Solvency and Financial Condition Report (SFCR)

CNP Assurances group

2018





Foreword

This Solvency and Financial Condition Report (SFCR) has been prepared in accordance with the public disclosure requirements of Articles 51 to 56 and 256 of Directive 2009/138/EC of the European Parliament and of the Council dated 25 November 2009 and the implementing rules contained in the Delegated Regulation dated 17 January 2015.

This report discloses the information referred to in Articles 292 to 298 and 359 to 371 of the Delegated Regulation and follows the structure set out in the Delegated Regulation's Annex 20.

It is a Group SFCR that addresses the operations of the CNP Assurances Group, consolidating the operations of CNP Assurances SA and its main subsidiaries in France and abroad. In the rest of this report, unless otherwise stated, "CNP Assurances", "the Group" and "the CNP Assurances Group" refer to the CNP Assurances Group.

This document covers the reference period from 1 January 2018 to 31 December 2018.

The report includes an executive summary, five sections (business and performance, system of governance, risk profile, valuation for solvency purposes and capital management) and a set of quantitative reports in the appendix.

This 2018 report was approved by CNP Assurances' Board of Directors at its meeting on 18 April 2019. It has also been submitted to France's insurance supervisor (*Autorité de Contrôle Prudentiel et de Résolution –* ACPR).

A glossary of key terms is provided at the end of this document.

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Executive Summary

As an insurer, co-insurer and reinsurer, CNP Assurances provides its customers and partners with unique expertise in protection insurance and savings solutions. Thanks to a multi-partner, multi-channel business model, its solutions are distributed in France, Latin America and Europe by its many banking and social economy partners, both at points of sale and online.

CNP Assurances is France's leading personal insurer ¹ and the fourth largest insurance company in Brazil ².

Key figures

	2018	2017	% change
Premium income (IFRS)	€32,367m	€32,127m	1%
Net insurance revenue ³	€3,113m	€3,048m	2%
Value of New Business 4	€659m	€782m	-16%
Technical reserves (gross of reinsurance) ⁵	€354.3bn	€361.2bn	-2%
Eligible own funds covering the SCR	€25.1bn	€26.1bn	-4%
SCR	€13.4bn	€13.7bn	-2%
SCR coverage ratio	187%	190%	-3 pt
Eligible own funds covering the MCR	€21.6bn	€22.6bn	-5%
MCR	€6.8bn	€7bn	-3%
MCR coverage ratio	317%	324%	-7 pt

Business and performance

Antoine Lissowski, CNP Assurances' Chief Executive Officer, said: "During 2018, we successfully implemented our strategy to refocus the product mix and bedded in the Group's digital transformation. The three pillars of our strategy concern customer service quality, development of our partnerships and investor returns."

Net insurance revenue (NIR) for 2018 came to €3,113 million, up 2% (up 9% like-for-like). In France, net insurance revenue rose 5.2%, led primarily by growth in unit-linked sales.

One of the highlights of the year was the signature, on 29 August 2018, of a binding framework agreement ⁶ with Caixa Seguridade providing for the establishment of a new long-term exclusive distribution agreement until 13 February 2041 in Brazil in the network of Caixa Econômica Federal (CEF), one of the leading Brazilian banks and one of the five largest in Latin America.

¹ Source: FFA 2017 data, June 2018

² Source: Brazilian insurance supervisor SUSEP, October 2018

³ Based on the IFRS consolidated financial statements

⁴ Based on MCEV[©] measurement principles

⁵ Based on Solvency II measurement principles

⁶ In March 2019, Caixa Seguridade's new management team initiated discussions with CNP Assurances with a view to agreeing certain adjustments or possible additions to the framework agreement dated 29 August 2018

System of governance

CNP Assurances' governance is organised around the Board of Directors, which determines the Group's overall strategy and oversees its implementation, the Chief Executive Officer and the Executive Committee, whose members include the two Deputy Chief Executive Officers and eight other senior executives.

On 15 November 2018, CNP Assurances' Board of Directors chaired by Jean-Paul Faugère approved Antoine Lissowski's appointment as Chief Executive Officer of CNP Assurances.

The holders of the four key functions (Risk Management, Compliance, Actuarial and Internal Audit) report to the Chief Executive Officer.

These initiatives were part of the process of continuous improvement for our risk management and internal control systems conducted in cooperation with our partner networks. We consider that these systems are appropriate for our business model.

Risk profile

The risk profile shows that the Group's primary exposure is to market risk, which accounts for more than half of the solvency capital requirement (SCR). However, CNP Assurances' broad and diverse range of products has a significant diversification effect. In all, diversification benefits are estimated at 27%.

2018 ended with a sharp downturn on the world's stock markets while interest rates remained low. The Group's exposure to the persistently low rates increased and interest levels therefore continued to represent one of the key issues taken into account when determining strategic asset allocations. In response to this environment, the Group shifted its exposure away from fixed income products and towards sovereign exposures (especially French and Spanish), while maintaining a fairly significant portfolio of diversified assets and continuing to expand its equity risk hedging programme.

The Group's Savings business continued to focus its portfolio on unit-linked *Croissance* products in 2018, mainly in France and Luxembourg through the wealth management business, and in Italy through the subsidiary CNP UniCredit Vita.

Valuation of assets and liabilities

Assets and liabilities in CNP Assurances' Solvency II balance sheet are measured in accordance with valuation and reserving policies approved by the Board of Directors. The main methods and assumptions used for the valuations are presented in section D.

Where appropriate, assets are measured at their value in the IFRS balance sheet audited each year by the Statutory Auditors.

Solvency II consolidated technical reserves gross of reinsurance amounted to €354.3 billion at 31 December 2018.

Solvency Capital Requirement (SCR) and Minimum Capital Requirement (MCR) coverage ratios

Efficient capital management is essential to ensure that the Group's capital requirements are met. It is therefore part of the annual ORSA strategic planning process and gives rise to the preparation each year of a five-year medium-term capital management plan that is submitted to the Board of Directors.

The Group's Solvency II own funds eligible for SCR calculations, based on the Solvency II balance sheet, amounted to €25.1 billion at 31 December 2018. The total included €17.5 billion in basic own funds, classified as unrestricted Tier 1 capital (i.e., the highest-quality component of capital), and €7.6 billion in subordinated liabilities (of which a portion is covered by the grandfathering clause).

Its solvency capital requirement, calculated using the Solvency II Standard Formula without applying transitional measures, was €13.4 billion at 31 December 2018.

CNP Assurances Group's Solvency II SCR coverage ratio at that date was therefore 187%, down 3 points on 2017. SCR coverage ratio calculations take into account the volatility adjustment provided for in the Solvency II directive (Article 77 *quinquies*) which had a +21-point positive impact on the ratio at 31 December 2018.

The Group's Solvency II own funds eligible for inclusion in the MCR coverage ratio, based on the Solvency II balance sheet, amounted to €21.6 billion at 31 December 2018. The total included €17.5 billion in basic own funds, classified as unrestricted Tier 1 capital (i.e., the highest-quality component of capital), and €4.1 billion in subordinated liabilities.

The Group's minimum capital requirement was €6.8 billion at 31 December 2018.

The Group's MCR coverage ratio at that date was therefore 317%.



A Business and Performance

A1. Business review

1. General information

Name, headquarters, Trade and Companies Registry number and APE business identifier code

CNP Assurances 4 place Raoul Dautry 75716 Paris Cedex 15, France Registration no. 341 737 062 RCS Paris – APE code: 6511 Z

Legal form

CNP Assurances is a French *société anonyme* (joint-stock company) created in its current legal form by French Act No. 92-665 of 16 July 1992 adapting insurance and credit legislation to the single European market.

Governing law

CNP Assurances' activities are supervised by France's insurance supervisory authority, *Autorité de Contrôle Prudentiel et de Résolution* (ACPR, 4 Place de Budapest, 75009 Paris, France). As a company whose shares are listed on Euronext Paris, CNP Assurances is also supervised by France's securities regulator, *Autorité des Marchés Financiers* (AMF).

2. Statutory Auditors

Statutory Auditors of CNP Assurances	First appointed	Appointment ends
PricewaterhouseCoopers Audit 63 rue de Villiers 92200 Neuilly-sur-Seine, France represented by Bénédicte Vignon*	2010	AGM to be held to approve the 2021 financial statements
Deputy: Xavier Crépon*	2016	AGM to be held to approve the 2021 financial statements
Mazars 61 rue Henri Regnault – Tour Exaltis 92400 Courbevoie, France represented by Olivier Leclerc*	1998	AGM to be held to approve the 2021 financial statements
Deputy: Franck Boyer*	2010	AGM to be held to approve the 2021 financial statements

^{*} Member of the Compagnie régionale des Commissaires aux Comptes de Versailles

3. Ownership structure

31 December 2018 Number of shares: 686,618,477 Number of voting rights: 1,224,235,192

Shareholders	Number of shares	% of capital	% of voting rights ⁷
Caisse des Dépôts et Consignations (France)	280,615,140	40.87%	45.84%
Sopassure (La Banque Postale and BPCE holding company, France)	248,926,986	36.25%	40.67%
French State (France)	7,645,754	1.11%	1.25%
TOTAL SHARES HELD IN CONCERT ⁸	537,187,880	78.24%	87.76%
Public, CNP Assurances employees and other	149,430,597	21.76%	12.24%
of which:	of which:	of which:	of which:
CNP Assurances (treasury shares)	598,643	0.09%	-
TOTAL CNP ASSURANCES SHARES	686,618,477	100.00%	100.00%

Since the IPO in October 1998, the composition of CNP Assurances' Board of Directors has reflected its ownership structure and particularly the holdings of its four historical shareholders – Caisse des Dépôts, La Banque Postale and BPCE (whose interests are held through a joint holding company, Sopassure) and the French State – that are united by a shareholders' agreement. On 30 August 2018, the French State, Caisse des Dépôts, the La Poste group and La Banque Postale announced a project to create a large public financial unit serving territories involving Caisse des Dépôts and La Poste. The project would entail Caisse des Dépôts becoming the majority shareholder of La Poste and La Banque Postale becoming the majority shareholder of CNP Assurances. Its implementation is subject to various prior conditions and conditions precedent.

⁷ The difference between the percentage of share capital and percentage of voting rights corresponds to treasury shares that are stripped of voting rights and to double voting rights

⁸ The shares held in concert are covered by the shareholders' agreement. A total of 82,231,488 CNP Assurances shares included in the total shares held in concert in the above table correspond to scrip dividends paid on 24 July 2012 and 28 May 2013. These shares are excluded from the definition of "pact shares" in the shareholders' agreement signed on 2 September 1998 by the shareholders acting in concert

4. Material subsidiaries and other related companies

The undertakings included in the CNP Assurances Group at 31 December 2018 are as follows:

		%	% of voting
Name	Country	of capital	rights
CNP Assurances	France	100%	
CNP Caution	France	100%	100%
MFPrévoyance	France	65%	65%
Assuristance	France	66%	66%
Filassistance International	France	66%	66%
Arial CNP Assurances	France	40%	40%
CNP Assurances Compañia de Seguros	Argentina	76.47%	76.47%
CNP Holding Brasil	Brazil	100%	100%
Caixa Seguros Holding SA	Brazil	51.75%	51.75%
Caixa Seguradora (formerly Caixa Seguros)	Brazil	51.75%	51.75%
Caixa Vida e Previdência	Brazil	51.75%	51.75%
Caixa Assessoria e Consultoria	Brazil	51.75%	51.75%
Odonto Empresas Convenios Dentarios Ltda	Brazil	51.75%	51.75%
Holding Caixa Seguros Participações em Saude Ltda	Brazil	51.75%	51.75%
Caixa Saúde SA	Brazil	51.75%	51.75%
Caixa Consórcios	Brazil	51.75%	51.75%
Caixa Seguros Participações Securitárias Ltda	Brazil	51.75%	51.75%
Previsul	Brazil	51.75%	51.75%
Caixa Capitalização	Brazil	26.39%	26.39%
Wiz Soluçoes e Corretagem de Seguros SA	Brazil	12.94%	12.94%
CNP Europe Life Ltd	Ireland	100%	100%
CNP Santander Insurance Europe Dac	Ireland	51%	51%
CNP Santander Insurance Life Dac	Ireland	51%	51%
CNP Partners	Spain	100%	100%
CNP UniCredit Vita	Italy	57.50%	57.50%
CNP Luxembourg	Luxembourg	100%	100%
CNP Cyprus Insurance Holdings	Cyprus	50.1%	50.1%
CNP Cyprialife	Cyprus	50.1%	50.1%
CNP Asfalistiki	Cyprus	50.1%	50.1%

Note: in the rest of this report, "Caixa Seguradora" refers to all the Brazilian insurance undertakings, "CNP Santander" refers to the two insurance undertakings CNP Santander Ireland and CNP Santander Life, and "CNP CIH" or "CNP Cyprus Insurance Holdings" refers to all the insurance undertakings owned by CNP Cyprus Insurance Holdings.

The main differences between the Solvency II scope of consolidation and the IFRS scope of consolidation are as follows:

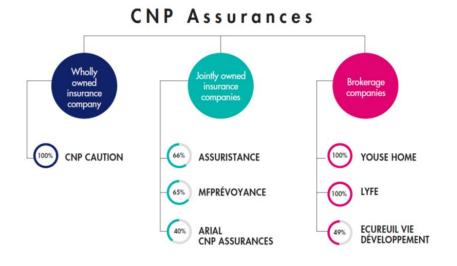
- The insurance undertaking in Greece (CNP Zois) is included in the IFRS scope of consolidation but is excluded from the Solvency II scope in accordance with the proportionality principle.
- ▶ Certain subsidiaries offering brokerage or other insurance-related services are included in the IFRS scope of consolidation but are excluded from the Solvency II scope because they are not insurance undertakings (for example, CNP Praktoriaki, CNP Assurances Participações, Santander Insurance Service Ireland).
- ▶ The IFRS scope of consolidation includes certain UCITS and non-insurance entities (property companies as well as Ecureuil Vie Développement, Coentreprise de Transport d'Electricité and Holding d'Infrastructure Gazière) that are excluded from the Solvency II scope.

The list of CNP Assurances' branches at 31 December 2018 was as follows:

Entity	Branch	Country	City
CNP Assurances	CNP Assurances Denmark branch	Denmark	Copenhagen
CNP Assurances	CNP Assurances Italy branch	Italy	Milan
CNP Assurances	CNP Assurances Spain branch	Spain	Madrid
CNP Assurances	CNP Assurances New Caledonia branch	New Caledonia	Papeete
CNP Assurances	CNP Assurances Polynesia branch	Polynesia	Nouméa
CNP Caution	CNP Caution Italy	Italy	Milan
CNP Caution	CNP Caution Spain	Spain	Madrid
CNP Santander Insurance Life	Santander Insurance Life Ltd Italy branch	Italy	Turin
CNP Santander Insurance Europe	Santander Insurance Europe Ltd Italy branch	Italy	Turin
CNP Partners	CNP Partners Italy branch	Italy	Milan
CNP Partners Solutions	CNP Partners Solutions Italy branch	Italy	Papeete
CNP Partners Solutions	CNP Partners Solutions France branch	France	Nanterre
CNP Asfalistiki	CNP Asfalistiki Greece branch	Greece	Nouméa

5. Simplified Group structure

ullet Simplified organisational structure of CNP Assurances' main companies in France at 31 December 2018 9



⁹ The percentages shown indicate both the interest in share capital and the voting rights directly and indirectly held in each subsidiary

Argentina Cyprus/ Greece Brazil 1009 100% 50.10% 1009 57 509 CNP ASSURANCES CNP ASSURANCES CNP EUROPE LIFE CNP CYPRUS CNP PARTNERS CNF CNP LUXEMBOURG BRASIL HOLDING COMPAÑÍA INSURANCE UNICREDIT VITA HOLDINGS 51% 51.75% CNP SANTANDER INSURANCE CAIXA SEGUROS EUROPE HOLDING 51% CNP SANTANDER INSURANCE LIFE 51%

CNP SANTANDER
INSURANCE SERVICES

▶ Simplified organisational structure of CNP Assurances' main international subsidiaries as of 31 December 2018 ¹⁰

6. Significant events of the year

6.1. Economic and financial environment

A violent downturn, particularly accentuated at the end of the year

Following an excellent 2017 in terms of growth and financial performance, 2018 began with a stock market rally, with prices gaining 8% in January, and record high leading indicators, with the PMI and ISM at close to the 60 mark. However, the outlook suddenly darkened in early February as US long-term rates came under pressure, leading to a surge in volatility and significant price corrections. The markets subsequently calmed down, experiencing a rebound that lasted until September. US stock markets reached dizzying heights before crashing in the fourth quarter. The reversal took everyone by surprise, not just its occurrence but also its magnitude, and the wave of pessimism deepened at the end of the year.

A general – and in some cases spectacular – decline in risky-asset prices

Stock market indices ended the year in the red, after experiencing steep declines. The CAC 40 lost 11%, the Eurostoxx lost 15% and the S&P 500 was down 7%. In the credit market, widening spreads in both the United States and Europe led to falls ranging from -2% to -4%. The dollar's 5% appreciation and higher short-term dollar interest rates adversely affected emerging market stock and debt indices, which lost 16% and 8% respectively. Chinese assets were particularly badly hit by the combination of these developments and growing trade tension with the United States, which together led to a 25% drop in the Shanghai Index and a 6% fall in the yuan. Brazil was almost the only emerging market to buck the trend, with the Bovespa index gaining 12%. Lastly, commodity prices were volatile during the year. The Brent crude oil price climbed to \$85 in early October but then collapsed to \$50. Industrial metals prices also experienced a sharp correction – the copper price dropped 17% – and precious metals prices failed to live up to their reputation as a safe haven, with the gold price losing 2%.

A robust macroeconomic environment despite a certain loss of momentum

The collapse in financial asset prices caught investors by surprise because the global economy was still robust. It grew by around 3.5% over the year thanks in particular to very resilient consumer spending that in turn was supported by widespread falls in jobless rates. Overall, faster economic growth in the US (at close to 3%), driven by

¹⁰ The percentages shown indicate both the interest in share capital and the voting rights directly and indirectly held in each subsidiary

tax cuts and other fiscal stimulus measures, offset slowdowns in other developed countries (with a return towards the 2% potential growth rate in Europe and 1% in Japan) and a loss of momentum in emerging markets such as China, Turkey and South Africa, etc. Healthy investment levels offset the global trade slowdown triggered by the credit restrictions announced by China at the beginning of the year and the introduction of new trade tariffs by the United States in the summer.

Higher corporate earnings and a return to attractive multiples

The size of the correction cannot be explained either by corporate earnings performances. Aggregate global corporate earnings growth was a very healthy 19.4%, helped in no small measure by the 23% increase in the earnings reported by American companies. Corporate revenues also rose, with robust organic growth attenuating negative currency effects due to the depreciation of emerging currencies. Lastly, dividends also continued to rise along with share buybacks. The combination of higher earnings and lower share prices eroded P/E ratios which fell to below their historical averages.

A market shock explained by unprecedented moves to restore interest rates to more normal levels

One of the reasons for this paradox lies with the central banks. The Federal Reserve's moves to restore interest rates to more normal levels (by raising short-term rates by 100 bp), and drive a reduction in total debt were encouraged by a surge in inflation to above 2%. The policy depressed bond prices and lifted the US 10-year treasury bond yield to 3.25% in October. The Fed's clear commitment to pursuing its strategy in 2019 caused concern among investors and explains why interest rates fell back (with the 10-year rate at 2.7% at the end of December) following the collapse in stock prices. The bond markets' reaction was muted, however. Long-term euro interest rates stayed more or less stable at low levels (the 10-year OAT rate hovered between 0.60% and 1% over the year) and the ECB remained cautious, announcing the end of the quantitative easing programme but ruling out a rate hike before the fourth quarter. The 10-year OAT rate ended the year at 0.70%, a decline of 10 bp. In Brazil too, long-term rates declined in the latter part of the year. The Central Bank cut its benchmark SELIC rate from 7% to 6.5% and the 10-year rate fell back to 9.3% at the end of the year after rising to 12.50% before the elections.

Growing political tensions caused further volatility

The other reason why the markets derailed was the lack of political visibility. The US administration's constant threats to impose trade tariffs and renegotiate multilateral trade agreements were an important source of market volatility. At the same time, the environment in Europe remained unstable, due to persistent uncertainty about the outcome of Brexit negotiations and Italy's budget trajectory. This agitation led to higher risk premiums on European assets and a 100 bp increase in the spread on Italian debt.

Questions about the sustainability of the current economic cycle

Since the financial crisis, the markets had outperformed the economy thanks to the central banks' liquidity injections. The climate of political uncertainty and moves by the Federal Reserve to reverse the fall in interest rates triggered a violent adjustment of valuations that was not fully justified by changes in fundamentals. The question now is whether this was just an allergic reaction by the markets or a point of no return presaging the end of the current economic cycle after ten years of growth.

6.2. Significant events for CNP Assurances

Moody's assigned its A1 financial strength rating with stable outlook to CNP Assurances

In a constant effort to strengthen the long-standing relationship of trust with its policyholders, its distributing partners and its bond creditors, CNP Assurances has entrusted Moody's rating agency with rating its financial strength in addition to the rating assigned by S&P Global Ratings since 2006.

On 6 June 2018, Moody's assigned to CNP Assurances its A1 financial strength rating with stable outlook, which is one notch higher than the A rating with stable outlook currently assigned by S&P Global Ratings.

In its analysis, Moody's noted: "CNP's credit profile is supported by the Group's very strong market position in the French life insurance market, a low liability risk profile thanks to a low average guaranteed rate on traditional savings products, a very stable level of profitability, as well as very good financial flexibility owing to a strong

shareholder, Caisse des Dépôts et Consignations (Aa2 positive), which owned 40.8% of CNP's shares as of 31 December 2017."

Issuance of €500m subordinated Restricted Tier 1 perpetual notes

On 20 June 2018, CNP Assurances finalised a €500 million issue of undated subordinated notes with a first call date of 27 June 2028. The issue will be classified as equity under IFRS. The bonds will pay a 4.75% fixed rate of interest over the first 10 years and the coupon will subsequently be adjusted every five years in line with future benchmark interest rates. Payment of the coupon is discretionary. The notes feature a principal write-down mechanism together with mandatory interest cancellation in the event of non-compliance with CNP Assurances' solvency requirements, in accordance with the Solvency II directive.

