

BUSINESS ETHICS, THE CNP ASSURANCES GROUP REMAINS TRUE TO ITS COMMITMENTS

Ethics is a crucial element of the CNP Assurances group's corporate principles.

In a changing environment, our commitment to core values is an essential position.

CNP Assurances' commitment to the United National Global Compact in 2003 is further evidence of this commitment.

Fraud, corruption, influence peddling, conflicts of interest, money laundering are scourges against which the CNP Assurances group fights and reasserts zero tolerance. The implementation of strong measures guides our actions in our business relationships, whether with our customers, suppliers or business partners.

We will also remain vigilant in complying with fair business practices.

We expect exemplary and responsible behaviour from each employee of the Group and from our partners.

The satisfaction of our customers and partners is our top priority and, although we appreciate the recognition of the quality of the service provided, we do not want to receive gifts or any other benefits.

In this way, we maintain complete impartiality in our decision-making and respect the principles of integrity and ethics of the CNP Assurances group.

You will find these principles in CapEthic, our Group code of conduct, on our corporate website at www.cnp.fr and in our policies, available on request.

July 21, 2023

Stéphane DEDEYAN Chief Executive Officer Sun LEE Group Compliance Director

Sun Lee