, CNP Assurances obtained particularly high marks this year: the overall score was 4.17 out of 5, an increase compared to last year. The last criterion amounts to 88.5%, which means that nearly 9 out of 10 interns and apprentices would recommend the company to their friends if they wanted to do an internship or work-study programme.

There is an increase in number of young apprentices (140) and interns (9) in the company in 2021. To support them, CNP Assurances continued to implement innovative processes such as for example: the new Welcom' onboarding app by CNP Assurances, integration days, assignment follow-up, post-work-study support. 18% of apprentices were therefore recruited following their work-study programme on fixed-term or permanent contracts.

*"We are delighted to receive the HappyIndex® /Trainees Alternance and the HappyIndex® / Trainees label for the third year running, constituting recognition of our commitment and our ongoing policy aimed at promoting youth employment. We are particularly satisfied with the marks obtained this year highlighting the satisfaction of the apprentices and interns that we welcome", explained CNP Assurances' Human Resources Director Bérengère Grandjean.*

*"The attention paid to young people, through the quality of the internships and work-study programmes goes beyond the strict framework of the employer brand. Welcoming students, respecting them and allowing them to grow is now a CSR/ESG and non-financial performance issue",* adds Laurent Labbé, Chairman/CEO and co-founder of ChooseMyCompany.

## About CNP Assurances

A leading player in the French personal insurance market, CNP Assurances operates in 19 countries in Europe, notably in Italy, and in Latin America, where it is very active in Brazil, its second largest market. As an insurance, coinsurance, and reinsurance provider, CNP Assurances designs innovative personal risk/protection and savings/retirement solutions. The company has more than 36 million insured parties in personal risk/protection insurance worldwide and more than 12 million in savings/retirement. In accordance with its business model, its solutions are distributed by multiple partners and adapt to their physical or digital distribution method, as well as to the needs of customers in each country in terms of their protection and convenience.

CNP Assurances has been listed on the Paris Stock Exchange since October 1998 and is a subsidiary of La Banque Postale. The Company reported net profit of €1,350 million in 2020.

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