The issue proceeds will be eligible for inclusion in Solvency II Restricted Tier 1 regulatory capital. The notes have been rated BBB- by Standard & Poor's and Baa3 by Moody's.

Conclusion of a binding framework agreement with Caixa Seguridade 11

On 30 August 2018, CNP Assurances announced the conclusion of a binding framework agreement providing for the establishment of a new long-term exclusive distribution agreement until 13 February 2041 in Brazil in the network of Caixa Econômica Federal (CEF), one of the leading Brazilian banks and one of the five largest in Latin America.

This new agreement builds on the successful track-record of CNP Assurances and CEF's partnership since 2001, through their Caixa Seguros Holding (CSH) joint venture, which demonstrated an ability to combine strong growth, high profitability and regular cash flow generation.

The new exclusivity perimeter in CEF's network concerns life insurance, consumer credit life insurance and private pension plans. In line with the terms of the non-binding Memorandum of Understanding signed at the end of September 2017, the new distribution agreement will be implemented through a newly formed insurance joint venture between CNP Assurances and Caixa Seguridade, the holding company for CEF's insurance operations, with CNP Assurances and Caixa Seguridade owning respectively 51% and 49% of the voting rights and 40% and 60% of the economic rights.

On the closing date, CSH will transfer to the new joint venture the In-Force insurance portfolios for the products included in the scope of the agreement (life insurance, consumer finance term creditor insurance and private pension plans).

Confirmation of CNP Assurances' insurer financial strength ratings in October 2018

Moody's assigned its A1 financial strength rating with stable outlook to CNP Assurances. As previously, this rating does not include any specific uplift linked to CNP Assurances' shareholding structure. In its analyses published on 3 September 2018 and 4 October 2018, Moody's highlights that the "new distribution agreement with Brazil's Caixa Econômica Federal is credit positive" and that the "expected change in shareholding structure has no credit impact. Caisse des Dépôts and the government of France would remain key indirect shareholders in CNP Assurances, allowing it to retain its strong financial flexibility. We do not currently factor shareholder support considerations into CNP Assurances' ratings, and do not plan to change our approach once the new structure takes effect".

Standard & Poor's assigned its A financial strength rating with stable outlook to CNP Assurances. This rating no longer includes any specific uplift linked to CNP Assurances' shareholding structure. In its analysis published on 30 October 2018, Standard & Poor's notes that "according to the French government, La Poste's banking subsidiary La Banque Postale may become the majority shareholder of insurer CNP Assurances by 2020. Prospectively, we view CNP Assurances as highly strategic to La Poste. Our view of CNP Assurances' stand-alone creditworthiness has improved thanks to its sustainably stronger capital position and the signing of a new long-term partnership in Brazil".

CNP Assurances' stand-alone rating has therefore been upgraded by 1 notch (from A- to A) to consider the improvement of the Group's solvency position according to Standard & Poor's capital model, whereas the 1-notch uplift linked to Caisse des Dépots support has been withdrawn, leaving the final rating unchanged at A.

¹¹ In March 2019, Caixa Seguridade's new management team initiated discussions with CNP Assurances with a view to agreeing certain adjustments or possible additions to the framework agreement dated 29 August 2018

Antoine Lissowski appointed as Chief Executive Officer of CNP Assurances

On 15 November 2018, CNP Assurances' Board of Directors approved Antoine Lissowski's appointment as Chief Executive Officer of CNP Assurances.

CNP Assurances announces the establishment of a Euro Medium Term Notes programme

CNP Assurances announced that its new Euro Medium Term Notes (EMTN) programme (the "Programme") received visa from the French financial markets authority (*Autorité des marchés financiers* – AMF) on 21 December 2018.

The establishment of the Programme will strengthen CNP Assurances' financial flexibility allowing it to seize opportunities on the bond market more rapidly through issuances of subordinated or senior notes, by means of public or private placements and in different currencies. It is fully in line with the Group's financing strategy aiming at constantly seeking to diversify its investor base, both in terms of geographies and currencies – as evidenced by the bonds it placed in EUR, USD and GBP – and to adapt its capital structure on a regular basis taking into account its growth prospects in Europe and Latin America, Solvency II own funds requirements and Moody's and Standard & Poor's rating agencies criteria.

The €7 billion amount of the Programme is consistent with the current nominal value of CNP Assurances' outstanding subordinated notes. As a reminder, the maximum amount of bonds issues currently authorized by the Board of Directors is €1.5 billion per year. The securities to be issued shall be admitted to trading on Euronext Paris.

CNP Patrimoine is to acquire the Quality Insurance Services management platform to bolster its client relations

On 27 December 2018, CNP Patrimoine – CNP Assurances' wealth management business for high-end clients – announced that it is to acquire the Quality Insurance Services management platform which manages its contracts in France and Luxembourg.

Since it was launched four years ago, the wealth management business conducted by CNP Patrimoine and CNP Luxembourg has been enjoying rapid growth, with €6 billion of outstandings as of 30 November 2018. To support this growth and improve the client experience, CNP Patrimoine is taking over Quality Insurance Services, a platform specialised in managing high-end contracts, which has been its partner since it was set up in 2014. Merging Quality Insurance Services and CNP Patrimoine will improve the quality of the partner relationships with private banks, independent financial adviser platforms and family offices.

Through this acquisition, the CNP Assurances Group is confirming its position as a major player in wealth management.

7. Business review

7.1. Premium income

Total Group premium income under IFRS breaks down as follows by business segment:

(In € millions)	2018	2017	% change (reported)	% change (like-for-like)
Savings	20,642	19,728	+4.6%	+4.7%
Pensions	5,089	4,984	+2.1%	+17.6%
Personal Risk	1,738	1,958	-11.2%	-5.6%
Term Creditor Insurance	4,075	4,393	-7.2%	-4.6%
Health Insurance	449	676	-33.6%	-31.8%
Property & Casualty	374	389	-3.8%	+12.5%
TOTAL	32,367	32,127	+0.7%	+4.1%

Average exchange rates for 2018: Argentina: €1 = ARS 32.99 - Brazil: €1 = BRL 4.31 Average exchange rates for 2017: Argentina: €1 = ARS 18.75 - Brazil: €1 = BRL 3.61

Premium income breaks down as follows by country:

(In € millions)	2018	2017	% change (reported)	% change (like-for-like)
France	21,571	22,820	-5.5%	-5.5%
Brazil	5,452	5,261	+3.6%	+23.8%
Italy	3,638	2,851	+27.6%	+27.6%
Luxembourg	616	180	+243%	+243%
Germany	483	469	+2.9%	+2.9%
Spain	263	221	+18.9%	+18.9%
Cyprus	153	143	+7.4%	+7.4%
Poland	83	67	+23.4%	+23.4%
Argentina	27	41	-32.9%	+18%
Other	78	72	8.33%	
TOTAL	32,367	32,127	+0.7%	+4.1%

Average exchange rates for 2018: Argentina: €1 = ARS 32.99 - Brazil: €1 = BRL 4.31 Average exchange rates for 2017: Argentina: €1 = ARS 18.75 - Brazil: €1 = BRL 3.61

7.2. A multi-partner and multi-channel business model

CNP Assurances has developed an original bancassurance model based on long-term partnerships. Combining insurance expertise with a local presence, it is a model that has proved its efficiency and agility over the years.

Two bancassurance partners and shareholders in France

Our products are distributed in France by two historical partners, La Banque Postale and the BPCE group (Banques Populaires and Caisses d'Epargne). Long-term agreements have been signed with each partner, specifying the product categories and networks concerned in accordance with their respective growth strategies. As CNP Assurances shareholders, both partners have a direct stake in the Group's performance and in its future.

A model exported to Europe and Latin America through joint ventures

The Group has expanded internationally by setting up long-term joint ventures with banking and other partners that have a deep local presence and a broad distribution network. The leading examples of this are the partnerships with Caixa Econômica Federal in Brazil, UniCredit in Italy and Santander Consumer Finance in 12 European countries. Their participation, as shareholders, in the joint ventures' governance and financial performance incentivises the networks and, as such, is a critical growth driver.

An open and evolutive model

We are inventing new partnership models to increase the pace of business growth. For example, the Group offers white label insurance products to selected partners, as well as deploying a multi-channel distribution model and direct sales capabilities. In the wealth management market, the Group proposes innovative offers to many different distribution partners, including private banking institutions, high street banks, family offices, wealth management firms, brokers and independent financial advisors, in France and Luxembourg. The Group also creates eco-systems with service providers and start-ups to build offers from scratch to address today's needs and wealth.

A bespoke model for the social protection market

CNP Assurances is the preferred partner of companies, local authorities, employee benefits institutions, mutual insurers, non-profits and brokers operating in the social protection market. We offer these partners many different types of personal insurance, supported by innovative customer relationship management, product marketing and risk management solutions as well as by a variety of assistance and support services.

Proprietary distribution

Our in-house team of insurance advisors, which operates under the Amétis name, serves its own clients and also markets white label products to social protection partners such as Klésia and Malakoff Médéric Humanis. As experts in social protection solutions, Amétis insurance advisors partner private individuals, freelancers and sole traders, micro-enterprises and SMEs in both urban and rural areas, by offering them products and services covering the risks they face throughout their life.

7.3. Intra-group transactions

Intra-group transactions fall into several different categories:

- Transactions involving equity instruments and asset and liability transfers; in 2018, CNP Assurances received €321.7 million in dividends from consolidated subsidiaries, comprising €121.8 million from its French subsidiaries, €180.2 million from its Brazilian subsidiaries, €14.4 million from CNP UniCredit Vita and €5.4 million from CNP Cyprus Insurance Holdings.
- Intra-group reinsurance transactions: CNP Assurances provides reinsurance cover for its subsidiaries under proportional and non-proportional treaties. The main treaties in force during the period were as follows:

Ceding insurer	Reinsurer	Type	Segment
Arial CNP Assurances	CNP Assurances	Proportional	Savings/Pensions
CNP Luxembourg	CNP Assurances	Proportional	Savings/Pensions
CNP UniCredit Vita	CNP Assurances	Proportional	Personal Risk/Protection insurance
CNP Partners	CNP Assurances	Proportional	Savings/Pensions

Internal cost-sharing transactions, payments due and receivable in respect of group relief, current account advances, related party transactions, etc.

Transactions corresponding to off-balance sheet commitments, including a commitment by CNP Assurances to honour CNP Caution's obligations in the event of the latter's insolvency, and pledges guaranteeing reinsurance commitments to Arial CNP Assurances and CNP Luxembourg.

A2. Underwriting performance

Business performance is tracked using various indicators, including the following:

- ▶ Premium income, which is an indicator of underwriting volume.
- ▶ Net Insurance Revenue (NIR), which measures the margin generated by insurance contracts before deducting administrative costs.
- Value of New Business (VNB), which measures estimated future profits from insurance policies written during the period.

1. Premium income

Premium ir (In € million	ncome (IFRS) s)	2018	2017	% change (reported)	% change (like-for-like)
	Savings/Pensions	17,424	18,113	-3.8%	-3.8%
France	Personal Risk/Protection	4,148	4,707	-11.9%	-11.9%
	Total	21,571	22,820	-5.5%	-5.5%
1 - 41	Savings/Pensions	4,001	3,539	13.0%	35.2%
Latin America	Personal Risk/Protection	1,479	1,763	-16.1%	1.0%
America	Total	5,480	5,302	3.3%	23.8%
Europe	Savings/Pensions	4,307	3,060	40.7%	40.7%
excluding	Personal Risk/Protection	1,009	944	6.8%	6.8%
France	Total	5,316	4,004	32.7%	32.7%
Group	Total	32,367	32,127	0.7%	4.1%

Consolidated premium income for the year under IFRS came to €32.4 billion, up 0.7% on 2017 as reported and 4.1% like-for-like. The total breaks down as follows by region:

- ▶ In France, premium income amounted to €21.6 billion in 2018, a decline of 5.5% on 2017 that was mainly due to the €1.2 billion decrease in "Fourgous transfers" and transfers to *Croissance* contracts. The contribution of unit-linked contracts continued to grow, representing 22.5%. Savings/Pensions net new money reflected a €2.4 billion net inflow to unit-linked contracts and a €5.1 billion net outflow from traditional products.
 - Personal Risk/Protection premium income declined by 11.9% due for the most part to the impact of the new agreements with Crédit Agricole in the term creditor insurance segment.
- ▶ In Latin America, Savings/Pensions premium income was 13.0% higher (up 35.2% at constant exchange rates). Caixa Seguradora went from strength to strength in this segment, which is a strategic priority for Caixa Econômica Federal, recording net new money of €2.3 billion. The proportion of Savings/Pensions premiums represented by unit-linked contracts remained very high, at 98.6%.
 - Personal Risk/Protection premiums contracted by 16.1% as reported and rose by just 1.0% at constant exchange rates as a result of Caixa Econômica Federal's application of stricter lending criteria.
- ▶ In Europe excluding France, premium income rose by 32.7% to €5.3 billion. Savings/Pensions net new money was strongly positive, at €1,799 million. This dynamic performance was mainly attributable to CNP UniCredit Vita, which achieved 30% growth, and CNP Luxembourg. Unit-linked products accounted for a very high 68% of new money in the Europe excluding France region.

Premium income from Personal Risk/Protection business rose 6.8%, with growth led by CNP Santander (up 7.3%) and CNP UniCredit Vita (with Personal Risk/Protection premiums up 15.1%).

2. Net insurance revenue

Net insurar (In € million	nce revenue es)	2018	2017	% change (reported)	% change (like-for-like)
	Savings/Pensions	1,212	1,155	5.0%	
France	Personal Risk/Protection	592	560	5.6%	
	Total	1,804	1,715	5.2%	5.2%
	Savings/Pensions	195	200	-2.8%	
Latin America	Personal Risk/Protection	874	875	-0.1%	
America	Total	1,069	1,075	-0.6%	19.4%
Europe	Savings/Pensions	96	102	-6.6%	
excluding France	Personal Risk/Protection	145	156	-7.0%	
	Total	241	258	-6.8%	-6.8%
Group	Total	3,113	3,048	2.1%	9.2%

Net insurance revenue rose by 2.1% as reported (9.2% like-for-like) to €3,113 million in 2018.

- ▶ In France, net insurance revenue rose by 5.2% to €1,804 million. Savings/Pensions net insurance revenue was boosted by higher unit-linked new money, while the Personal Risk/Protection business benefited from improved loss ratios for previous claim years.
- ▶ In Latin America, net insurance revenue came to €1,069 million, down 0.6% as reported but up 19.4% at constant exchange rates. Growth factors included sharply higher technical reserves in the Pensions business, improved loss ratios in the Personal Risk/Protection business, and a one-off reversal from term creditor insurance reserves following a change in local regulations concerning the calculation of insurance liabilities for mortgage insurance.
- ▶ In Europe excluding France, net insurance revenue contracted by 6.8% to €241 million. This was primarily due to the exceptional commissions paid within the framework of the new agreements by CNP UniCredit Vita and the Italian branch, and the impact of unclaimed life insurance settlements on the financial statements. Net insurance revenue from term creditor insurance business continued to improve, on the back of rapid business expansion in Poland, Spain, Italy and Scandinavia.

3. Value of New Business

(In € millio	ons)	2018	2017	Change
	Value of New Business	414	498	-84
France	Annual Premium Equivalent (APE)	2,101	2,317	-216
	APE margin	19.7%	21.5%	-1.8 pt
Latin	Value of New Business	178	225	-47
Latin America	Annual Premium Equivalent (APE)	591	690	-99
	APE margin	30.1%	32.6%	-2.5 pt
Europe	Value of New Business	67	59	8
excl.	Annual Premium Equivalent (APE)	399	309	90
France	APE margin	16.9%	19.1%	-2.2 pt
	Value of New Business (VNB)	659	782	-123
Group	Annual Premium Equivalent (APE)	3,090	3,316	-226
	APE margin	21.3%	23.6%	-2.3 pt

The Value of New Business amounted to €659 million in 2018, down €123 million or 15.7% compared with 2017. Excluding the currency effect, the year-on-year change was a decline of €86 million or 11%. The decrease mainly concerned France, where VNB contracted by 17% to €414 million. This was partly due to lower term creditor insurance volumes, as a result of a contraction in the French home loan market, and it also reflected the impact of managing business written under the Crédit Agricole partnership on a run-off basis. In Brazil, VNB was down €47 million, mainly reflecting advance recognition of the reduction in CNP Assurances' right to a share of premiums written under the new binding agreement with Caixa Seguridade, and the negative currency effect. The contribution from operations was positive, however, thanks to a sharp rise in new money across most segments. In the Europe excluding France region, Savings VNB increased, with gains of 33% for unit-linked business and 52% for traditional savings products.

A3. Investment performance

1. Description of the asset portfolio

The aggregate market value of the Group's investment portfolio came in at more than €380 billion at 31 December 2018. Substantially all assets are held by the following entities, which are discussed below:

- ▶ CNP Assurances, the parent company
- Caixa Seguradora, the Brazilian subsidiary
- CNP UniCredit Vita, the Italian subsidiary
- CNP Santander, the Irish subsidiary

When reviewing these subsidiaries' asset portfolios, it is important to take into account the macro-economic environment discussed in detail in section A1.

1.1. CNP Assurances

Asset allocation

The following table shows the breakdown of CNP Assurances' asset portfolio at market value and on a French GAAP basis:

Market value (in %)	31 Dec. 2018	31 Dec. 2017	Year-on-year change
FIXED INCOME PORTFOLIOS	73%	73%	+1 pt
o/w Money market instruments and Derivatives	7%	7%	-0 pt
DIVERSIFIED PORTFOLIOS	17%	18%	-1 pt
o/w Equities (*)	10%	11%	-1 pt
o/w Private equity	7%	6%	+0 pt
UNIT-LINKED PORTFOLIOS	10%	10%	+0 pt
TOTAL	100%	100%	-

Investments in bonds in 2018's very low interest rate environment represented a very significant €20 billion, with fixed rate bonds purchased at an average price of 1.2%. The corporate bond portfolio was reduced and focused on investment-grade issues. Holdings in bond funds were also sold in line with CNP Assurances' vision of spread levels.

Stable technical reserves for traditional Savings contracts limited the need for new diversified investments and strategies focused more on profit-taking transactions, particularly where the property portfolio was concerned. The net decrease in the carrying amount of the equities portfolio was also down to profit-taking initiatives in the first half of the year and a prudent reinvestment strategy.

On this basis and in line with the decisions of the Strategic Asset Allocation Committee, changes in the various asset classes were as follows:

▶ Diversified investments continued to represent a high of around 15% of the total portfolio.

- ▶ The equities portfolio contracted slightly as a result of the prudent approach to investing in this asset class, and the preference for hedged equities was maintained.
- ▶ The private equity portfolio remained stable, leaving residual capacity for new infrastructure investments.
- ▶ The portfolio of money market instruments was reduced compared with 2017.
- ▶ The fixed income portfolio was refocused on sovereign debt and away from corporate debt due to the widening spreads in the credit market.

The asset-backed securities portfolio represented a carrying amount of €4.1 billion at market value. The portfolio consists mainly of securitisation funds, asset-backed securities (ABSs), commercial mortgage-backed securities (CMBSs) and residential mortgage-backed securities (RMBSs).

Portfolio hedges

CNP Assurances uses forward financial instruments to hedge its asset portfolios. The purpose of the hedges is to reduce the risks associated with the underlying assets.

Hedged risks include the risk of an increase in interest rates, which is hedged using caps. Last year's good market conditions, with the decline in interest rates, provided an opportunity to acquire hedges on a notional amount of €24.7 billion.

To protect the IFRS income statement against widening credit spreads, hedges of credit indices were set up on a notional amount of €1.25 billion, on favourable terms and at a cost of €3.3 million in premiums.

Equity risk hedges were also set up, on a notional amount of €2.2 billion, to lock in unrealised capital gains, reduce sensitivity and limit the related capital requirement.

In addition to these hedging programmes designed to protect gains on policyholder portfolios, hedges were set up to cover the currency risk on cash payments in Brazilian reals due under the binding agreement signed with Caixa Seguridade (see section A1) ¹². These currency hedges are on a notional amount of R\$ 2.4 billion.

Unlisted asset classes (property, infrastructure and private equity)

During 2018, CNP Assurances committed to investing €491 million in 16 private equity funds in France, Europe and the United States. These funds invest mainly in SMEs and midcaps operating in various economic sectors. At 31 December 2018, the private equity portfolio represented a net commitment of €4.8 billion.

The strategy of investing in property and forestry assets was actively pursued in 2018, albeit at a slower rate than in the previous two years, to take advantage of the historically attractive risk premium offered by these assets in a low interest rate environment and the buoyant economy and rental market. New investments in this asset class approved in 2018 totalled close to €0.7 billion, corresponding mainly to commercial property and around 1,000 hectares of forests in Eastern France. CNP Assurances also pursued its geographical diversification strategy, focusing on property markets outside France (in Germany, Italy and the United States) as well as on the Paris market. Dynamic portfolio management strategies were applied to take advantage of last year's active market, shaped by restructuring operations, sales of obsolete assets, relocations, etc. As a general principle, CNP Assurances invests directly in property and forestry assets, rather than through funds.

Lastly, CNP Assurances' portfolio of infrastructure assets remained stable in 2018, with €135 million in commitments made to two diversified brownfield funds that invest mainly in Europe.

¹² In March 2019, Caixa Seguridade's new management team initiated discussions with CNP Assurances with a view to agreeing certain adjustments or possible additions to the framework agreement dated 29 August 2018

Sustainable development commitments and indicators

During 2018, CNP Assurances continued to invest in socially responsible investment (SRI) funds and green transition funds, in line with the following objectives:

- To hold at least €3 billion worth of green investments ¹³ at 31 December 2018 → objective exceeded.
- ► To invest €5 billion by 31 December 2021 in favour of energy and environmental transition ¹⁴ → as of 31 December 2018, €3.1 billion had been invested, taking the total invested in this asset class at that date to over €10 billion.
- To reduce the listed equities portfolio's greenhouse gas emissions by 47% between 31 December 2014 and 31 December 2021 → as of 31 December 2018, these emissions had been reduced by 43%.
- ► To longer invest in companies that derive more than 10% of revenues from thermal coal or are developing new coal-fired power stations → no investments were made in 2018 in any of the companies concerned by this ban.

1.2. Caixa Saguradora

Caixa Seguradora's investment portfolio consists mainly of unit-linked funds and breaks down as follows:

(at market value)	31 Dec. 2018	31 Dec. 2017	Year-on-year change
FIXED INCOME PORTFOLIOS	21%	23%	-3 pt
o/w Money market	13%	12%	+1 pt
DIVERSIFIED INVESTMENTS	3%	3%	-0 pt
o/w Private equity	1%	1%	-0 pt
UNIT-LINKED PORTFOLIOS	76%	74%	+3 pt
TOTAL	100%	100%	-

Source: Caixa Saguradora

Unit-linked funds account for 76% of the total portfolio, money market funds for 13.5% and fixed income products for 7.2%, with the balance made up of cash, property and property funds. The bond portfolio is invested almost exclusively in Brazilian government bonds.

Caixa Seguradora's investment portfolio does not include any asset-backed securities.

¹³ Green bonds, infrastructure investments and private equity

¹⁴ Green bonds, infrastructure investments, private equity, property and forestry assets, SRI funds

1.3. CNP UniCredit Vita

CNP UniCredit Vita's investment portfolio breaks down as follows:

(at market value)	31 Dec. 2018	31 Dec. 2017	Year-on-year change
FIXED INCOME PORTFOLIOS	87%	85%	+1 pt
o/w Money market funds	2%	0%	+2 pt
DIVERSIFIED INVESTMENTS	13%	14%	-1 pt
o/w Equities (*)	8%	9%	-1 pt
o/w Guaranteed investments	5%	5%	-0 pt
TOTAL excluding unit-linked portfolios	100%	100%	-

Source: RSR CNP UniCredit Vita: 31 Dec. 2018

In response to market conditions, the asset allocation was adjusted slightly away from diversified investments and towards the fixed income portfolio. CNP UniCredit Vita does not hold any asset-backed securities.

1.4. CNP Santander

CNP Santander invests mainly in fixed income securities.

Market value (in %)	31 Dec. 2018	31 Dec. 2017	Year-on-year change
Fixed-income portfolios	78%	77%	+1 pt
Subordinated debt	5%	6%	-1 pt
Mutual fund	3%	5%	-1pt
Cash and time deposits	14%	12%	+2 pt
TOTAL	100%	100%	-

Source: Santander RSR

The portfolio continued to be invested primarily in fixed income products, which totalled €0.8 billion and represented 77.5% of total investments at 31 December 2018. The weighting of subordinated notes declined by 1 point and that of mutual funds by 1.3 points, while the proportion of the total portfolio held in cash rose by nearly 2 points.

2. Investment income and expenses

2.1. CNP Assurances

Note: in the prior years' reports, investment income and expenses corresponded to amounts based on the quantitative reporting template (QRT) S.09.01. To improve consistency between the various chapters of the document and facilitate reconciliations with the Group's other publications, this report uses the investment income and expenses disclosed in the Company financial statements.

Net investment income 15			Year-on-
(In € millions)	2018	2017	year change
Net investment income	7,884	7,898	-14
Net profits on disposal of investments	162	750	-588
Investment expenses	(600)	(578)	-22
Net investment income	7,446	8,069	-623

Net investment income, determined on a French GAAP basis, amounted to €7.4 billion in 2018. The decline of €0.6 billion compared with the prior year was mainly due to:

- Reduced revenues from bond portfolios, as issues at historically higher rates reached maturity and the redemption proceeds were reinvested at lower market yields.
- A fall in stock market indices, which steepened at the end of the year, leading to an increase in realised losses over the period that was partly offset by reserve reversals.

2.2. Caixa Seguradora

Despite the increased size of the portfolio, investment income declined in 2018 compared with 2017.

Investment income and expenses by asset class (in € millions)	2018	2017	% change
Fixed-rate government bonds	76	77	-1
Variable-rate government bonds	20	11	8
Corporate subordinated notes	(1)	4	-5
Listed equities	0	4	-4
Money market funds	170	128	41
Property funds	3	2	0
Bond funds	(1)	1	-2
Private equity funds	(1)	(0)	-0
Other funds	1	4	-2
Unit-linked funds	642	913	-270
Property (offices and retail units)	0	1	-0
Total	909	1,144	-235

€/R\$ exchange rate: 4.444

¹⁵ Source: Note 6.1 to the Company financial statements

2.3. CNP UniCredit Vita

Changes in investment income and expenses in 2018 versus 2017 can be explained as follows:

- ► The €5.6 million decline in dividend income concerned equity funds; dividends on equities held directly were stable year-on-year.
- The decrease of nearly €10 million in interest income was due to the increasingly low market yields on fixed income investments and the reduction in the bond portfolio. The corporate and government bond portfolios contributed in roughly equal proportions to the decline, with structured products and derivatives having a minimal impact.
- ► Capital gains and losses continued to be affected by the persistent decline in fixed income prices. Realised capital losses amounted to €14.5 million and mainly concerned government bonds.

QRT S09		Realised gains and		Unrealised gains and
In € millions	Dividends	losses	Interest	losses
31 December 2017				
Government bonds		(3)	109	(82)
Corporate bonds		(3)	27	(13)
Equities and other variable income	1			(0)
Mutual fund units	24	9		57
Structured products			4	(0)
Derivative instruments		1	(2)	1
TOTAL AT 31 DECEMBER 2017	25	4	138	(38)
31 December 2018				
Government bonds		(8)	104	(101)
Corporate bonds		(3)	22	(24)
Equities and other variable income	1			(0)
Mutual fund	19	(3)		(91)
Structured products			3	(5)
Derivative instruments			(1)	1
TOTAL AT 31 DECEMBER 2018	20	(15)	128	(220)
Difference 2018 vs 2017	(6)	(19)	(10)	(182)

2.4. CNP Santander

Investment income consisted of dividends and interest, less amortisation of premiums. The income is recorded in the statement of comprehensive income (combining the Life and Europe companies), for the period in which it is generated. Interest income is recognised on a straight-line basis over the life of the securities and, similarly, premiums included in the acquisition price of fixed income securities are amortised through profit or loss on a straight line basis.

The assets are classified as "Available-for-sale financial assets" and changes in their fair value are recorded in equity in accordance with IFRS. The companies' strategy consists of holding the assets until maturity unless circumstances dictate that they should be sold. As a result, realised gains and losses are very limited.

Interest income increased to €4.3 million from €3.5 million in 2017, while dividend income dipped by €0.1 million.

(In € millions)	31 Dec. 2018	31 Dec. 2017	Year-on-year change
Interest	4.3	3.5	0.7
Dividends	0.3	0.4	-0.1
Realised gains and losses	(2.0)	3.7	-5.7
TOTAL	2.6	7.6	-5.0

3. Gains and losses recognised directly in equity in 2018

Gains and losses recognised directly in equity in the IFRS financial statements correspond to fair value adjustments to available-for-sale financial assets ("AFS"). Fair value adjustments to owner-occupied property, investments in non-consolidated subsidiaries and affiliates and hold-to-maturity investments ("HTM") have no impact on equity.

IFRS revaluation reserve (available-for-sale financial assets) (In € millions)	31 Dec. 2018	31 Dec. 2017	Change	Fair value adjustments recorded in equity	Fair value adjustments recorded in profit or loss
Debt instruments	14,836	19,426	-4,590	(4,616)	26
Equity instruments	9,784	14,700	-4,917	(4,892)	27
Total	24,619	34,126	-9,507	(9,509)	(1)

The total change corresponded mainly to mark-to-market adjustments, for an amount of €7.8 billion. Changes in carrying amount, which represented €1.8 billion, reflected purchases and sales of investments and reversals of impairment losses. Of the €9.5 million total change, €1.2 billion concerned own funds portfolios and €8.2 billion concerned policyholder portfolios (excluding unit-linked).

Three contributory effects have been identified:

- Market effect, corresponding to changes in prices and spreads which affect the level of unrealised gains and losses.
- Portfolio ageing effect, corresponding to the reinvestment of one year's worth of interest and dividends and of redemption proceeds.
- ▶ Capital gains and losses effect, corresponding to the realisation of capital gains and losses.

A4. Other income and expenses

The Group defines as "Other income and expenses" the income tax expense and finance costs reported in the consolidated financial statements.



B. System of governance

This section presents the Group's system of governance.

It begins with a general description of the system of governance and the fit and proper policy applicable to the persons responsible for the system.

This is followed by a description of each of the key functions defined in Solvency II, with particular emphasis on internal risk and solvency assessments, which are a critical aspect of the Risk Management function, and internal assessments of the internal control system and the outsourcing management process.

CNP Assurances' priority is to constantly improve the quality of service provided to policyholders as well as the overall quality of internal control and risk management in liaison with its partners. Wherever possible, risk assessment and management processes are adapted in response to changes in the Group's business environment and new identified risks.

As with any risk management and internal control system, the Group's system cannot provide absolute assurance that possible weaknesses will be eliminated. Nevertheless, CNP Assurances considers that its system is appropriate for its business model and provides reasonable assurance that the Group's objectives are met in a satisfactory manner.

B1. Information on the system of governance

1. Organisation of powers

The current governance structure separates the powers of the Board of Directors, which is responsible for deciding CNP Assurances' strategy and overseeing its implementation, from those of Executive Management.

An overview of the organisation of powers is provided below. For a detailed description, refer to the CNP Assurances Registration Document (section 3 – Corporate Governance).

1.1. Board of Directors

1.1.1 Main roles and responsibilities of the Board of Directors

The Board of Directors determines the business strategy and oversees its implementation. It examines all issues concerning the efficient running of the business and decides all matters that concern CNP Assurances.

The Board approves the financial statements of CNP Assurances and the Group, and obtains assurance concerning the quality and reliability of financial and other information given to shareholders and other stakeholders. It also obtains assurance concerning the effectiveness of the internal control and risk management systems. These three roles are fulfilled jointly with the members of Executive Management, who are responsible for preparing matters and proposals for submission to the Board for review and approval. The Board of Directors prepares the management report and the corporate governance report, and validates the ORSA report, this Solvency and Financial Condition Report and the Regular Supervisory Report

The Board fulfils other specific roles, such as authorising related party agreements governed by Article L.225-38 of the French Commercial Code, appointing executive directors, assessing their performance and determining their remuneration, allocating among Board members the directors' fees awarded by the General Meeting and calling General Meetings.

1.1.2 Committees of the Board of Directors

Five Committees of the Board (the Audit and Risk Committee, the Strategy Committee, the Remuneration and Nominations Committee, the Follow-up Committee on the Implementation of the BPCE and LBP Partnerships and the Ad Hoc Committee ¹⁶) help to prepare decisions of the Board within their clearly defined terms of reference. These Committees facilitate Board decisions by performing the background analysis of technical issues.

1.2. Chairman of the Board of Directors

The roles and responsibilities of the Chairman of the Board of Directors are clearly defined by the Board. His role does not exclusively concern the Board's organisation and practices. The Board's internal rules state that he may represent CNP Assurances in its public relations, notably with major partners or government authorities, at national or international level.

The Chairman ensures that the Board members respect the roles and prerogatives of Executive Management. He makes sure the Board of Directors is kept permanently informed of all of CNP Assurances' activities and performances.

The Chairman organises and leads the work of the Board of Directors, calling meetings at least four times per year, or more frequently if warranted by circumstances. In 2018, the Board met eight times.

¹⁶ At this early stage, the Ad Hoc Committee's work has focused primarily on the importance of formalising governance rules in order to preserve the interests of all business partners, whether they are shareholders or not, as well as insureds in the event that La Banque Postale becomes a majority shareholder in a company with a multi-partner business model

He oversees the transparency of decision-making processes, with a particular focus on the clarity, accuracy and completeness of information provided to the Board in respect of matters submitted for its decision.

The Chairman is closely involved in CNP Assurances' strategic management. He meets with the Chief Executive Officer every week (or more frequently if necessary) to receive information about material events and situations that concern CNP Assurances' strategy, organisation, major investment or divestment projects or other matters.

Prior to the Board Meetings at which these topics are discussed, the Chairman receives the briefing documents needed to ensure that he fully understands CNP Assurances' risk exposure. To this end, he receives advance briefing documents from the Group Risk Committee, allowing him to discuss the topic concerned with the Chief Executive Officer.

He receives the quarterly risk reports and monthly management reports, as well as summary information about operations with the main distribution partners.

1.3. Chief Executive Officer

The Chief Executive Officer has the broadest powers to act in CNP Assurances' name in all circumstances, subject to the restrictions on his powers and the financial authorisations decided by the Board of Directors, as set out in its internal rules which may be consulted on the CNP Assurances website ¹⁷. The restrictions on his powers concern in particular acquisitions exceeding certain financial limits or that are not fully aligned with the strategy decided by the Board.

The Chief Executive Officer actively participates in Board Meetings and keeps the Board abreast of the day-to-day management of CNP Assurances and all significant events affecting the Group. He helps devise and update the strategy decided by the Board.

The Chief Executive Officer is responsible for managing day-to-day operations. A key concern of Executive Management is to ensure that internal operations comply with the policies and strategies decided by the Board and that the link between strategy and shareholder value is maintained.

The Chief Executive Officer is assisted in his managerial and operational duties by the Deputy Chief Executive Officers and the members of the Executive Committee.

The Chief Executive Officer and the Deputy Chief Executive Officer effectively run CNP Assurances, and are in charge of partnerships and business development.

1.4. Executive Committee

The Executive Committee generally meets once a week. As well as acting in a strategic planning role, it coordinates and rolls out Group-level initiatives and monitors cross-functional projects. It combines a very broad range of technical, marketing, managerial and operational skills within an internal structure.

The Executive Committee discusses cross-functional and strategic management issues for final decision by the Chief Executive Officer. Periodic management indicators are used to track the Group's business. The Committee reviews budgets, long-term business projections, financial statements, financial investment strategies and profit forecasts by business segment. It also reviews proposed business acquisitions and the business plans of the main French and foreign subsidiaries.

It oversees the consistency of action plans implemented by the business units and subsidiaries. It monitors the Group's results and financial ratios and reviews the action plans to be implemented by CNP Assurances. It particularly focuses on ensuring the efficiency of internal control, internal audit and risk management systems, which are key drivers of good corporate governance.

Summary minutes are kept of each Executive Committee meeting.

http://www.cnp.fr/en/The-Group/Governance/Corporate-governance

At least one Executive Committee member sits on the Board of Directors of each of the main subsidiaries, providing further assurance of consistent strategic management across the Group.

2. Persons who hold the key functions at Group level

The holders of the four key functions at Group level (Risk Management, Compliance, Actuarial and Internal Audit) report to the Chief Executive Officer.

They are regularly invited to attend Board Meetings to provide the Board with insight into the risks, responsibilities and challenges associated with these functions.

The Risk Management function is presented in section B3 below. It is run by the Group Risk department, which is responsible for coordinating the risk management system. The department (i) applies the risk appetite defined in the Group's risk management strategy through risk policies and economic capital estimates; (ii) ensures that all risks are covered by the system and that the related surveillance measures are effective; (iii) rolls down the risk-acceptance framework to the different businesses through such measures as underwriting policies, delegations of authority and investment guidelines and (iv) delivers a preliminary opinion on decisions with a significant impact on CNP Assurances' risk profile based on the four-eyes principle.

The Compliance function is presented in section B5 below. It is run by the Compliance department. The department detects, identifies, assesses and prevents the occurrence of compliance risks, and provides advice and guidance in the following main areas: (i) governance (existence of appropriate committees, verification of independent advisors' professional qualifications); (ii) business ethics (professional secrecy and confidentiality, prevention of insider trading, anti-bribery and corruption measures); (iii) policyholder protection (know-your-client procedures, duty of advice, policyholder information, complaint processing procedures); (iv) marketing practices (advertising, sales and marketing documents, alignment of products with target clients, policy marketing rules); (v) procedures to combat money laundering and the financing of terrorism; (vi) procedures to combat insurance fraud and (vii) protection of personal data.

The Actuarial function, which is presented in section B7 below, is run by the Actuarial department. Its activities include calculating the Group's insurance indicators (embedded value and value of new business, technical reserves under French GAAP, IFRS and Solvency II) and forecasting underwriting results. It also establishes standards for the determination of technical reserves and the value of new business, leads actuarial research and development activities and prepares executive summaries and analysis reports.

The Internal Audit function is presented in section B6 below. It is run by the Internal Audit department, which assesses the relevance and robustness of the Group's overall system of controls. It also assesses the design and effectiveness of the risk management and internal control processes deployed in the audited activities or critical business processes, and recommends quality and compliance improvements.

3. Delegations of authority

The starting point for the internal system of delegations of authority is the delegation by the Chief Executive Officer of certain powers and responsibilities to the directors reporting to him, who include the Deputy Chief Executive Officers, the members of the Executive Committee and the heads of the four key functions (Risk Management, Compliance, Actuarial and Internal Audit). These executives may then delegate some of their own powers and responsibilities.

The formal delegations of authority describe the powers concerned, detailing the action that may be taken and the commitments that may be given to third parties on behalf of CNP Assurances. They respond to:

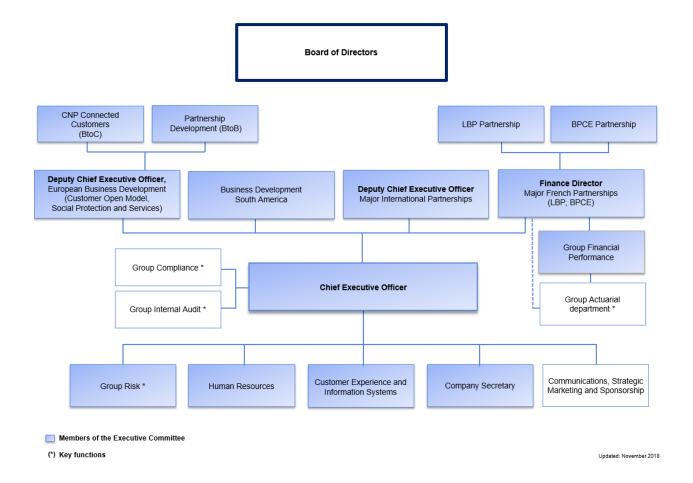
- Organisational imperatives, by reflecting CNP Assurances' organisation structure.
- Operational needs, by describing the powers and responsibilities concerned.

- Security requirements, by setting out in an appendix the limits applicable to the delegated authority in terms of budget decisions and business decisions.
- ▶ Third parties, by being validly invokable against any claims made by such parties.

This explicit and consistent internal system of delegations of authority contributes to the effective operation and control of the system of governance.

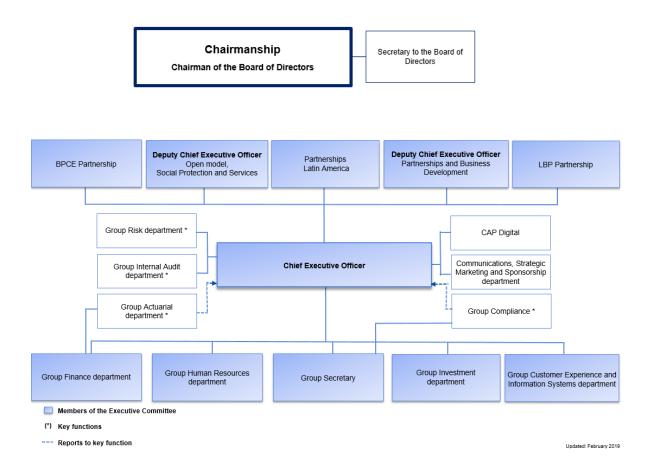
4. Group organisation

CNP Assurances is organised around business units and corporate functions, as shown below (based on the organisation at 31 December 2018):



Note 1: The subsidiaries not shown in the above chart are included in the business units.

Note 2: Following the organisational changes implemented at the beginning of 2019, CNP Assurances' organisation structure at 28 February 2019 was as follows:



5. Material changes in the system of governance during the reporting period

On 15 November 2018, CNP Assurances' Board of Directors approved Antoine Lissowski's appointment as Chief Executive Officer of CNP Assurances.

6. Remuneration policies and practices

6.1. Remuneration policy applicable to employees of CNP Assurances

CNP Assurances' remuneration policy is designed to attract, retain and motivate employees and reward their contribution to business growth. It is consistent with CNP Assurances' strategic priorities and objectives, as well as its business and financial performance goals.

To avoid encouraging risk-taking that exceeds CNP Assurances' risk tolerance limits, material risk-taker bonuses are flexible, deferred and adjustable.

The policy reflects CNP Assurances' culture of fair pay and gender equality, and is consistent with insurance and financial services industry practices. It is governed by French labour laws, collective bargaining agreements and the various internal agreements with employee representatives.

Total remuneration packages are determined by responsibility level. They reflect the requirements of the position concerned, external market data, internal management ratios and the overarching principle of fairness.

The main components of employees' remuneration packages are the salary, personal bonus and across-the-board bonus (discretionary and non-discretionary profit-sharing).

6.1.1 Salary

Salary is a fixed amount of money paid to an employee in return for work performed that is determined based on their responsibilities and skills. Salary increases may result from:

- Across-the-board increases decided during the annual pay round.
- Personal pay rises awarded following the annual career review and performance appraisal, which may lead to an automatic increase or an increase decided on the recommendation of management.
- ▶ Pay rises awarded in recognition of an increase in the employee's responsibilities or workload, decided following a review of their personal situation.

6.1.2 Bonus

The bonus rewards individual or group performance in relation to objectives. The bonus system is used to roll down strategic priorities and incentivise and reward the employees who make the biggest contribution. In this way, it promotes a culture of managerial transformation based on annual performance objectives.

Participation in the bonus system depends on the employee's profession and responsibilities. A specific bonus system has been in place since 2016 for "material risk-takers" within the meaning of Solvency II.

CNP Assurances does not currently have any performance stock option or performance share plans.

6.1.3 Across-the-board bonuses: discretionary and non-discretionary profit-sharing

The discretionary and non-discretionary profit-sharing systems in place at CNP Assurances give employees a stake in CNP Assurances' profits and growth. They also promote a sense of belonging and encourage employees to work together.

6.2. Remuneration policy and practices regarding corporate officers

The remuneration of corporate officers is decided by the Board of Directors based on the recommendations of the Nominations and Remuneration Committee.

As a listed company, CNP Assurances refers to the guidelines concerning corporate officers' remuneration in the AFEP-MEDEF Corporate Governance Code dated June 2018.

CNP Assurances also applies the remuneration cap specified in decree no. 2012-915 dated 26 July 2012 concerning State control over the remuneration of corporate officers of public sector companies.

The corporate officers' fixed remuneration and maximum bonus are set each year by the Board of Directors, which also decides on the quantitative and qualitative objectives to be used to determine the bonus payable the following year, based on the recommendations of the Nominations and Remuneration Committee.

6.3. Specific material risk-taker bonus system set up in compliance with Solvency II rules

A significant proportion of the total bonus payable to the material risk-takers is flexible, deferred and adjustable to ensure that it is in line with CNP Assurances' strategic priorities and promotes sound and effective risk management.

Material risk-takers at CNP Assurances, within the meaning of the Solvency II Directive, are the persons who effectively run the undertaking and the four key functions, as well as the persons whose activities have a material impact on risk profile.

Description of the remuneration system

Performance assessment

The process for determining bonuses, setting objectives and assessing performance for material risk-takers is the same as for all employees. Bonus criteria include personal objectives, objectives for the individual's business unit and/or operating area and earnings objectives for CNP Assurances or the Group. Under no circumstances are the bonuses of holders of key functions determined by reference to the performance of the business units or operating areas that they control or for which they act as co-decisionmaker.

Characteristics of material risk taker bonuses

Material risk-taker bonuses are flexible, deferred and adjustable.

- Flexibility: the bonus clause in eligible employees' employment contracts specifically states that CNP Assurances operates a fully flexible variable remuneration policy, including the possibility of paying no bonus.
- Deferral: a significant proportion of the bonus awarded to material risk-takers is deferred over three years.
- Adjustment: the bonus may be adjusted downwards for exposure to current and future risks, taking into account the Group's risk profile and cost of capital.

Bonus payments are subject to the following conditions:

- ▶ Compliance with internal or external rules concerning procedures, ethics, business conduct, etc.
- Earnings performance (CNP Assurances must have reported a net profit).

If a material risk-taker leaves CNP Assurances, for whatever reason, the same conditions apply to the payment of their deferred bonus.

Characteristics of senior management and key executive supplementary pension plans

An "Article 39" supplementary pension plan was set up on 1 January 2006. The plan was closed to new participants with effect from 31 December 2013, and the salaries and years of service used to calculate future benefits were frozen.

This plan was restricted to the members of Executive Management covered by the collective bargaining agreement for executive personnel dated 3 March 1993.

6.4. Directors' fees

The total directors' fees voted by shareholders in General Meeting – currently set at €830,000 – are allocated by the Board among its members.

The allocation is based exclusively on the directors' attendance rates at meetings of the Board of Directors and the Committees of the Board, as follows:

- ▶ The fee per Board meeting attended by the director is set at €3,800 and the fee per meeting of a Committee of the Board attended by the director at €3,050.
- ▶ The Chair of each Committee of the Board is entitled to double the fee awarded to the Committee members, for each meeting attended.

No directors' fees are paid by CNP Assurances to the Chairman of the Board of Directors or the Chief Executive Officer.

7. Agreements and commitments authorised during the year

Information about material transactions with shareholders in 2018, persons who exercise a significant influence over CNP Assurances, and members of the executive management is provided below.

The transactions (or agreements and commitments) described below were authorised in advance by the General Meeting of Shareholders in accordance with Article L.225-40 of the French Commercial Code (*Code de commerce*) and Article R.332-7 of the French Insurance Code (*Code des assurances*).

The following transactions and agreements were approved at the Annual General Meeting on 18 April 2019:

- ▶ The new agreement in Brazil giving the Caixa Econômica Federal network exclusive rights to distribute life insurance (*vida*), consumer finance term creditor insurance (*prestamista*) and private pension plans (*previdência*).
- Agreements with Arial CNP Assurances (signed in connection with the transfer of a portfolio of company retirement savings plan contracts carried out in 2017).
- ▶ Death/disability and health insurance policy taken out by CNP Assurances for the benefit of the Chief Executive Officer, Antoine Lissowski.
- Agreements related to the proposed acquisition of an office complex in Issy-Les-Moulineaux, and transfer of CNP Assurances' headquarters to the new property.
- ▶ Agreements related to the proposed sale of offices in the Montparnasse district of Paris, corresponding to CNP Assurances' current headquarters.
- ▶ Death/disability and health insurance policy taken out by CNP Assurances for the benefit of Frédéric Lavenir, Chief Executive Officer until 31 August 2018.
- ▶ Death/disability and health insurance policy taken out by CNP Assurances for the benefit of the Chairman of the Board of Directors, Jean-Paul Faugère.

Detailed information about these transactions and agreements is provided in the CNP Assurances Registration Document (section 3 – Corporate Governance).

B2. Fit and proper requirements

Fit and proper requirements apply to the persons responsible for the system of governance (directors and persons who effectively run CNP Assurances or have other key functions). These persons must fulfil the following requirements:

- ▶ Their professional qualifications, knowledge and experience are adequate to enable sound and prudent management (fit).
- ▶ They are of good repute and integrity (proper).

1. Specific requirements in terms of qualifications, experience and knowledge

1.1. Directors

The Remuneration and Nominations Committee obtains assurance that the members of the Board of Directors collectively possess the appropriate qualifications, experience and knowledge about (i) insurance and financial markets; (ii) CNP Assurances' business strategy and model; (iii) its system of governance; (iv) financial and actuarial analysis, and (v) the regulatory framework and requirements that are appropriate to the exercise of the responsibilities assigned to the Board of Directors.

1.2. Persons who effectively run CNP Assurances

The Committee also reviews the files of candidates for nomination by the Board of Directors as persons who effectively run CNP Assurances and expresses an opinion based on a fit and proper file attesting that the candidate has the qualifications, experience and knowledge needed to effectively run CNP Assurances.

1.3. Key functions

The assessment of whether a candidate has the qualifications, experience and knowledge needed to hold a key function is based on the following criteria:

- Professional qualifications.
- Specific Solvency II training.
- ▶ Professional experience in the insurance industry or other finance sectors or other companies or organisations. Preference is given to candidates with experience in the insurance industry. They are expected to have around ten years' professional experience. In all cases, candidates' tasks and responsibilities in their previous positions are examined in detail.
- ▶ Cross-functional expertise (for example, holistic vision, analytical and deductive skills, strong interpersonal, outreach and communication skills).
- Behavioural skills (for example, natural authority, management skills and sense of responsibility).
- Reputation and integrity.

2. Fit and proper assessment process

A formal fit and proper policy has been drawn up and distributed throughout CNP Assurances and the Group.

2.1. System applicable to the directors and to the persons who effectively run CNP Assurances SA

Prior to the nomination or renewal of directors and persons who effectively run CNP Assurances, the Remuneration and Nominations Committee performs a fit and proper review based on the Nomination and Renewal file prepared by the Committee secretary and presented by its Chairman. The file includes full

biographical details, a document attesting that the person has no criminal convictions, a certificate of propriety and the notification form to be sent to the insurance supervisor (ACPR) where required.

The Committee also performs a prior fitness review of the Board as a whole, based on a file prepared for this purpose by the Committee secretary.

2.2. System applicable to the persons who hold key functions in the Group and to the persons who hold key functions in and who effectively run the European subsidiaries

The persons who hold the key functions at Group level, the persons who effectively run the Group and the persons who hold the key functions within the European subsidiaries are also subject to fit and proper requirements.

The fit and proper assessment process for these persons is organised around a Group Fit and Proper Review Committee made up of the Group Human Resources Director, who chairs the Committee and also serves as its secretary, and the head of the Group Compliance function.

2.2.1 Role of the Fit and Proper Review Committee in the nomination/renewal process

(a) Persons who hold the key functions at Group level

For each nomination or renewal, the members of the Fit and Proper Review Committee check that the Nomination and Renewal file prepared by the Group Human Resources department contains all necessary documents and has been properly prepared. The Committee assesses the candidate's disclosed qualifications, experience and knowledge, as well as his or her compliance with internal rules concerning professional qualifications, minimum grades to hold the function and relevant experience, based on skills matrices.

Its assessment is submitted to the Chief Executive Officer and the second person who effectively runs the Group.

(b) Persons who hold key functions or effectively run the subsidiaries

The head of the subsidiary's business unit requests the nomination or renewal of a person to hold a key function or effectively run the subsidiary, and proposes a candidate to the Human Resources department. The Human Resources department prepares a Nomination/Renewal file containing biographical details of the candidate, a certificate of propriety and various other documents, that is submitted to a Fit and Proper Review Committee made up of the head of the business unit and the unit's Human Resources Director and Compliance Director.

The file also includes the reasoned opinion of the head of the Group function concerned about the proposed candidate. The members of the Fit and Proper Review Committee check that the Nomination/Renewal file contains all necessary documents and has been properly prepared. The Committee assesses the candidate's disclosed qualifications, experience and knowledge, as well as his or her compliance with the Group's internal rules concerning professional qualifications, minimum grades to hold the function and relevant experience, based on skills matrices.

The Committee's assessment is included in the Nomination/Renewal file submitted to the head of the subsidiary's business unit and to the subsidiary's Chief Executive Officer.

2.2.2 Responsibility for the process of continuous fit and proper assessments

The Fit and Proper Review Committee reviews the training programmes available to the persons concerned to update their knowledge about Solvency II and, where necessary, about (i) insurance and financial markets; (ii) CNP Assurances' business strategy and model; (iii) its system of governance; (iv) financial and actuarial analysis, and (v) the regulatory framework and requirements.

2.2.3 Other responsibilities

At least once a year, the Fit and Proper Review Committee examines proposed adjustments to the subsidiaries' policies and the application of the Group's fit and proper policy.

2.3. Fit and proper policy

A formal fit and proper policy has been drawn up, reviewed and distributed throughout CNP Assurances and the Group. The final version was approved by CNP Assurances SA's Board of Directors in September 2018.

B3. Risk management system

1. Risk management principles

The objectives of the Group risk management system are to create secure decision-making and other processes and promote a culture of risk management and oversight among employees in order to maintain the Group's value.

The following risk management principles have been defined:

- ▶ The Board of Directors approves the Group's risk tolerance limits proposed by Executive Management.
- ▶ The risk management policy:
 - Provides for sound and prudent management of the business.
 - Limits and manages risk-taking.
 - Embeds risk management in decision-making processes.
 - Establishes procedures for escalating concerns and whistleblowing.
 - Provides for the formalisation and centralisation of risk management documentation.

2. Risk management framework

The risk management system forms part of the wider internal control system (see section B5 for details).

The overall system is organised around:

- ▶ The Group's Board of Directors, which is responsible for defining strategic priorities in the area of risk management based on input from the Audit and Risk Committee. The Board also approves the Group's risk tolerance limit and its breakdown on an annual basis.
- ▶ The Chief Executive Officer, who leads the risk management system.
- ▶ The Group Risk Committee chaired by the Chief Executive Officer, which oversees risk governance with the support of sub-committees that deal with specific risks.

The process is headed up by the Group Risk department which has been assigned the Risk Management function under Solvency II. The Chief Risk Officer reports to the Chief Executive Officer.

3. Overall risk management system

3.1. Risk management activities and processes

The Group's risk management system is based on the risk tolerance limit set by the Board of Directors and three core components:

- Risk identification
- ▶ Internal assessments of risks and solvency capital requirements (see section B4).
- Risk management processes.

The risk management process is defined by:

- Governance rules (covering the work of committees).
- Delegations of authority.

- Standards and policies.
- Oversight and whistleblowing procedures.

It is supported by a:

- Supervisory reporting process.
- ▶ Process to track regulatory developments and Solvency II compliance issues.

3.2. Governance

3.2.1 The Group Risk Committee

The Group Risk Committee oversees risk governance and examines risk from a consolidated perspective. It is tasked with validating the risk-acceptance and overall risk monitoring framework or, more specifically, with overseeing the management of consolidated risks and setting high-level risk tolerance limits. It regularly tracks the Group's risk exposure, solvency capital, allocation and use of economic capital and risk consolidation by type of risk both on a static basis and by performing stress tests. It reviews the annual solvency assessment process and related financing requirements both at Group and subsidiary level. It also approves delegated exposure limits. The Committee validates risk assessment guidelines and methodologies, i.e., high level investment guidelines and limits, reinsurance policy and the underwriting policy framework. It also validates the policies, procedures and guidelines for monitoring and managing risks and solvency capital, drawing upon reviews of specific risks (market, underwriting, operational risk, etc.) already performed by the other committees, as well as on reviews of equivalent-type structures in Group subsidiaries.

3.2.2 The Underwriting Risk Committee and the Commitments Committee

These committees oversee liability risk management.

The Commitments Committee meets to discuss any deviation from underwriting policy and/or the most significant commitments and/or any breach of a specific tolerance limit and/or at the request of the head of a business unit. The Committee is tasked with validating risk acceptance in line with the risk appetite and the strategic guidelines issued by Executive Management. It authorises the writing of new business and may be consulted when a new product is being launched and also as part of the In-Force business management process. It also deals with any urgent business concerning insurance risk that arises between two Group Risk Committee meetings.

The Underwriting Risk Committee is responsible for identifying and monitoring underwriting risks, and for ensuring that appropriate processes are in place to detect emerging risks. This continuous monitoring of risk exposures ensures that we are able to act quickly to correct any deviation from CNP Assurances' risk profile. The Underwriting Risk Committee performs ongoing checks on the consistency of CNP Assurances' risk profile with its profitability and value creation objectives and reviews the strategy adopted by the Group Risk Committee within the underwriting and financial risk tolerance framework. The Committee issues opinions and recommendations and alerts the Group Risk Committee to any significant risks. Its opinions are based on specific work carried out by its subcommittees. As part of the underwriting risk management process, the Committee makes proposals concerning the reinsurance policy and reviews the overall consistency of the reinsurance programme based on the underwriting risk maps for each entity and the Group's overall risk management guidelines.

3.2.3 The Investment Committee, Asset Risk Monitoring Committee, Strategic Allocation Committee and ALM Committee

These committees oversee the asset risk management framework.

The Group Investment Committee oversees the asset risk acceptance process and approves investment files. The Committee is responsible for making decisions concerning:

- ▶ The authorisation, modification or suspension of the exposure limit (amount and duration) for an individual issuer or counterparty that exceeds the amount that can be authorised at a lower level or between two Asset Risk Monitoring Committee meetings, and if necessary the liquidation of a position.
- Investments in assets, either directly or through a fund, in excess of the amount that can be authorised at a lower level.
- ▶ The addition of mutual funds to the list of authorised investments for unit-linked contracts (in accordance with the standards and procedures set out in the subsidiaries' underwriting policies and processes), where the decision cannot wait until the next meeting of the Commitments Committee.
- Securities lending transactions and purchases of forward contracts (counterparty limits, collateralisation rules, etc.).
- ▶ Major amendments to investment standards that cannot wait until the next meeting of the Group Risk Committee.

The Investment Committee uses the files received from the Investments department and the second-tier analysis performed by the Group Risk department teams.

The Asset Risk Monitoring Committee oversees all of the Group's asset risks. It may also validate the authorisation, modification or suspension of the exposure limit (amount and duration) for an individual issuer or counterparty, and – if necessary – the liquidation of a position. It tracks standards, risk policies, limits, delegations of authority and asset risk mitigation measures. If the limits are breached, it determines whether to authorise the overrun or require the sale of the portion of the investment that breaches the limit. In the case of a major breach of asset standards, it submits the matter to the Group Risk Committee or the Investment Committee as appropriate. In the case of a major amendment to asset standards, it submits the matter to the Group Risk Committee or the Investment Committee as appropriate. The Committee examines current risk monitoring issues such as awareness of emerging risks (on economic or market-related matters, on a type of product, name, sector, etc.), decisions to monitor or suspend counterparties following a deterioration in the related risk or a lack of visibility or decisions to put a certain matter on the agenda of a Reserving Committee meeting and regularly reviews different categories of assets, including unlisted equities.

Each year, the Strategic Asset Allocation Committee draws up strategic investment allocation guidelines based on asset/liability management (ALM) modelling of the different portfolios, yield targets and capital consumption data.

The Asset/Liability Management (ALM) Committee tracks the identification and measurement of ALM risks, and draws up annual ALM and financial risk hedging programmes. Asset/liability management seeks to contain risks affecting liquidity, earnings and CNP Assurances' net worth in the event of unfavourable trends in the markets (mainly lower interest rates) and/or policyholder behaviour.

3.2.4 Operational risk monitoring

A number of committees and applications have been deployed to closely monitor operational risk. Operational risk management focuses on safeguarding CNP Assurances' asset portfolio and preventing/containing losses resulting from inadequate or failed processes, people and systems. It enhances customer service quality and CNP Assurances' ability to fulfil its commitments to customers.

An Operational Risk and Internal Control Committee has been set up for each business unit and corporate function to track the main operational risks and decide on appropriate action plans to contain these risks as effectively as possible. The Committee tracks key risk exposure indicators, studies the causes and impacts of the most significant reported incidents affecting the business unit or its subsidiaries (or the group function), assesses the level of compliance with risk guidelines and policies and whether an incident or project has highlighted the need to revise the guidelines. It may submit the principle of such a revision to the Group Risk Committee if appropriate. It devises and monitors action plans and performs a review of any alerts issued during the period in response to major incidents.

3.3. Standards and policies

Risk management is governed by a set of policies and standards that frame routine risk management and monitoring processes.

These include:

- The risk management policies described in section C (section D2 for the reserving policy):
 - Underwriting policy.
 - Reserving policy.
 - Investment policy and asset standards (including concentration standards, liquidity standards, currency risk standards).
 - ALM risk management policy.
 - Operational risk management policy.
 - Reinsurance policy.
- General policies, including own risk and solvency assessment policy (see section B4), capital management policy (see section E1) and data quality policy.

3.4. Reporting

The Group Risk department prepares quarterly risk reports for Executive Management. The reporting process involves identifying key risk indicators and setting up data collection procedures. The quarterly risk reports are also submitted to the members of the Audit and Risk Committee.

The department also produces the ORSA report each year (see section B4).

3.5. Deployment of the risk management system throughout the Group

The Group's French and international subsidiaries also use this approach to risk management, adapting Group guidelines where necessary to comply with local regulations and the approaches proposed by partners in the case of jointly owned subsidiaries.

In particular:

- ▶ The Group Risk department leads the risk governance team comprising the persons responsible for the Risk Management function in the various subsidiaries.
- ▶ The subsidiaries contribute to the Group's risk reporting system.
- ▶ The various committees examine the subsidiaries' risk exposures (based on information reported by the subsidiaries or through sub-committees set up in the subsidiaries).
- The Group Risk department is responsible for reviewing local risk management policies.
- ▶ The Group Risk department issues instructions to the subsidiaries covering their contribution to the Solvency II own funds and capital requirement calculations and the ORSA process.
- ▶ The Group has chosen not to apply equivalent Brazilian solvency standards and Caixa Seguradora therefore performs Solvency II calculations for pillar 1 and ORSA reporting purposes.

B4. Own Risk and Solvency Assessment (ORSA)

The Own Risk and Solvency Assessment (ORSA) is a core component of the risk management system presented in section B3.

1. Overview of the ORSA process

ORSA is a continuous risk management process that coordinates and consolidates all Group processes for identifying, measuring, managing, overseeing and reporting risks. The purpose of ORSA is to:

•	r a strategic risk management process throughout the Group based on upstream impact analyses tted prior to any strategic risk acceptance decisions likely to significantly affect the risk profile, including:
	Routine strategic decisions for which the ORSA is taken into account:
	Macro-decisions concerning the definitions of business planning, medium-term capital management planning, strategic asset allocation and hedging frameworks that are drawn up during the prospective ORSA process and are based <i>inter alia</i> on an analysis of ORSA impacts.
	Micro-decisions concerning product launches, product developments and responses to calls for tender that are made in part on the basis of an analysis of the related return on ORSA capital Investment decisions also take into account the impact of investment income on ORSA capital.
	One-off strategic decisions or events that significantly impact the Group's risk profile, such as acquisitions/divestments of businesses and the launch of new businesses or major new products.

• Ensure compliance with the Group's risk tolerance limit by permitting regular monitoring of the business using risk indicators and business reviews prepared in conjunction with the business units and subsidiaries.

The results of the ORSA process are summarised in the annual ORSA report.

2. Prospective own risk and solvency assessment framework

The Board of Directors has issued a written statement setting out the risk tolerance limit applicable to the entire prospective Group own risk and solvency assessment. The risk tolerance limit is set in response to the need to ensure that the Group's consolidated risks do not lead to the SCR coverage ratio falling below a certain threshold in the event of unfavourable developments affecting the main risk factors.

The unfavourable developments taken into account serve to measure the cumulative impact of stresses on the main financial, technical and operational risk factors to which the Group is exposed. These stresses are calibrated based for the most part on an analysis of historical data. Calibration of stresses on financial risk factors serves to define absolute stress levels in order to provide the stability needed to manage the Group's solvency over the medium-term.

The risk factors taken into account in the assessment include the Group's own risk factors over and above those identified for regulatory purposes, which are presented in the ORSA report.

The assessment of CNP Assurances' overall solvency needs takes into account macro-economic forecasts and long-term business growth projections. In this way, the Group's own risks are taken into account prospectively through the inclusion of projections and the risk tolerance limit.

Annual solvency capital requirement calculations lead to an ORSA-based allocation of capital. This allocation is a core component of the Group's risk management system:

- ▶ It reflects the risk exposure of each entity/business unit/business segment.
- ▶ It provides an economic vision of risk diversification between the various business segments/entities.

It provides a means of ensuring compliance with the Group's risk tolerance limit.

A system is set up to track uses of capital during the year in order to ensure that they do not exceed the capital allocated to the business unit or business segment concerned and also that CNP Assurances' risk tolerance is not exceeded.

To this end, the system is used to:

- Determine the ORSA solvency coverage ratio and capital use at quarterly intervals, taking into account:
 - The volume of insurance obligations recorded in liabilities by the business units.
 - The investments and hedging instruments purchased by the Investments department.
 - Strategic decisions that have a material impact on the risk profile.
- ▶ Identify the source of any over/under-use of ORSA capital, in order to adjust exposure levels/volumes as necessary.

3. Prospective ORSA process

The prospective own risk and solvency assessment is performed annually as part of the business planning process for which the main priorities are set by Executive Management and then communicated to the various business units throughout the Group, covering both business development and investment strategy.

The assessments are consolidated by incorporating capital management considerations, to determine the Group's overall solvency needs. The results are presented for approval to Executive Management and to the units in charge of the Group's various businesses. The summarised data is included in the ORSA report submitted to the Board of Directors for approval and sent to the insurance supervisor (ACPR).

The assessment is based primarily on regulatory capital measurement tools and calculations, which are subject to data quality controls. A process-led ORSA analysis and control plan is deployed to further improve the quality of the calculations.

In the rare cases where the risk profile or strategic priorities change, the decision may be made to perform a new prospective ORSA.

B5. Internal control system and Compliance function

1. Internal control system

The main protagonists in risk management and internal control are, at the highest level in CNP Assurances, the Board of Directors, the Audit and Risk Committee and Executive Management.

The system is built around a reference framework comprising internal delegations of authority and the fundamental principles set out in documents such as the internal control policy and the code of conduct.

Controls are performed at several levels:

- First-tier controls are set up by each operating or corporate department to manage the risks associated with their activities.
- ▶ Second-tier controls cover the key Risk Management function (see section B3 Risk Management), key Compliance function (see section B5.2 Compliance) and key Actuarial Function (see section B7 Actuarial Function) and the system of permanent controls (see below).
- ▶ Third-tier controls (periodic controls) are performed by the internal auditors (see section B6 Internal Audit Function).

Regular coordination meetings are organised between the control functions (Risk Management, Compliance, Actuarial and Internal Audit).

1.1. System of permanent controls

The system of permanent controls consists of continuously assessing controls and residual risks within each business process.

The cornerstones of the system are:

- ▶ The process manual, which includes a description of the sequence of activities in each process.
- ▶ The operational risk directory, which highlights the risks representing internal control priorities.

The deliverable from the system consists of an annual assessment of how well individual process-related risks are managed. The assessment is based on regular reviews of controls over the risks inherent in the activities making up each process.

Two categories of risks are covered:

- Category 1 risks and controls identified by the businesses through a bottom-up approach, and that are taken into account for operational management purposes.
- Category 2 key risks and controls identified by Executive Management through a top-down approach, that are taken into account by the business units' Management Committees and the Group's core functions.

The operating departments (or businesses) input data into the system which is managed by the internal control teams.

Based on these identified risks and controls, the system of permanent controls is organised around an assessment cycle comprising four successive stages:



The four stages of the permanent control assessment cycle

To encourage the businesses to take ownership of the system, the risk management assessment is organised around self-assessments performed by the businesses on first tier controls and tests performed by the internal control teams:

- Control self-assessments are based on a standard questionnaire in which respondents assess the level of risk coverage from six angles, including the documentation and evidencing of controls and the action taken to remedy any weaknesses revealed by the controls.
- ▶ Certification tests (only for category 2 risks): the consistency of replies to the self-assessment questionnaire is checked and tests are also performed on at least 30% of the self-assessed controls over category 2 risks. The tests consist of checking that each control has been assessed based on the way it works in practice by certifying the information used for the self-assessment.
- ▶ Residual risk rating: risks are rated based on their potential impact and probability of occurrence. The four ratings are: Critical (rating applied automatically to Category 2 controls, i.e., controls identified by Executive Management), High, Moderate and Low. The inherent risk corresponds to the "spontaneous" risk in the absence of any controls. The residual risk takes into account the effectiveness of existing control and risk management processes.
- Action to improve control effectiveness: action plans targeting control weaknesses are drawn up by the business concerned. They may be implemented jointly with the internal control teams if necessary (to determine the methodological framework, objectives and level of priority). The plans' status is reviewed at regular intervals. The businesses are encouraged to implement simplified stop-gap procedures addressing control weaknesses pending completion of the related action plans to improve control effectiveness.

1.2. Deployment throughout the CNP Assurances Group

The subsidiaries deploy a system aligned with the methodology adopted by CNP Assurances and, in the case of international subsidiaries, with local regulations and the recommendations of the local insurance supervisor.

They set up permanent control structures and undertake the work required to deploy the permanent control system in their organisation according to their size. The subsidiaries generally use the risk management and control system made available by CNP Assurances, which also provides support services. These services include help in deploying the system and the provision of training in the use of the system and the related methodology.

Nonetheless, in accordance with the proportionality principle, the subsidiaries are not required to implement risk management and control systems covering the Category 1 and Category 2 risks.

Each subsidiary reports to its governance structures and to the Group on its progress in deploying the system and, once the system has been fully deployed, on the results of its risk management assessments.

The subsidiaries also develop their own internal control policies, which must be consistent with the Group policies. The European subsidiaries submit their internal control policy to CNP Assurances' Internal Control department for approval during the annual review by the subsidiaries' governance structures.

2. Compliance function

The Group's Compliance function is organised in accordance with industry best practice and Solvency II guidelines.

Any breaches of compliance rules expose the Group to the risk of legal or administrative penalties, disciplinary measures, significant financial losses and reputational damage. Effectively managing compliance issues is key to earning the trust of policyholders and insureds as well as of distribution partners. Their trust is an essential driver of business growth for CNP Assurances, which shares the same values as its shareholders and partners.

2.1. Compliance processes

CNP Assurances has set up a key Compliance function that contributes to managing risks by playing a coordination role and performing second-tier controls that complement the system of internal control.

The Group Compliance department does not play any operational role to avoid the occurrence of any conflict of interests.

Based on the Group code of conduct, the Compliance department drafts policies, codes of business ethics and compliance standards and procedures. It supports operations staff in structuring their own compliance rules and expresses an opinion on matters submitted to it for review.

As part of his whistleblowing and advisory role, the Chief Compliance Officer reports regulatory to the Chief Executive Officer and may approach the Chairman of the Board of Directors at any time.

The Group Chief Compliance Officer is registered with the banking and insurance supervisor (ACPR) as "the person in charge of the Compliance function". He is responsible for the system to combat money laundering and the financing of terrorism and, as such, is CNP Assurances' correspondent with Tracfin (France's financial intelligence unit). He is also CNP Assurances' Ethics Officer.

The Group Compliance department's team is supported by local compliance officers appointed in each business unit, corporate department and subsidiary. They prepare descriptions of their unit's transaction processing procedures, and ensure that the procedures are communicated to employees and implemented in accordance with the applicable regulations and CNP Assurances' internal principles. They also draw up action plans to achieve any necessary improvements.

The Group Compliance department maintains close ties with the Legal department, the Group Risk department and the Internal Audit department.

2.2. Compliance function role and responsibilities

The Compliance function is responsible for ensuring that the Group's insurance and reinsurance businesses comply with the applicable laws, regulations and standards, and with the Group's internal rules.

It detects, identifies and assesses compliance risks, issues warnings about actual or potential breaches, and provides advice in the following main areas:

- Governance: existence of appropriate committees, verification of independent advisors' professional qualifications.
- ▶ Business ethics: professional secrecy and confidentiality, prevention of insider trading, anti-bribery and corruption measures, whistleblowing procedure.
- Client protection: know-your-client procedure, duty to provide impartial advice, client information obligations, complaint processing.
- Marketing practices: advertising, sales and marketing documents, alignment of products with target clients, policy marketing rules.

- Combating money laundering and the financing of terrorism: risk classification, consistency of transactions with client profiles, management of asset freezes and embargoes, opinion on the acceptance of complex new client relationships, monitoring of politically exposed persons, reporting of suspect transactions to Tracfin.
- Prevention of insurance fraud: prevention, detection and management of potential cases of fraud, organisation of fraud investigations.
- ▶ Protection of personal data: approval of data collection documents, analysis of data protection risks associated with new computer applications, determination of sensitive data volumes, rights of potential or existing clients to refuse to allow recording of their personal data, responses to requests to consult, rectify, delete or oppose personal data.

Issues relating to financial communications, corporate life and labour laws are monitored by dedicated functions whose managers ensure that they have the necessary resources, expertise and independence. The Compliance function may nevertheless be asked to provide opinions on these issues.

The Compliance function's main responsibilities are to:

- Analyse the impact on the business units' organisation and procedures of new legal developments communicated by the Legal department, and organise the compliance process.
- Identify and assess compliance risks by preparing compliance risk maps and defining and assessing the related controls.
- ▶ Draft compliance policies, standards and procedures in order to clarify the standards applicable within CNP Assurances and ensure that they are fully incorporated into procedures.
- Control and verify compliance issues by performing second-tier controls on specific points in support of the controls performed by the internal control teams.
- Advise and inform senior management through regular presentations comprising activity reports and insights into future developments and their impact on the business model.

To effectively fulfil the above responsibilities, the Compliance function also:

- ▶ Leads three networks of specialised correspondents (compliance, prevention of money laundering and the financing of terrorism, and data protection), by organising regular meetings to share best compliance practices and procedures.
- Trains employees on key issues related specifically to CNP Assurances' businesses and skillsets, and conducts regular communication and awareness-raising initiatives.

These interlocking activities guarantee the compliance system's robustness. As the second line of defence, the Compliance function participates fully in the drive to strengthen CNP Assurances' risk management system.

2.3. Deployment in the subsidiaries

The European and international subsidiaries deploy an equivalent system aligned with the Group's principles. The guidelines issued by the Group are adapted to address the specific compliance issues associated with each subsidiary's business and – in the case of international subsidiaries – local regulatory requirements. Each subsidiary reports to its governance structures at least once a year on the assessment of its compliance system's effectiveness, and issues immediate warnings about any identified weaknesses or major risks.

Each subsidiary appoints at least one compliance officer to liaise with the Group Compliance function and to ensure that the function's guidelines are implemented within the local organisation.

The Group Compliance Officer works closely with the subsidiaries' compliance officers and chief executives to ensure that the Group's compliance policies and rules are properly deployed within the local organisation. He visits the subsidiaries at least once a year and, whenever a problem arises, also leads quarterly conference calls to enable the subsidiaries' compliance officers to discuss topical issues, regulatory developments and their application within the Group. The subsidiaries submit regular reports on the status of their compliance projects and the level of compliance risk within their organisation. They also participate in the annual seminar for all local compliance officers.

The subsidiaries develop their own compliance policies, which must be consistent with Group policy. They submit their compliance policies to the Group Compliance department for approval during the annual review by the subsidiaries' governance structures.

2.4. 2018 highlights

Four major compliance projects were undertaken in 2018:

- Project to strengthen the system to prevent money laundering and the financing of terrorism; the project was launched in 2016 in response to comments by France's insurance supervisor, ACPR, and has been expanded to include the requirements set out in new directives.
- ▶ Deployment of a system to prevent bribery and corruption in application of France's Sapin 2 Act (on transparency, the prevention of bribery and corruption and modernisation of the economy) which came into effect on 1 June 2017.
- Implementation of the General Data Protection Regulation (GDPR), with the appointment of a Data Protection Officer on 25 May 2018.
- ▶ Project to prepare implementation of the European Insurance Distribution Directive (IDD), which came into effect on 1 October 2018.

All Group companies were specifically involved in projects to implement new anti-bribery and corruption regulations and data protection regulations.

B6. Internal Audit function

1. Scope of the function's activities

Group Internal Audit audits the activities and processes of CNP Assurances and its controlled subsidiaries, including activities delegated to partners or outsourced by the Group.

Our internal audit processes are certified by the French chapter of the Institute of Internal Auditors (IFACI) and comply with the Institute of Internal Auditors' (IIA) international standards. Compliance with these standards is assessed annually and certified every three years by IFACI Certification.

2. The Internal Audit function's independence and objectivity

The head of Internal Audit:

- Reports to the Group's Chief Executive Officer, providing him with details of the department's needs and a full account of the internal auditors' activities.
- Is the person who holds the Internal Audit key function under Solvency II and does not hold any other Solvency II key function.
- ▶ Reports periodically to the Audit and Risk Committee of the Board of Directors, submits the internal audit policy, programme and resources to the Board of Directors for approval and presents to the Board his annual report on internal audit activities for the year.
- Provides the Audit and Risk Committee with detailed reports prepared after each internal audit.

Internal auditors are assigned to audits in such a way as to avoid any potential or actual conflict of interest or bias. At least one year must have elapsed before an internal auditor can be assigned to the audit of his or her previous area of responsibility.

The internal auditors do not contribute to implementing their recommendations. The related action plans are prepared and implemented by the audited units under their managers' sole responsibility.

3. Group internal audit organisation

The CNP Assurances Internal Audit department coordinates internal audit activities throughout the Group. The head of the department oversees the rolling down of the Group's internal audit policy to the local units and its compliance with Solvency II rules.

He organises annual meetings with the people responsible for the Internal Audit function in the majority-owned subsidiaries.

In addition, internal audit committees have been set up with all the subsidiaries and hold quarterly meetings to ensure that the Group's internal audit policy is correctly applied and identify any risk areas that could have an impact at Group level.

The head of Internal Audit also prepares a consolidated report on major internal audit findings and related action plans.

4. Process for preparing the annual internal audit plan

The main inputs used to plan internal audits for the coming year are as follows:

- ▶ CNP Assurances' strategy and competitive environment.
- Financial and internal control indicators.
- ▶ The dates the entities and main business processes were last audited, to ensure that they are all audited at least once every few years.
- Requests from internal stakeholders such as the persons who hold the Solvency II key functions and other directors, and external stakeholders, such as the Statutory Auditors and the insurance supervisor (ACPR).

A draft list is presented to the Chief Executive Officer and the Chairman of the Board of Directors, who decide on the audits on the list to be included in the plan and propose any other audits they wish to add.

The internal audit plan is then presented to the Executive Committee and the Audit and Risks Committee, whose observations are taken into account in preparing the final version of the plan to be presented to and approved by the Board of Directors.

5. Execution of internal audits

The different phases in the internal audit process are as follows:

- Engagement letter: signed by the Chief Executive Officer, the letter describes the scope, nature, objectives and expected duration of the audit.
- Performance of the audit Internal audits are organised in three phases preparation, execution and conclusion devoted to identifying, analysing, assessing and documenting the internal auditors' observations, and drafting recommendations. Deliverables from the process include (i) a draft report containing the internal auditors' observations and recommendations, classified according to the estimated residual risk for the audited unit, business process or information system; (ii) a final report that also includes the responses to the auditors' recommendations of the person responsible for the audited unit, business process or information system (description of the action plan, person responsible for its implementation and target completion date) and the internal auditors' comments on the proposed action plans (documentary evidence of implementation required). Recommendations, action plans and follow-ups are systematic for all sensitive risks identified by the internal auditors.
- Follow-up of internal auditors' recommendations: implementation of the internal auditors' recommendations is followed up based on the documents submitted by the units concerned attesting to the action plan's status. In exceptional cases, the internal auditors may perform a follow-up audit on site. A "recommendation progress report" is prepared every quarter for the Executive Committee and once a year for the Audit and Risk Committee (for presentation at the same time as the annual report on internal audit activities for the year).
- Archiving: once the final report has been issued, the documents and working papers are archived by the internal auditors.

B7. Actuarial function

The positioning and roles of the Actuarial function have been identified with the aim of fulfilling as far as possible the competence and independence objectives defined in Solvency II. It is required to be independent from the other key functions and operating units.

The Actuarial function is run by the Group Actuarial department. The principles and procedures governing its work are described in the actuarial policy which applies to the Group Actuarial function and to the Actuarial functions of the various units, except when it is specifically stated that the policy is applicable only at Group level or at unit level.

As in prior years, during 2018 the person who holds the Actuarial key function was supported by:

- ▶ The Actuarial functions in the various Group units which have similar responsibilities at the level of their respective units.
- A consolidation department which produces the analyses needed to prepare the Group Actuarial Report.

Since the beginning of 2018, the Group Actuarial function has been held by a new qualified actuary, the Group Chief Actuary. The Group Chief Actuary has direct access to the Group's decision-making bodies and reports directly to the Chief Executive Officer, allowing him to fulfil his whistle-blowing role.

All of the Actuarial function's activities are discussed in the Actuarial Report submitted to the Executive Committee and the Board of Directors. The most recent Actuarial Report was approved by the Board of Directors on 20 February 2019.

The roles of the Actuarial function, as defined in the relevant regulations, are described below.

1. Coordinate the calculation of technical reserves

The Group Actuarial function is responsible for setting reserving standards and for coordinating, reviewing and consolidating reserve calculations throughout the Group, to ensure that consolidated technical reserves accurately reflect the fair value of the Group's insurance liabilities under Solvency II.

Internal controls over technical reserve calculations are based on the "three lines of defence" model described in Solvency II:

- ▶ The first line of defence corresponds to first-tier controls performed by the underwriting teams who determine the amount to be set aside in technical reserves for the business under their responsibility.
- ▶ The second line of defence corresponds to the local Actuarial function's review of the underwriting team's technical reserve calculations.
- ▶ The third line of defence is provided by the Group Actuarial function. At CNP Assurances level, the second and third lines of defence are combined.

The Group Actuarial function also assesses the control system's effectiveness and calibrates its own controls based on the results of the assessment. The system launched in 2016 at CNP Assurances level and expanded in 2017 to include the other Group units provides confirmation that the amounts set aside in technical reserves are accurate and appropriate, by allowing controls to be performed and evidenced at the same time as the reserves are calculated.

The local Actuarial functions and the Group Actuarial function deal directly with the insurance supervisor during the supervisor's audits of technical reserves.

In addition to coordinating the calculation of technical reserves, the head of the Actuarial function expresses an opinion on their adequacy:

- ▶ The units' Actuarial functions are required to express an opinion on the adequacy of technical reserves for their unit, based on the instructions received from the Group, the Group's reserving policy, their line of business and the applicable regulations.
- ▶ The Group Actuarial function expresses an opinion on the adequacy of the total technical reserves set aside by the Group, based on the information received from the units that it has duly checked.

2. Assess data quality

The Actuarial function is responsible for assessing the accuracy, completeness and relevance of the data used to calculate technical reserves. To fulfil this responsibility, it uses a data measurement and quality control plan aligned with the Group's reserving policy and policy for managing data quality. This plan is monitored and implemented as part of a Group process coordinated by the Group Risk Management function. The process is based on:

- A permanent file comprising a data register, a description of control procedures and a map of data flows.
- A certificate summarising the data quality assessment, that establishes a link with the operational controls.
- A continuous improvement plan to address weaknesses identified during previous analyses performed by the function and by external or internal auditors.

Material observed weaknesses or opportunities for improvement are described in the Actuarial Report, which also describes the main steps taken to guarantee data completeness and quality.

3. Appropriateness of methods, underlying models and assumptions

The Actuarial function ensures that technical reserves are calculated in an informed, reliable and objective manner. It obtains assurance that:

- ▶ The chosen calculation methods are appropriate and reasonable in relation to the nature, materiality and complexity of the underlying risks.
- ▶ The models used for the calculations are appropriate and correctly applied.
- The assumptions are determined on a rational basis using high-quality data and do not include any risk margin (although an uncertainty factor may be taken into account if necessary).

In addition, the Actuarial function sets up processes and procedures to backtest Solvency II technical reserves and the underlying assumptions based on actual experience. Backtesting is performed at least once a year.

The function's opinion on the adequacy of technical reserves is supported by its review of the documentation describing the models, modelling laws and assumptions, technical solutions and operational processes used for the calculations. Validation reports have been prepared by the majority of Group units listing the assumptions and future management decisions that affect the determination of technical reserves. The reports have been approved by Executive Management.

4. Express an opinion on the overall underwriting policy

The Actuarial function intervenes in the underwriting process to obtain assurance that the quality of new business is aligned with the Group's business growth and risk management objectives and will not lead to any erosion of its own funds. Its opinion on underwriting policy is based on regular reviews of the underwriting process performed during the year and evidenced by formal recommendations to remedy any identified material weaknesses in the

process, as well as on the function's own research and on ex-post analyses of the actual margins earned on new business. The opinion is considered by Executive Management which makes the final decision. In the cases specified in the underwriting policy, the final risk acceptance decision is made by Executive Management during Commitments Committee meetings.

5. Express an opinion on the adequacy of reinsurance arrangements

The Group Actuarial function intervenes in the outward reinsurance process to obtain assurance that purchased reinsurance cover is proportionate, justified and effective, taking into account the Group's risk tolerance limit. Its opinion on reinsurance programmes is based on regular reviews of the reinsurance process performed during the year, evidenced by formal recommendations to improve the reinsurance programmes and analyses.

6. Participate in the risk management system

The Group Actuarial function also participates actively in the risk management system, either directly or through the activities of the subsidiaries' Actuarial functions, including by:

- ▶ Setting the technical reserve calculation inputs to enable the Risk department to determine the related stressed SCR.
- ▶ Taking part in technical research to determine the technical stresses used to prepare the ORSA.
- Making recommendations during meetings of the Group Risk committee, the other reinsurance risk committees.
- Participating in controls over the loss-absorbing capacity of standard formula technical reserves.

B8. Outsourcing

1. Outsourcing policy

1.1. Objectives and scope

CNP Assurances' outsourcing policy describes the principles governing the Group-level management, governance and reporting processes for outsourced activities. The policy is approved by the Board of Directors and reviewed annually by the Outsourcing Commitments Committee. It is aligned with the European General Data Protection Regulation, which requires contractors to fulfil a certain number of obligations.

Outsourcing is defined as the execution by a third party of a service or activity that is part of CNP Assurances' business model and would otherwise be performed in-house. This definition includes:

- ▶ Delegated management, corresponding to policy administration activities performed by a third party that has close ties with CNP Assurances. Examples include distribution partners, brokers and companies that have capital ties with CNP Assurances.
- Activities and functions entrusted to a subsidiary or other Group entity.

However, it excludes the presentation of insurance transactions, except for the risk selection process, the collection of group insurance and term creditor insurance premiums.

Solvency II requires special care to be taken when outsourcing critical or important operational functions and activities. For CNP Assurances, this relates to:

- delegated management of any of the key functions defined in Solvency II;
- outsourcing of operational functions and activities that (i) are essential for the continued operation of the business, or (ii) could, if they were altered or quality standards were not met, have a serious adverse effect on the continued delivery of a satisfactory quality of service to insureds, policyholders and beneficiaries and to reinsured companies;

that has been rolled down by all of the subsidiaries into local outsourcing policies, principles, governance and management rules adapted to their specific operating and regulatory environments.

The subsidiaries' policies describe their scope of application and define the "critical and important" functions and activities that may or may not be outsourced.

Caixa Seguradora also has a formal outsourcing policy, despite not being subject to Solvency II rules. This policy prohibits the outsourcing of "critical and important functions and activities".

1.2. Outsourcing management structures

1.2.1 Outsourcing Commitments Committee

At headquarters level, the Outsourcing Commitments Committee meets to examine outsourcing projects presented by the business units or Group functions.

The Committee is chaired by CNP Assurances' Secretary and its members include representatives of the Group Risk, Planning & Performance, Group Legal Affairs, Compliance, Purchasing, and Contingency Plan Monitoring departments, the Data Protection Officer and the Information Systems Security Officer, as well as representatives of the business units or corporate functions proposing the outsourcing projects.

The subsidiaries set rules for selecting contractors (based on an assessment of their expertise and financial condition), drafting outsourcing contracts and monitoring the services provided to ensure that quality standards are met at all times. Each subsidiary implements its own process on a basis that ensures the costs do not outweigh the benefits.

1.2.2 Operational Risk Committee for each business unit or corporate function

At headquarters level, the committee is chaired by the director of the business unit or the Group function and comprises a representative of the Group Risk department and the business unit or corporate function's operational risk correspondent. The committees meet once or twice a year to review the main operational risks and decide on action plans to improve their management. Their review includes outsourcing risks and changes in the scope of outsourced activities.

The operational risks associated with outsourcing and delegated management that are monitored by CNP Assurances are as follows (the risks are rolled down and defined in more detail by the department that proposed the outsourcing or delegated management contract):

- Risk of external regulations, internal standards or contractual commitments being breached by CNP Assurances due to outsourcing.
- ▶ Risk of external regulations being breached by CNP Assurances due to the contractor's failure to comply with the regulations applicable to the outsourced activity, with its legal obligations as an employee or with CNP Assurances' internal standards.
- Risk of the contractor failing to provide the agreed service or not meeting its service level obligations.
- ▶ Risk of CNP Assurances becoming overly dependent on a contractor.

Outsourcing risks are tracked using key indicators defined and calculated by the operating units, which provide an overview of the extent to which these risks are controlled.

Each subsidiary prepares an operational risk management report, which is reviewed by the Group Risk department. These reports form the basis of the Group-level outsourcing risk reporting report.

2. Map of outsourced critical and important functions and activities

All CNP Assurances Group subsidiaries have mapped their outsourced functions and activities and identified those that are qualified as "critical and important".

The Group outsources (to a varying extent depending on the entity) certain critical or important functions and activities, as defined in Solvency II, in the areas of:

- ▶ Policy administration and customer relationship management.
- Asset management.
- Information systems management.

3. Material intra-group outsourcing agreements

The only material intra-group outsourcing agreement is the agreement between CNP Assurances and CNP Technologies de l'Information (CNP TI) and Groupement Partenariat Administratif (GPA), two intercompany partnerships (also known as economic interest groups). CNP TI manages CNP Assurances' information systems and GPA provides contract administration services for personal risk, long-term care and term creditor insurance policies. CNP Assurances is a partner of both entities.



C. Risk profile

Risk overview

The Group's risks, as identified for the application of the Solvency II standard formula, are as follows:

Net Solvency Capital Requirement (SCR) calculated on the basis of the standard formula at 31 December 2018

Risks identified for the application of the standard formula		In € millions	In % ¹⁸
Market risk	Interest rate risk Equity risk Property risk Currency risk Spread risk Concentration risk	10,563	51%
Life underwriting risk	Mortality risk Longevity risk Disability-morbidity risk Lapse (surrender) risk Life expense risk Life catastrophe risk Revision risk	4,601	22%
Health underwriting risk	SLT Health ¹⁹ underwriting risk NSLT Health ²⁰ underwriting risk Health catastrophe risk	1,889	9%
Non-life underwriti	ng risk	801	4%
Counterparty default risk		1,390	7%
Intangible asset risl	k	0	0%
Operational risk		1,457	7%

As this risk profile shows, CNP Assurances' primary exposure is to market risk, which accounts for 55% of the solvency capital requirement (SCR), and its exposure to underwriting risk arises mainly from the life business.

Risks are mitigated by the diversification effect, which is estimated at 27% based on the following formula: (sum of net SCRs excluding operational risk SCR - net basic SCR)/sum of net SCRs excluding operational risk SCR.

¹⁸ Percentage of the sum of the SCRs by risk

¹⁹ SLT Health = health obligations assigned to the lines of business for life insurance

²⁰ NSLT Health = health obligations assigned to the lines of business for non-life insurance

C1. Underwriting risk

Underwriting risk, as identified for the application of the Solvency II standard formula, is as follows:

			Net SCR at 31 Dec. 2018	
Risks identified	for the application	on of the standard formula	In € millions	In %
Life underwriting risk	Mortality risk Longevity risk Disability-morbidit Lapse (surrender) Life expense risk Life catastrophe ris	risk	4,601	22%
Health underwriting	SLT Health underwriting risk	SLT Health lapse (surrender) risk Health expense risk Health mortality risk Health longevity risk Health disability-morbidity risk Health revision risk	1,889	9%
risk	NSLT Health underwriting risk	NSLT Health lapse (surrender) risk NSLT Health premium and reserve risk		
	Health catastrophe risk			
Non-life underwriting risk	Non-life catastropi Non–life premium Non–life lapse (sur	and reserve risk	801	4%

1. Description of the main risks

1.1. Surrender or cancellation risk

Traditional savings contracts include an early surrender option for a contractually fixed amount. Surrender rates depend on how the financial markets perform, the yield offered by other competing financial products, our policyholders' behaviour and their confidence in CNP Assurances, and the tax rules applicable to investments in life insurance products. A wave of surrenders could impact earnings or even solvency in extreme conditions.

High surrender rates on unit-linked contracts are also unwelcome, to the extent that they lead to a loss of future profits.

For group pensions contracts, surrender risk corresponds to the risk of the subscriber requesting the policy be transferred.

The Term Creditor Insurance business also exposes CNP Assurances to a surrender risk in connection with the early repayment or renegotiation of the insured loan (which is all the more likely during a period of low interest rates) or a policy cancellation risk (since the Hamon Act came into effect in 2014, insureds are free to cancel their policy during the first year of the loan and following the Bourquin amendment applicable from 1 January 2018, the cancellation right is now exercisable annually).

1.2. Morbidity risk (temporary and permanent disability, long-term care insurance)

Personal risk/protection and term creditor insurance contracts comprise various types of temporary or permanent disability and long-term care cover. These guarantees expose the Group to morbidity risks. Morbidity risk is the risk of an increase in the incidence or duration of sick leave or long-term care needs. It also includes the risk of an increase in healthcare costs.

1.3. Mortality risk

Mortality risk corresponds to the risk of higher-than-expected mortality rates among insureds.

The Group is exposed to mortality risk on the death cover included in most of its Personal Risk and Term Creditor Insurance policies.

In addition, an increase in the mortality rate would reduce future margins on Savings business and could have an adverse impact on the Group's financial position. Some unit-linked contracts also include death cover. The combination of less favourable financial market conditions and higher-than-expected mortality rates would erode margins on these contracts.

1.4. Longevity risk

The Group is exposed to longevity risk, in particular on its portfolio of annuities in payment. Pension contracts are logically and more specifically exposed to the risk of a lasting increase in policyholder longevity.

1.5. Expense risk

Expense risk corresponds to the risk of an increase in costs beyond the originally approved budget. The main expense items are employee benefits expense, IT costs, office rent and sales commissions.

1.6. Catastrophe risk

Catastrophe scenarios (particularly pandemic risks) can have an adverse effect on death cover provided under all Group policies and disability cover provided under term creditor insurance, employee benefits and personal risk policies. Healthcare costs could also rise sharply, for example in the case of a pandemic. The Brazilian subsidiary is also exposed to natural catastrophe risk on its home-owner's insurance business.

1.7. Non-life premium and reserve risk

Non-life premium and reserve risk is the risk arising from cover provided under non-life policies such as unemployment cover, comprehensive home-owner's insurance, health insurance and the financial guarantee insurance written by CNP Caution.

Exposure to unemployment risk covered by term creditor insurance contracts in France is limited, due to the fairly small number of contracts that include unemployment cover, the application of a deductible and the time-limit on the payment of benefits.

1.8. Financial risk generated by underwriting activities

The insurance policies sold by the Group generate financial risks.

This is the case, in particular, for traditional savings contracts that include a capital guarantee and, even more so, for contracts with a guaranteed DPF. In the event of a decline in investment yields, CNP Assurances would be exposed to a risk of being unable to fund these guarantees or possibly even cover the policy administrative costs.

Pension contracts also present a risk of asset yields falling to below the valuation rate of interest used in the pricing model.

In addition, death/disability policies with potentially long benefit payment periods, such as long-term care insurance, give rise to financial risks because part of the related profit is derived from the investment income generated during the benefit payment period and may be adversely affected by unfavourable financial market trends (such as declining interest rates).

2. Changes during the period

Term creditor insurance in France

Since 1 January 2018, borrowers have been free to change insurance provider on each anniversary of their loan under the so-called Bourquin amendment.

Indicators have been developed to detect any increase in cancellation rates resulting from insureds taking advantage of this option. These indicators show that so far the Bourquin amendment has had no material impact on the risk profile of borrowers covered by CNP Assurances' term creditor insurance. However, the indicators continue to be closely monitored and refined.

Improving product mix in France

In 2018, the Group continued to focus the Savings portfolio on unit-linked funds and *Croissance* growth funds, leading to:

- ▶ Further Forgous and *Croissance* transfers, with over €275 million invested in *Croissance* funds at the year-end.
- ► Continued strong sales of wealth management products in France and also through the subsidiary CNP Luxembourg (which generated over €2.5 billion in total new money in the period to 30 September 2018), with a greater unit-linked weighting than mass market products.
- ▶ Considerable inflows to unit-linked contracts sold by CNP UniCredit Vita following renewal of the partnership agreement with UniCredit at the end of 2017.

At the same time, total technical reserves for traditional Savings products remained stable overall in the Group, while net new money was slightly negative after taking into account transfers between traditional and unit-linked/*Croissance* funds. All of these factors translated into an improved risk profile for the Savings business in the low interest environment that has prevailed for several years.

"L441" pension plan reform

Following adoption of France's Sapin II Act, enabling legislation was published in the legal gazette *Journal Officiel* enacting a regulatory change to points-based supplementary pension plans (known as "L441" or "4 June" plans). The new regulations require these plans to be funded based on an economic vision (instead of an accounting vision as was previously the case), raise the cap on investment income loading to 15% and authorise a reduction in the value of the points in extreme circumstances (subject to the policyholder's agreement in the case of In-Force business).

Discussions and negotiations concerning CNP Assurances' L441 plans were launched at the end of 2017 and the various agreements have been updated. To date, the investment income loading has been raised to 15% for most plans, including Préfon.

3. Underwriting policies and oversight system

3.1. Underwriting process

The underwriting process gives the various business units a clearly-defined, shared risk-taking framework. It facilitates individual decisions and the seamless use of delegations of underwriting authority.

Underwriting policies specify the risks that we have decided to insure or not to insure, and describe any specific conditions applicable in each case. The policies may set maximum underwriting volumes for certain risks or types of cover.

They stipulate the limits on underwriting volumes that may be entered into by the business units under the delegations of underwriting authority from the Underwriting Committee and the corporate functions, as well as the limits applicable to the units' own internal delegations of underwriting authority. Contracts can be underwritten at each level up to the limit of the related delegation of underwriting authority. Any departure from the rules specified in the underwriting policies must be submitted to the corporate functions so that it may be discussed at the next Underwriting Committee meeting.

The CNP Assurances underwriting policies include:

- Underwriting standards.
- Pricing standards.
- A description of the internal controls applied by the operating units to guarantee compliance with underwriting procedures.
- A description of the periodic reports required by the Risk department to enable it to obtain assurance concerning compliance with underwriting policies.

3.2. The Underwriting Risk Committee

The Underwriting Risk Committee is tasked with identifying and tracking underwriting risk. Its activities are described in detail in section B3.

3.3. Underwriting risk reporting

3.3.1 Principles

The Group Risk reporting system includes quarterly underwriting risk indicators covering CNP Assurances Group's most material risks. These include surrender, morbidity (analysed by type of cover: temporary and permanent disability, health and long-term care), mortality, longevity and unemployment risks and risks related to Savings/Pensions financial options and guarantees (capital guarantees, guaranteed yield and transaction options). Focus reports may also be prepared on emerging risks, newly introduced products and strategic growth priorities. The market's view of topical issues or recent publications is also included.

The underwriting risk reports are used to detect any deviations from CNP Assurances' risk profile to be submitted to the Underwriting Risk Committee and also to commission detailed analyses from the business units and Group functions, which may be asked to step up their monitoring of certain risks and/or to make recommendations.

3.3.2 Tracking indicators

The underwriting risk reporting system is organised by risk and includes:

- Risk measurement indicators.
- ▶ Risk profile tracking indicators, which break down premium income or mathematical reserves based on discriminating risk deviation factors.

4. Risk mitigation

4.1. Monitoring and corrective action

The underwriting process and oversight system described above represent the main risk mitigation factor, because they enable us to closely monitor risks, implement corrective action or adjust the levels of cover in order to keep loss ratios under control in the employee benefits plan, long-term care insurance and group pensions segments.

4.2. Reinsurance mechanisms

The Group reinsurance policy describes the governance of ceded risks. It sets out the roles and responsibilities of the departments involved in reinsurance activities of the Group and its subsidiaries, as well as specifying the decision-making bodies (i.e., mainly the Reinsurance Risk Committee).

The Group reinsurance policy also establishes the framework for defining the reinsurance programme. The fundamental aim of the reinsurance programme is to ensure that EBIT does not fall below a certain level even following the occurrence of adverse scenarios. The policy is reviewed and, if necessary, adjusted every year.

Group insurance liabilities are covered by non-proportional reinsurance treaties, such as excess of loss per risk treaties for large insured amounts, and excess of loss per occurrence cover of the type offered by the Bureau Commun d'Assurances Collectives (BCAC) catastrophe insurance pool.

The annual reinsurance plan is approved each year by the Underwriting Risk Committee.

Caixa Seguradora's insurance liabilities are also reinsured under non-proportional treaties, such as excess of loss per risk (life and non-life) treaties, and life, non-life and umbrella excess of loss per occurrence treaties.

5. Risk sensitivity

Changes in the risk profile are tracked using the quarterly SCR coverage ratio measurements.

In addition to the SCR calculations, each year the Group also calculates the sensitivity of $MCEV^{\circ}$ metrics – Value of New Business (VNB) and value of In-Force business (VIF) – to surrender, expense and claims shocks.

The main results are as follows:

31 Dec. 2018 (In € millions)	Central value	Surrenders -10%	Costs -10%	Loss ratio -5% (longevity risk)	Loss ratio -5% (mortality & disability risk)
MCEV [©] VIF	9,261	270	311	-59	219
Group VNB	659	36	47	-1	59
VNB France	414	19	35	0	50
VNB Latin America	178	15	6	0	5
VNB Europe excl. France	67	3	5	-1	4

C2. Market risk

This section deals with the market risks (interest rate, equity, property and currency risks) that are the most likely to have a material adverse effect on the Group. Spread and concentration risks, which are also taken into account in market risk SCR calculations, are dealt with in section C3 Credit Risk.

Exposure to market risk is assessed based on the asset classifications used in the balance sheet, as follows

Assets at cost, excluding unit-linked portfolios (IFRS, in € millions)*	24.5	24.5	Year-on- year
()	31 Dec. 2018	31 Dec. 2017	change
Bonds and other fixed income	251,654	251,559	+95
Equities and other variable income	29,602	29,485	+117
Investment property and property funds	7,577	7,277	+300
Property-related loans and receivables	4,080	4,160	-80
Derivative instruments	1,087	908	+178
Other loans and receivables	812	811	+1
Other	1,159	175	+984
Total	295,970	294,374	+1,596

1. Description

1.1. Interest rate risk

Interest rate risk corresponds mainly to the risk of an increase or decrease in interest rates. The Group is also exposed to the risks of interest rate volatility and steeper yield curves, although these are not covered by the Solvency II standard formula.

1.1.1 Risk of falling interest rates

During a period of falling interest rates, interest and redemption proceeds are reinvested at a lower rate, leading to a gradual erosion of bond portfolio yields.

A prolonged fall in interest rates makes contractual loading more difficult to apply to savings and pension products and exposes the insurer to a risk of lower margins, especially on traditional life insurance products. To address this risk, we limit the duration and level of yield guarantees, thereby allowing asset managers to reduce the weighting of long-dated bonds in the managed portfolios.

In more extreme scenarios, despite the relatively low proportion of contracts with a guaranteed yield, there could be a risk that asset yields will be insufficient to cover contractually guaranteed yields, forcing CNP Assurances to use its own funds portfolio to pay the guaranteed amount.

Pension products – especially group pension plans – as well as certain personal risk and employee benefits contracts are particularly exposed to the risk of a fall in interest rates.

1.1.2 Risk of rising interest rates

In the event of a rapid increase in interest rates, yields on the our investment portfolios may lag behind the market, generating a mismatch between the yields paid on our products and those available on competing financial products.

We may then have to contend with an increase in life insurance policy surrenders as policyholders seek higher yields elsewhere.

A spike in the surrender rate could force us to sell off bonds at a loss. This could then trigger a negative spiral whereby such losses accentuate the mismatch between the yield being paid to our policyholders and those offered by other players, thus pushing the surrender rate even higher.

The current low interest rate environment in Europe exacerbates the risk of a rapid increase in rates, because the longer this environment lasts, the longer it will take CNP Assurances to adapt to the higher interest rates.

1.2. Equity risk

Equity risk measures the sensitivity of equities to changes in stock market prices. Volatility measures the extent of equity price changes and is used to quantify the yield and price risk. High volatility means high potential gains but also a higher risk of losses. High volatility means high potential gains but also a higher risk of losses.

In the case of a prolonged fall in value of certain equities held in the portfolio, impairment provisions may have to be set aside for unrealised losses on these investments, with an adverse effect on earnings.

Gains on equity portfolios are used to boost policyholder yields in periods when bond yields are too low. A fall in equity prices would deprive CNP Assurances of this flexibility and could even reduce our ability to pay guaranteed yields.

The private equity portfolio also exposes CNP Assurances to liquidity risk (see section C4). As well as the price risk, the Group is also exposed to equity market volatility risk, although this is not identified in the Solvency II standard formula.

Infrastructure investments consist of providing financing for current or planned projects in the transport, energy, environmental services, telecommunications and public works sectors.

Infrastructure investments represent an important portfolio diversification opportunity for CNP Assurances. They include direct investments in infrastructure projects and units in infrastructure funds which provide an opportunity to invest in diversified portfolios of assets in this class. The portfolio is invested primarily in European infrastructure projects.

There are two types of risk inherent to private equity and infrastructure investments: the risk of a fall in the probability of the underlying companies or projects and the risk associated with the lack of a liquid market for these investments which require a medium or long-term perspective.

1.3. Property

Real estate risk measures the sensitivity of property portfolio values to changes in real estate market prices. The risk concerns both investment property and owner-occupied property.

The rental income from a property portfolio is exposed to market risk (e.g., excess of supply over demand, increased vacancy rates and their impact on rental value) as well as to the risk of tenant default and declines in rent adjustment indices.

The value of properties owned directly by CNP Assurances Group or through a fund is exposed to the risk of changes in rental income and in the investment market itself, as well as to the potential risk that certain buildings will be rendered obsolete by new regulations (on energy use, for example) resulting in losses in the event of sale or additional costs to bring the assets back into compliance. Although property companies are rarely exposed to leverage risks, they should also be taken into consideration given the current environment, in which interest rates could rise.

1.4. Currency risk

The Group's presentation currency is the euro. Most of its currency risk arises from the consolidation of the Brazilian subsidiary, Caixa Seguros Holding, which presents its financial statements in Brazilian reals. Caixa Seguros Holding's contribution to the Group's financial performance – in terms of both premium income and earnings – is already substantial, We purchase currency hedges to manage this risk; however, these are based on analyses and forecasts and may prove inadequate or ineffective.

In addition, the Group is exposed to a currency risk on the annual dividends paid by Caixa Seguros Holding in R\$.

With the exception of Caixa Seguros Holding, the bulk of the Group's asset portfolios are invested in the securities of eurozone issuers. As a result, the portfolios' exposure to currency risks is very limited.

2. Changes during the period

A description of the economic environment and financial market conditions in 2018 is provided in section A1. In summary, in the latter part of 2018, prices fell significantly on the world's stock markets while interest rates remained low.

This had the effect of increasing CNP Assurances' exposure to the persistently low rates, and interest levels therefore continued to represent one of the key issues taken into account when determining strategic asset allocations.

It also led the Group to hold fairly significant portfolios of money market instruments and diversified investments, and to step up its equity risk hedging programme.

Concerning currency risk, the binding framework agreement with Caixa Seguridade ²¹ signed in 2018 provides for a payment to be made in Brazilian reals when the final agreement is signed, exposing the Group to the temporary risk of an increase in the value of the real against the euro. The currency hedging strategy was adjusted to take account of this risk. However, over the year, the Brazilian real lost 19% against the euro (based on average exchange rates).

Additionally, in preparation for the United Kingdom's possible forthcoming exit from the European Union, the Group has identified all of its exposures to sterling-denominated assets held directly or through funds. The review showed that less than 1% of total assets were exposed to a risk of changes in the euro/sterling exchange rate.

3. Investment policies, asset standards and monitoring processes

3.1. Investment policy and asset standards

Market risks are managed by implementing an investment policy. The policy reiterates the main principles of the risk management policy as it applies to asset risks through:

- ▶ Investment rules that require application of the "prudent person" and "policyholder best interests" principles.
- ▶ Investment decision-making processes that require application of the four-eyes principle.
- ▶ Integration of economic capital measurements in investment decision-making processes.

This policy applies to the Group and all of its subsidiaries. Where necessary, it may be adjusted to take into account local regulations, the subsidiary's growth objectives and any investment restrictions decided jointly with our local partners. Any such adjustments are approved locally.

²¹ In March 2019, Caixa Seguridade's new management team initiated discussions with CNP Assurances with a view to agreeing certain adjustments or possible additions to the framework agreement dated 29 August 2018

The policy describes the overall organisation of the system for managing investment risk, which is based notably on:

- ▶ General asset allocation strategies developed and updated each year by the Strategic Asset Allocation Committee as part of the prospective ORSA process.
- ▶ Management of asset/liability matching organised by the ALM risks management policy.
- ▶ The investment policy, which forms part of a multi-tier risk delegation system overseen by the Group Investment Committee.
- ▶ The monitoring process organised by the Asset Risk Monitoring Committee.

Asset risk management is governed by a set of policies and standards that frame routine risk management and monitoring processes. They include:

- ▶ ALM risk management policy.
- ▶ Foreign exchange standard.
- ▶ Liquidity standard (see section C4 Liquidity risk)
- ▶ Investment standards Equities.
- ▶ Investment standards Unlisted investments (Private Equity, Infrastructures, Property).
- ▶ Investment standards UCITS.
- ▶ Standards dealing with derivatives transactions and counterparty limits.
- ▶ Credit standards by issuer/group of issuers (see section C3 Credit risk).
- ▶ Standards on exposure limits by rating band (see section C3 Credit risk).
- Concentration standard (see section C3 Credit risk).

3.2. Monitoring and reporting

Market and investment risk monitoring is organised around processes to verify compliance with asset standards and track ALM risks.

It requires the use of various reports, including:

- ▶ Monitoring Committee reports that track compliance with asset standards and the action taken to resolve any exposure limit overruns.
- ▶ ALM indicators, including asset/liability duration mismatch indicators, comparative yield analyses, etc.
- ▶ Quarterly risk reports, including reports on the implementation of annual strategic asset allocation and hedging policies, and market risk indicators.
 - Market monitoring reports: stock indices, P/E ratios, interest rates, inflation rates, volatility, exchange rates, qualitative analyses, etc.
 - Portfolio monitoring reports: bond portfolio average yield to maturity, unrealised gains, fixed rate bond sensitivity analyses, etc.

4. Risk mitigation

Each year, a hedging programme is set up based on purchases of derivative instruments, as follows:

- ▶ Interest rate risk: hedges of interest rate fluctuations, particularly rate increases through purchases of caps. At end-2018, CNP Assurances had a portfolio of caps on total notional amount of €71bn; average remaining life: 4.5 years; average strike price: 10-year euro swap rate plus 3.2% ²².
- ▶ Equity risk: purchases of puts hedging the risk of a fall in certain stock indices, aligned with the hedging objectives (management of IFRS earnings volatility, Group solvency, policyholder participation, etc.). At the year-end, the Group held a portfolio of CAC 40 and Euro Stoxx 50 index options (puts) on a total notional amount of approximately €10 billion with an average remaining life of 3 years and average strike prices of 3,075 pt (CAC 40) and 2,653 points (Euro Stoxx 50) ²³.
- Currency risk: hedging of the currency risk, in particular on dividends received from the Brazilian subsidiary. In 2018, to manage the currency risk arising from the binding framework agreement with Caixa Seguridade ²⁴, a specific hedge was set up against an increase in the Brazilian real against the euro.

In addition, part of CNP Assurances' profit for the year is transferred to the policyholders' surplus reserve in the French GAAP accounts. The purpose of this reserve is to smooth policyholders' yields over time by deferring payment of part of their profit participation. At 31 December 2018, the policyholders' surplus reserve totalled €11.9 billion, representing 5.3% of technical reserves.

5. Risk sensitivity

Numerous market risk sensitivity analyses are performed based on various metrics such as IFRS profit, MCEV[©] metrics, and Solvency II SCR coverage ratio. Special attention is paid to analysing sensitivity to changes in interest rates and equity prices. The main sensitivities at 31 December 2018 are as follows:

Indicator	Value at 31 Dec. 2018	Sensitivity to a 50-bp increase in interest rates	Sensitivity to a 50-bp decrease in interest rates		
IFRS profit	€1,367m	-€18m	+€19m	+9	n/a
MCEV [©]	€21,862m	€1,338m	-€1,872m	n/a	-€2,644m
SCR coverage ratio	187%	+8 pt	-16 pt	n/a	-11 pt

Combined stress tests are performed as part of the ORSA process.

²² Unaudited management reporting data

²³ Unaudited management reporting data

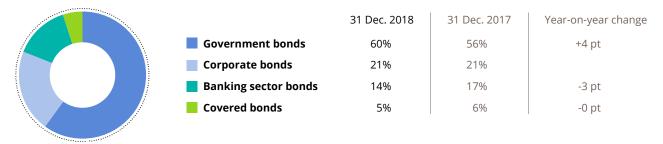
²⁴ In March 2019, Caixa Seguridade's new management team initiated discussions with CNP Assurances with a view to agreeing certain adjustments or possible additions to the framework agreement dated 29 August 2018

C3. Credit risk

This section covers market spread and concentration risk, as well as counterparty default risk.

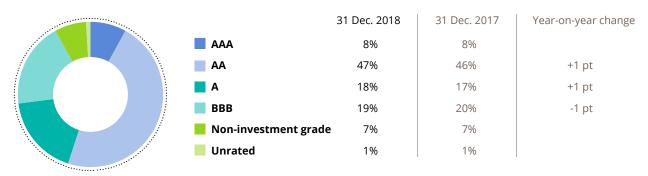
CNP Assurances' exposure to spread risk on the bond portfolio is presented below:

Bond portfolio by type of issuer (carrying amount in %)



The bond portfolio may be analysed by issuer rating as follows:

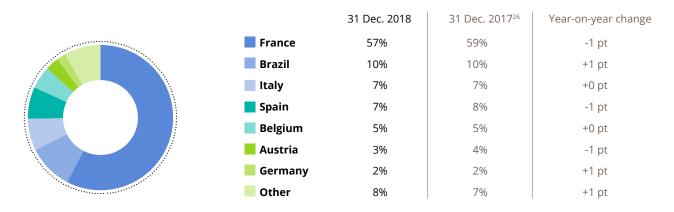
Bond portfolio by issuer rating (at market value in %)



The corporate bond portfolio is invested for the most part in bonds with a better than A rating.

The government bond portfolio breaks down by country as follows:

Government bond portfolio by country (at cost²⁵ in %)



The Group's government bond portfolio is invested for the most part in European sovereign debt, primarily French.

²⁵ Carrying amount, including accrued interest

²⁶ Sovereign debt exposure now includes shares held directly by consolidated mutual funds Data reported at 31 December 2017 have been adjusted accordingly

1. Description

1.1. Credit risk

The credit risk on a bond is the risk of partial or total issuer default. It concerns both corporate bonds and government bonds. This depends on the issuer's financial bill of health as generally reflected in agency financial ratings (which can range from AAA to D). The credit spread is the risk premium – in other words, the difference between the yield on a bond and that on a risk-free government bond with the same characteristics.

Credit spreads vary according to investor perceptions of the credit risk represented by the issuer.

Historically, spreads on corporate bonds tend to narrow in periods of growth and they widen during a recession when the number of issuer defaults tends to increase. In addition, spreads may widen or narrow for reasons specific to the issuer, whatever the economic conditions

1.2. Counterparty default risk

Counterparty default risk is the risk of default by a counterparty other than an issuer of bonds held in the Group's portfolio. It mainly concerns derivative products, reinsurance transactions and securities lending (repo) transactions. It also concerns, to a lesser extent, group insurance clients when earned premiums not yet written are recognised.

2. Changes during the period

In 2018, credit spreads widened (by 44 bp for the ItraxxMain). The Group responded by rebalancing its exposure to fixed income products by increasing the weighting of government bonds (especially French and Spanish) in the portfolio and reducing the weighting of bonds issued by banks.

3. Investment policies, asset standards and monitoring processes

The market risk policies and standards (see section C2) also apply to credit risk.

In particular:

- Investment targets (sovereign issuers, peripheral sovereign issuers, corporate issuers by rating band) are set each year in the annual strategic asset allocation.
- Annual hedging strategies may include hedges of widening credit spreads.
- ▶ Credit and concentration standards are applied. Reporting systems have been set up to monitor their application, including through indicators covering the breakdown by country, sector and credit rating and the top five exposures, for example.

Alongside the Investment Committee, the Monitoring Committee tracks emerging and growing asset risks, as well as possible breaches of credit standards and the measures taken to remedy them.

Credit standards set exposure limits by issuer.

In addition to exposure limits by issuer, limits are set at portfolio level by rating band. Standards address concentration risk by setting exposure limits by issuer group and by portfolio (except for the French sovereign debt portfolio).

4. Risk mitigation

In addition to the system of exposure limits described above, CNP Assurances sometimes mitigates the risk of losses on exposed investments by setting up hedging programmes to generate additional revenues if credit spreads widen beyond certain trigger points.

As regards counterparty default risk on hedging instruments, reinsurance transactions and securities lending transactions, our policies and standards set clear rules concerning the selection of counterparties and collateral requirements.

5. Risk sensitivity

Sensitivity tests are performed for credit risk based on various metrics. In particular, the sensitivity of the Solvency II SCR ratio to a sharp increase in credit spreads (excluding sovereign spreads) is analysed each year. The results of the sensitivity analysis are as follows:

Indicator	Value at 31 Dec. 2018	Sensitivity to a 50-bp increase in corporate bond spread ²⁷	Sensitivity to a 50-bp increase in government bond spread
SCR coverage ratio	187%	+1 pt	-5 pt

Combined stress tests are performed as part of the ORSA process.

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²⁷ After recalibration of the volatility adjustment

C4. Liquidity risk

The capital required to cover liquidity risk is difficult to estimate and there is no specific liquidity risk module in the Solvency II standard formula.

1. Description

Liquidity risk is defined as the risk of CNP Assurances being unable to pay its creditors due to the practical impossibility of selling assets, particularly following a wave of surrenders or a very large volume of benefit claims.

The risk differs depending on the portfolio:

- For traditional savings, personal risk and term creditor insurance portfolios, the risk is that of being unable to deal with a wave of surrenders or a very large volume of benefit claims.
- For own funds portfolios, aside from extreme situations where own funds are used to pay benefits, the risk mainly concerns exceptional payments that could be due following the occurrence of operational risks.
- For unit-linked portfolios, the contract holders are given a guarantee that they will be able to cash in their units at any time. The risk in this case is that we may have to use own funds to purchase the units.
- For pensions portfolios, liquidity risk is considered to be very low because policyholder surrender options are limited.

2. Changes during the period

There were no material changes in liquidity risk in 2018. Liquidity indicators remained below the thresholds specified in the liquidity risk standards.

3. Investment policies, asset standards and monitoring processes

The market risk policies and standards (see section C2) also apply to liquidity risk. In particular:

- ▶ Liquidity standards have been developed.
- Our ALM policy also provides for the monitoring of actual and forecast savings net new money and cash flow mismatches (timing differences between assets and liabilities).
- Liquidity indicators are produced and reported as part of the ALM and Group Risk reporting systems. The unit-linked funds offered to policyholders are selected in part on the basis of liquidity criteria.
- ▶ The value of unlisted assets held in unit-linked funds is restricted by a series of criteria and limits defined in the underwriting policy and by a blanket limit at Group level.

4. Risk mitigation

The main identified courses of action following the occurrence of a liquidity risk are as follows:

- Initiate the sale of assets that are the least liquid (property and shares in non-trading property companies).
- ▶ Sell the units in equity and bond funds, the government bonds maturing in more than one year and rated BBB+ or lower and the corporate bonds maturing in more than one year.
- Stop reinvesting portfolio cash flows (investments that reach maturity, interest, dividends and rent).
- Stop investing net new money.

5. Risk sensitivity

The standard liquidity indicator is in itself a measure of CNP Assurances' sensitivity to liquidity risk.

In 2018, liquidity indicators remained below the thresholds specified in the liquidity risk standards.

6. Expected profits included in future premiums

In accordance with Article 260 of the Solvency II Delegated Regulation, expected profits included in future premiums are defined as the difference between technical reserves without a risk margin and a calculation of technical reserves without a risk margin under the assumption that expected future premiums are not received.

The calculation is performed using the assumptions and methods presented in section D2.

The amount obtained is €2.5 billion.

C5. Operational risk

	Group SCR at
	31 Dec. 2018
	(In € millions)
Operational risk	1,457

1. Description

Operational risk is the risk of loss from inadequate or failed internal processes, personnel or systems, or from external events.

We have prepared an operational risk taxonomy that represents the starting point of our operational risk management system. It presents an overview by risk category and is based on the Basel II and ORIC taxonomies.

The taxonomy is organised according to a four-level hierarchy, the first of which includes the following components:

- Products/policies and policyholder relations: all policyholder compliance risks, corresponding to the risks that could prevent CNP Assurances from fulfilling its regulatory obligations or complying with internal standards in its relations with policyholders.
- ▶ Information systems: risk of information system failures.
- ▶ Human resources management: employee-related risks and risks associated with human resources management.
- ▶ Safety and security: property damage and personal injury risks.
- Internal fraud.
- External fraud.
- Project management: risk of budget overspend, project management failures or failures in related change management processes.
- Process execution, delivery and management: business continuity risks, as well as regulatory or contractual processing times and deadlines, processing failures or errors, and outsourcing risks.

Changes during the period

Changes during the period concern CNP Assurances' operational risk profile.

The Group's operational risk profile was relatively stable in 2018 compared with the previous year. The main residual risks identified during the year are in the following categories:

- ▶ **Product, policy and policyholder relations compliance**: the Group is subject to increasingly strict regulations both in Europe and in Brazil. New regulations introduced in 2018 in Europe included the European Insurance Distribution Directive (IDD) and the General Data Protection Regulation (GDPR). In addition, an extensive body of regulations exists covering the prevention of money laundering and the financing of terrorism, as well as the prevention of bribery and corruption. At the same time, the growing digitisation of policyholder relationships is also leading to changes in the regulatory environment;
- Outsourcing and delegated management: the CNP Assurances Group business model is based on outsourcing solutions and extensive delegations of management powers to distribution partners. As a result, the Group is heavily exposed to outsourcing risk. In 2018, with the application of the GDPR, all of our European subsidiaries have had to step up their controls to ensure that contractors comply with their obligation to protect personal and sensitive data.

- Process execution, delivery and management: process complexity due to our diverse range of markets, products and partner types exposes the Group to the risk of a major failure;
- Information systems and data processing: the insurance business involves processing vast quantities of data which may be lost, stolen or processed in a manner that breaches our regulatory or contractual obligations, exposing the Group to significant IT risks.
 - As the incidence of cybercrime increases, intruder risk is also still a concern. In this environment shaped by large-scale cyber attacks in France and worldwide, the Group was subject to only a few IT security incidents in 2018 and their consequences were limited. GDPR compliance programmes led to the identification and implementation of new preventive and protective measures, on top of the Information Systems department's multi-year systems security programme.
- Internal and external fraud: in an environment shaped by complex processes and information systems, many of our distribution and management procedures are exposed to the risk of fraudulent statements, misappropriations of funds, money laundering and bribery attempts.

Operational risk management policy

To identify, measure and manage these operational risks, the Group has issued a formal operational risk management policy.

The policy applies to CNP Assurances and all Group subsidiaries, including those in countries outside the European Union. Each subsidiary has its own operational risk governance system and may adapt the Group policy to take account of its size, the complexity of its risks and any local requirements, provided that the adjustments are explained in the policy. The Group may also adapt the way in which the policy is applied to subsidiaries in a certain number of cases, by relaxing or, on the contrary, tightening certain provisions.

The policy is organised around:

- An operating incident reporting system to ensure that we learn the lessons of past errors. The system's objectives are to:
 - Help us to take a step back and investigate material incidents in order to identify appropriate preventive measures. This is separate from routine incident management systems that are designed to resolve the problem without delay or limit its immediate consequences.
 - Build a historical database that can be used to perform quantitative operational risk analyses.
 - Improve the internal control system, when an incident is caused by control failures.
- Key risk indicators used to benchmark and monitor current risks. The indicators are defined and calculated at operating level and are aggregated in scorecards used to identify potential areas of weakness. One or more risk measurement indicators and one or more risk exposure indicators are defined for each risk category. The operating units responsible for the calculations are consulted concerning the definitions to ensure that the indicators are both relevant and easy to calculate.
- Stress scenario simulations in order to increase the organisation's preparedness for possible future situations.
- ▶ Business continuity and crisis management plans. We ensure that appropriate business continuity plans are in place, particularly in areas where the Group is the most vulnerable. CNP Assurances and all of the subsidiaries regularly review, test and update their business continuity plans. A dedicated crisis management team has been set up to manage crises involving CNP Assurances (and also the subsidiaries).
- An insurance programme with a particular focus on liability risk and cyber risk.
- Operational risk action plans, including such measures as process and internal control improvements.

4. Risk mitigation

The system of permanent controls represents a key component of the system to manage operational risk and helps to mitigate this risk (see section B5.1).

Risk mitigation measures for the main residual operational risks identified during the year are outlined below:

Product, policy and policyholder relations compliance

Monitoring of changes in the standards applicable to our products, policies and policyholder relations processes highlights the compliance risks facing the Group due to its diversified business base.

The Group has a robust product launch procedure that includes checks to ensure that the product and the marketing process are in full compliance with regulatory requirements. Particular attention is paid to compliance risks at the time of new product launches throughout the Group.

For more information about the Compliance function, see section B5.2.

Outsourcing risks

The system for managing outsourcing risks described in section B8 helps to mitigate this risk.

Process execution, delivery and management

In addition to outsourcing risks dealt with above, the Group pays close attention to ensuring that systems are in place to enable operations to continue following an incident.

Each Group entity has a business continuity plan and a disaster recovery plan.

A certain number of projects are also underway to improve execution quality, compliance with contractual undertakings and the alignment of insurance practices with non-regulatory standards.

Information systems and data processing

Information systems security is a priority for CNP Assurances which has drawn up a Group systems security policy. The Group entities all have their own disaster recovery plan or are covered by another organisation's plan.

Close attention is paid to the risk of cyber-attacks and insurance against this risk has therefore been arranged, covering CNP Assurances and its subsidiaries.

Internal and external fraud

Fraud is a constant concern for the Group, which is exposed to these risks due to the nature of its business. CNP Assurances' business model, in which many transactions are performed by partners, has shaped the related controls. We have therefore strengthened the system of delegations of powers and signature authority, as well as our controls over payments.

5. Risk sensitivity

We have chosen to use scenario analyses to measure our exposure to operational risk for ORSA purposes.

Scenario analysis consists of simulating operational shocks arising from the occurrence of CNP Assurances' main risks, using predefined inputs (timing, location, causes, consequences, etc.) that reflect the same occurrence probabilities as for financial and underwriting risk scenario analyses. The operational shock scenarios are selected based on their ability to encompass a variety of events with the same or similar direct consequences for CNP Assurances.

C6. Other material risks

1. Emerging risks

Emerging risks are managed by the operational risk unit of the Group Risk department.

We define emerging risks as follows: "Emerging risks are risks that are highly uncertain and very difficult to measure and that may have a significant impact in terms of losses. They include new unknown risks and known risks that have occurred in the past in other forms and have since changed. For these risks, it is the potential new form in which they may occur that is qualified as an emerging risk."

The emerging risk monitoring process may be summarised as follows:

- Emerging risks are identified and monitored, at present primarily by the Group Risk department, which documents any observed changes.
- ▶ Identified emerging risks are recorded on a watchlist and rated by severity.
- They are presented periodically to the Group Risk department's Management Committee, which decides on the action to be taken based on the probability of the risk occurring and on any measurement and exposure indicators that may have been developed internally. There are two possible courses of action:
 - Keep the emerging risk on the watchlist and continue to monitor and track it, or
- Examine whether it should be classified and managed as a financial and/or underwriting and/or operational risk.

2. Reputational risk

Reputational risk is a cross-functional risk that is closely linked to underwriting, financial and operational (legal and employee-related) risks. This is because an event that unfavourably affects stakeholders' perception of the Group may temporarily or durably damage its reputation. Reputational risk is managed through a monitoring system, crisis management plans and remedial action plans.

We have set up a system to monitor in real time all references to the Group's name and that of its subsidiaries in the press, forums, blogs and social networks.

In addition to real-time alerts that enable us to detect even the weakest signals, monthly and half-yearly reporting systems have been developed to help define the action plans needed to manage CNP Assurances' reputation based on its mass media presence. A dedicated unit has been set up in the Communications, Strategic Marketing and Sponsorship department, with a multi-disciplinary team supported by external consultants, to conduct reputation monitoring and analysis activities and determine any necessary action plans. A process to coordinate monitoring processes and mass media presence has been set up at Group level with the French and international subsidiaries.

As soon as a crisis occurs, whatever its nature, a crisis management plan is triggered.

The action plan launched or the commitments made following a crisis are closely monitored by the Executive Committee.

Model risk

Model risk concerns all modelling processes used to produce Solvency II pillar 1, ORSA, MCEV $^{\circ}$ and Value of New Business (VNB) metrics for CNP Assurances' insurance portfolio.

It includes risks concerning the quality of the metrics produced using the models (design errors, implementation errors, poor quality of the underlying data, etc.), the time taken to produce metrics using the models

(underperforming modelling system, difficulty in setting the right parameters) and analysis of the metrics taking into account the model's limits (poor interpretation of the results, use of the results for purposes other than those for which the model was developed, failure to see the bigger picture).

It is identified as a specific risk that is managed according to the following principles:

- ▶ Use of a common system for the various metrics (Solvency II, pillar 1, ORSA, MCEV[©] and VNB), so that skills are shared among the various teams and each team can capitalise on the work of the others.
- A comprehensive governance system organised around committees, so that initial and revised model assumptions and laws are presented to and approved by decision-makers at the appropriate level in the organisation depending on the potential impact of the update.
- Extensive documentation of the model addressing the needs of the various user groups (users, decision-makers, modellers, etc.), to avoid any loss of modelling knowledge.
- Independent reviews of the models. In addition to the various external reviews, an internal model review and validation team performs independent reviews of the models and their successive updates.
- Group-level mapping of the models and related inherent risks, used to measure model risk.
- A model development policy defining the requirements in terms of deliverables and processes for each model update and their communication to the various development teams.

4. Strategic risks

One of the Group's main strategic risks concerns its partnerships. This risk is discussed below.

Other strategic risks include:

- Credit rating downgrade risk.
- Competition risk.
- Risks related to new regulations.
- Risks related to new tax rules.

Risks related to partnerships

We enter into various strategic partnerships, directly or through subsidiaries, to strengthen our presence in certain markets.

These partnerships represent a means of sharing the business and financial risk with the partners concerned. They may simply be commercial arrangements, such as a distribution agreement, or involve the investment of capital in a joint subsidiary.

Joint ownership arrangements both reduce the Group's investment risk and act as an incentive for the effective participation and involvement of the partner.

As part of its external growth strategy, whenever the Company identifies a potential acquisition, it commissions an in-depth audit of the target's financial position. In addition, each key stage of the process is framed by governance procedures to assess the acquiree's strategic fit and enable the relevant decision-making body to establish the conditions and parameters for completing the deal.

Integrating these partnerships or joint subsidiaries into the Group can sometimes take longer, be more difficult and require bigger teams of employees and managers than originally expected, and this may negatively affect consolidated earnings.

The constantly evolving nature of the business means that there is no guarantee that the financial performance of acquirees or partners will be aligned with the business plans on which the original investment decision was based.

Underperformance may result in impairment losses being recognised on goodwill or other intangible assets that will negatively affect the Group's financial position.

It may be necessary to rethink a partnership in the event of changes either to the project itself or to the local political and economic situation or the partner's own financial situation, or because of a disagreement between partners.

In order to manage all of these risks, long-term partnerships are integrated into our financial reporting system. Their performance is monitored, any necessary adjustments are made and corrective action is taken, jointly with the distribution partner, if appropriate.

We pay close attention to anticipating the expiry of our long-term partnerships and any risk of non-renewal as the ending of the strategic relationship may affect the Company's earnings, financial position or business model.

To limit these risks, we ensure that the necessary anticipatory action is taken in good time.

Concerning these partnerships:

- ▶ With the current agreement with Caixa Seguridade in Brazil not due to expire until 2021, in August 2018, CNP Assurances announced the signature of a binding framework agreement ²⁸ with Caixa Seguridade providing for the establishment of a new long-term exclusive distribution agreement until 13 February 2041 in the network of Caixa Econômica Federal (CEF). Implementation of this agreement is subject to various conditions precedent.
- In March 2016, we renewed our savings/pensions and personal risk/protection partnership with La Banque Postale for ten years. The renewed partnership commenced on 1 January 2016 (and will expire on 31 December 2025), except for home-buyer term creditor insurance for which the ten-year period commenced when La Banque Postale and BPE began distributing new CNP Assurances policies on 28 September 2016 and 3 October 2016 respectively.
- In March 2015, we renewed our Term Creditor Insurance and Personal Risk/Employee Benefits partnership with BPCE. The new agreement covers the seven years from 1 January 2016 to 31 December 2022. We have agreed with BPCE that at the end of this initial period (and, if applicable, each subsequent three-year period), BPCE will have the option of renewing the partnership for three years or acquiring the portfolio of In-Force life insurance and endowment policies sold through the BPCE group, at a price to be agreed jointly through negotiations conducted in good faith. If no price can be agreed, the partnership will be renewed for a three-year period commencing 1 January 2023 and, in the same way, for successive three-year periods up until 2052. BPCE also has the option of initiating negotiations for the acquisition of the portfolio of in-force life insurance and endowment policies between 1 January and 31 December 2020. If the option is exercised and the portfolio is acquired during this period, the term creditor insurance, personal risk insurance and employee benefit plan partnerships will remain in force until 31 December 2022. For its part, CNP Assurances has the option of initiating equivalent negotiations in 2020 or 2022 and at the end of each three-year renewal period.

5. Climate risk

Climate risk falls into two categories:

- ▶ Physical risks, i.e., risks resulting from damage caused directly by meteorological and climate phenomena.
- ▶ Transition risks, i.e. risks resulting from the effects of deploying a low carbon business model. They include regulatory risks (resulting from policy changes), legal risks (increased incidence of claims and litigation), technological risks (linked to innovations and disruptive technologies that help to combat climate change), market risks (changes in supply and demand) and reputational risks (change in the way clients and other stakeholders view CNP Assurances).

Climate risk is therefore treated as a cross-functional risk that may aggravate other identified risks.

²⁸ In March 2019, Caixa Seguridade's new management team initiated discussions with CNP Assurances with a view to agreeing certain adjustments or possible additions to the framework agreement dated 29 August 2018

CNP Assurances' business consists primarily of writing personal insurance and climate risk is therefore assessed and managed mainly in terms of its impact on asset portfolios. The principal risk management measures are as follows:

- Campaigns are organised among the teams responsible for investments to raise awareness of climate change issues.
- ▶ The investment policy specifically prohibits investment in coal stocks.
- ▶ The carbon footprint of the portfolio of directly held equities is measured.
- ▶ The equity portfolio is managed on a best-in-class basis.
- ▶ The investment strategy favours investments that contribute to the energy and environmental transition, such as green bonds, and uses an SRI index that takes into account climate risk for investments in equities.
- ▶ The physical risk related to the property portfolio is analysed based on scenarios developed by the UN's Intergovernmental Panel on Climate Change (IPCC).

Climate risk is also monitored during the quarterly meetings of the Socially Responsible Investment (SRI) Committee.

Concerning the impact of climate risk on liabilities, CNP Assurances hedges the risk of a spike in mortalities whatever the cause (pandemic, heatwave, etc.).

6. Country risk

The Group has operations in many countries, in Europe and Latin America. The sustainability and development of its businesses depends in part on these countries' economic health and political stability.

More specifically, the financial viability of certain businesses may depend on local regulations and government commitments in our host countries, especially in cases where we are called on to advance funds on behalf of the State. Regulatory changes (for example, the statutory increases in life annuities introduced in 2017) or a government decision to renege on its commitments may lead to litigation, with a significant adverse effect on the Group's earnings if the courts rule against us. This could be the case in Brazil, where Caixa Seguradora has advanced funds on behalf of the State.

Macro-economic indicators and political developments in our host countries are continuously monitored. In addition, we have an opportunity to review in detail the situation of the host country and any implications for our business during our regular discussions with our subsidiaries.

In 2018, the election of a new president in Brazil ushered in a new period of political and economic reform. We are keeping a close watch on developments in the country. In Italy, the formation of a new government in 2018 led to tensions concerning the country's budget and sovereign debt. So far, these developments have not had any material impact on the Group's Italian business.

7. Concentration risk

The Group is potentially exposed to concentration risk which could arise from:

- ▶ One or a number of Group entities underwriting the same risk.
- The sale of policies by one or several Group entities covering different risks that are likely to result in claims arising from the same loss event or primary cause.

Identifying and containing concentration risk is part of the product development and approval procedure and the product portfolio management process, which includes managing the related reinsurance cover (see section C1 for more information about reinsurance).

Concentration risk may also arise with respect to a counterparty, through the purchase of various assets including reinsurance, derivative instruments, equities, property, private equity and bonds. Concentration standards mitigate this risk for shares and bonds.

Concentration risk is monitored through the production of Solvency II reports.



D Valuation for solvency purposes

This section presents the approach used for the preparation of the Solvency II balance sheet. The difference between the value attributed to assets and the value attributed to liabilities (technical reserves and other liabilities) corresponds to CNP Assurances' own funds, which are presented in detail in section E.

The Solvency II balance sheet is based to a large extent on the fair value measurement of assets and liabilities in the Group's IFRS balance sheet as the measurement principles are the same in both cases. These fair values are subjected to the controls performed for the preparation of the IFRS consolidated balance sheet and they are audited by the Statutory Auditors. This approach guarantees the reliability of the Solvency II balance sheet, through the application of an efficiently managed and audited process, and its alignment with the IFRS balance sheet.

The main adjustments to the data in the IFRS balance sheet concern:

- ▶ Elimination of intangible assets.
- Remeasurement of assets at fair value (held-to-maturity investments, loans and receivables and investments in non-consolidated subsidiaries and affiliates).
- Measurement of technical reserves (cancellation of IFRS technical reserves and recognition of the best estimate of liabilities plus a risk margin).
- Reclassification and remeasurement of subordinated debt.
- Adjustments due to the hard close.

In the Solvency II balance sheet, transactions denominated in foreign currencies are measured and reported in accordance with IAS 21. The functional currency of subsidiaries, in which the majority of transactions are denominated, is their local currency.

Assets and liabilities of international operations – mainly international subsidiaries and independent branches – including fair value adjustments recorded on consolidation, are translated into euros, i.e., the Group's presentation currency, at the closing exchange rate.

The format of the Solvency II balance sheet is different from that of the Group's IFRS balance sheet and certain reclassifications are therefore also necessary, as follows:

- In the IFRS balance sheet, certain investments are classified based on the intended holding period (held-to-maturity investments, available-for-sale financial assets, trading securities, loans and advances, derivative instruments). In the Solvency II balance sheet, investments are presented according to the complementary identification codes (CICs) defined in Solvency II which reflect the nature of the assets.
- ▶ The Group holds some of its own shares under a liquidity agreement. In the IFRS balance sheet, these shares are recorded as a deduction from equity. In the Solvency II balance sheet, they are reclassified as assets and remeasured at fair value.
- Subordinated notes and debt are classified as liabilities in both the IFRS balance sheet and the Solvency II
 balance sheet. However, they are included in eligible own funds for the calculation of the SCR coverage ratio;
- ▶ Technical reserves are classified in five categories in the Solvency II balance sheet (life, SLT health, non-life, NSLT health, unit-linked) and are analysed between the best estimate of liabilities and a risk margin.

D1. Assets

1. Valuation principles

1.1. Use of fair value

Since 2005, the Group has used IFRSs as its primary basis of accounting. Therefore, fair values are already determined for many assets and liabilities (particularly financial instruments) for inclusion either directly in the IFRS balance sheet or in the notes to the balance sheet.

For its Solvency II balance sheet, the CNP Assurances Group uses the fair value of assets and liabilities as calculated for IFRS accounting purposes, insofar as this value complies with Solvency II asset and liability valuation principles.

This ensures that a reliable Solvency II balance sheet will be produced as part of an orderly, well-managed process. It also ensures consistency with the IFRS financial statements.

The restatements of the IFRS financial statements are explained and documented. They are tracked in a table that reconciles the IFRS balance sheet to the Solvency II balance sheet, line by line. However, the value of certain items may be estimated using simplified methods (cost, for example), provided that they do not represent material exposures or the difference compared with the fair value that would have been recognised in the account is not material.

1.2. Criteria for identifying active markets versus inactive markets

The extent to which an active market exists is assessed for the measurement of assets in the Solvency II balance sheet.

Fair value measurements in the Solvency II balance sheet and under IFRS 13 – Fair Value Measurement are generally based on quoted market prices in active markets for similar assets. For financial instruments, the fair value hierarchy defined in IFRS 13 is used, with instruments measured using level 1 inputs in the notes to the IFRS financial statements considered in the Solvency II balance sheet as being valued based on quoted market prices in active markets.

The general principles and instructions for classifying financial instruments using the fair value hierarchy in IFRS 13 are disclosed in the notes to the IFRS financial statements.

1.3. Specific asset valuation methods

1.3.1 Intangible assets

At this stage, for the preparation of the Solvency II balance sheet, all intangible assets are considered as being without value in the absence of detailed analyses of the underlying markets.

1.3.2 Investment flows

(a) Property

Owner-occupied and investment property (other than property held in unit-linked portfolios) and shares in unlisted property companies are measured in the Solvency II balance sheet at their appraisal value (as determined based on five-yearly independent valuations performed by surveyors recognised by the insurance supervisor and updated annually) or an equivalent value for properties held by entities outside France.

Investment property held in unit-linked portfolios is included in the Solvency II balance sheet at fair value.

(b) Financial assets

In view of the quality of the financial assets in the portfolio (more than 97.5% of the bond portfolio consisted of bonds rated BBB or over at 31 December 2018), no material uncertainties have been identified concerning the values attributed to financial assets. The majority of financial assets are traded on active markets and are valued using level 1 inputs in the IFRS financial statements (see below). The IFRS fair values are therefore also used in the Solvency II balance sheet.

The alternative valuation methods used to determine the estimated fair value of assets valued using level 2 or level 3 inputs (see below) in the IFRS balance sheet are also used for the Solvency II balance sheet. For these assets, wherever possible we use values obtained from arrangers or external valuers.

The same valuation methods and controls are applied to financial instruments recorded in liabilities (particularly derivative instruments).

A financial instrument is considered as traded in an active market when quoted prices are readily and regularly available from an exchange, dealer, broker, industry group, pricing service or regulatory agency and these prices represent actual and regularly occurring market transactions conducted on an arm's length basis. The main criteria used in determining whether or not a market is active are the frequency of price quotations and the liquidity of the securities traded on the market. The market will be considered inactive if one or more of the following indicators is observed: a sharp fall in the number of transactions, a significant increase in settlement costs or volatility, or a rapid widening in Z-spreads.

For financial instruments whose price is not quoted in an active market (i.e., no price is quoted or a price is quoted but the market does not qualify as active, as is the case for certain structured products), fair value is estimated using valuation techniques. These are based on:

- Prices not freely available that are provided on demand by arrangers or pricing services, or prices provided by an external agency that are freely available but where the market on which the assets are traded is not always active.
- Prices determined using internal models that maximise the use of observable inputs.

Structured product valuation principles

The aim of the valuation techniques is to obtain estimated values that approximate the economic value of a position using prices and rates corresponding to the underlying assets or benchmark interest rates. The prices quoted by the arrangers correspond to the estimated amount that a buyer would be willing to pay to purchase the asset. Actual prices could be significantly different from these estimates, due to various factors such as credit spreads, market liquidity, the size of the position, financing costs, and hedging costs and risks.

The valuation techniques used:

- Make maximum use of market inputs.
- ▶ Incorporate all factors that market participants would consider in setting a price; and
- Are consistent with accepted economic methodologies for pricing financial instruments.

The prices established by the counterparties are obtained in principle every month, in particular following the signature of a liquidity letter. The valuations communicated by the counterparties correspond to an economic value of the securities.

The CNP Assurances Group verifies the reliability of these data from an evaluation whenever possible (estimated future cash flows for example) or questions counterparties as to the methodologies used if necessary. The values of the counterparties examined so far have been confirmed by the CNP Assurances Group, which ensures both the

quality of the counterparty valuation methods and the quality of the ratings of the issues and the absence of a credit incident.

Fair value hierarchies

Financial instruments are classified in three categories based on the fair value hierarchy (see Note 8.3 to the Group's IFRS consolidated financial statements), as follows:

Level 1: financial instruments measured using quoted prices in active markets.

The fair value of most financial instruments held by the Group is determined based on the quoted market price, whenever quoted prices are readily and regularly available and represent actual and regularly occurring market transactions conducted on an arm's length basis. The active market for such transactions is the market in which the most recent prices were quoted and the largest trading volume was observed. The following financial assets are measured at their quoted market price:

- Equities, measured on the basis of quoted prices on their reference market.
- Mutual fund units, measured at their net asset value.
- Bonds, EMTNs, BMTNs: for each instrument, the value is determined based on the most recent quoted prices available – on the stock exchange, from brokers, trading rooms or trading platforms, the ICMA Price Service (average prices) or BGN (average prices excluding highs and lows), taking into account liquidity factors in the choice of market.
- ▶ BTAN treasury notes, at the prices quoted under the Banque de France's centralised quotation system;
- Derivatives listed on an organised market.

<u>Level 2</u>: financial instruments measured by standard valuation techniques using mainly observable inputs. This category includes:

- Certain structured products measured using an internal model and mainly market parameters.
- Derivative instruments purchased over-the-counter that are measured using an internal model and mainly market parameters.
- ► TCN money-market securities other than BTANs that are no longer listed and are measured based on the zero coupon price curve plus a spread.
- ▶ Investment property measured using prices observed for similar recent transactions or the rental value of equivalent-type properties.
- ▶ Any other over-the-counter financial instruments.

Structured products held by CNP Assurances consist of financial instruments for which income is indexed to indices, baskets of equities, hedge funds, interest rates and credits. They may also comprise embedded derivatives that can modify the structure of revenues or repayments.

CNP Assurances uses valuations of its complex products prepared internally, or by an external valuer. They include structured products and derivative instruments used for hedging purposes. Due to their complexity, the valuation process involves using sophisticated models and methods, generally based on a probabilistic approach.

Overall, these two product categories are valued using industry models and the market data required for each model at the calculation date (see below).

Structured products	Models/Methods
Interest-rate linked structured notes	4-Factor Libor Market Model (LMM) Hybrid Equity Black-FX Model Hull-White 1-Factor Model
Equity linked structured notes	Dupire model Heston model Dupire hybrid equation - Hull-White 1-Factor Model
Inflation-indexed complex structured products	Jarrow-Yildirim model

Asset class	Financial instruments	Models/Methods
	Inflation swaps	Future cash flows discounted using bi-curve model
laffation dovinations	Swaps with an embedded option	Black model
Inflation derivatives		SABR smile model
	Caps/floors	Hull-White One-Factor Model (stochastic volatility)
		CMS replication
La Clatiana alaminationa	Course in Classica	Black model
Inflation derivatives	Swap inflation	SABR smile model
Credit derivatives	CDS options	Black-Scholes formula (Markit volatilities)
Equity derivatives	Floors	Heston model calibrated across the SX5E's entire implicit volatility surface and Black-Scholes using historical volatility for the EMTXGC and QW1M funds
Equity derivatives	CAC and SX5E puts	Black-Scholes model with volatility surface developed based on option prices quoted on Bloomberg
Currency derivatives	JPY swaps (with currency option at each swaplet)	FX Basket (FXBA) model with Black-Scholes (Reuters volatilities)
Funds	Fund options (Quattro)	Black Basket model with historical volatility

Level 3: financial instruments measured using inputs not based on observable market data (unobservable inputs). Unobservable inputs are defined as inputs based neither on observable market transactions involving the same instrument at the measurement date, nor on observable market data available at the same date.

This category includes CNP Assurances' investments in unlisted companies and certain asset-backed securities. Unlisted securities are measured using information not available on an active market. The main valuation techniques are the market multiples method, comparisons with recent market transactions and the discounted dividends method, corresponding to the techniques commonly used to manage these instruments.

as well as certain complex structured products for which values are obtained from the counterparty.

(c) Remeasurement at fair value of financial assets initially measured at amortised cost

Financial assets are measured in the same way in the IFRS balance sheet and the Solvency II balance sheet, except for:

- Assets classified as "held-to-maturity" investments.
- Loans and receivables.

In accordance with IFRS and Solvency II regulations, these assets measured at amortised cost in the IFRS balance sheet are remeasured at fair value in the Solvency II balance sheet. The fair value in the Solvency II balance sheet is consistent with that presented in the notes to the IFRS balance sheet.

(d) Investments in associates

In the Solvency II balance sheet, the CNP Assurances Group values its investments as follows:

- Investments in insurance subsidiaries and affiliates are measured based on the companies' adjusted net asset value as determined using the rules in the Solvency II directive and the delegated regulation.
- ▶ Investments in other companies are measured based on their adjusted net asset value excluding intangible assets, as determined based on IFRS.

Jointly controlled companies are consolidated by the proportional method in the Solvency II balance sheet.

1.3.3 Other assets and miscellaneous receivables

CNP Assurances may hold its own shares under a liquidity agreement. These shares are classified as assets in the Solvency II balance sheet, under "Own shares", and measured at market value.

The value of other assets in the Solvency II balance sheet generally corresponds to the value used in the IFRS balance sheet, as adjusted during the hard close process in line with expected cash flows.

We consider that the IFRS value of these assets is not materially different from their fair value.

Fair value may be determined on a case-by-case basis if a material difference is expected to arise between the IFRS value and fair value, due to discounting adjustments for example.

Items included in other assets and valued for the purpose of calculating the best estimate of insurance liabilities are eliminated from the Solvency II balance sheet as they are included in the best estimate. This concerns accrued income, which amounted to €4.5 million at 31 December 2018.

2. Differences compared to book value

2.1. Intangible assets

Intangible assets in the IFRS balance sheet correspond to lease premiums, contractual customer relationships, software, internally-generated intangible assets, the value of In-Force business and intangible assets in progress. Goodwill and deferred acquisition costs are excluded.

Intangible assets are cancelled from the Solvency II balance sheet because no fair value can be attributed to them due to the absence of an active market in which they could be sold.

Intangible assets cancelled from the Solvency II balance sheet at 31 December 2017 amounted to €2.5 billion.

2.2. Insurance investments

Investment property

The Group has elected to measure investment and owner-occupied properties in the IFRS balance sheet using the cost model and the components approach under IAS 40, except for properties held in unit-linked portfolios which are measured at fair value.

Investment properties held in unit-linked portfolios are included in the Solvency II balance sheet at the portfolio value. Fair value adjustments to other investment properties in the Solvency II balance sheet totalled €608.9 million in 2017.

Financial assets

At 31 December 2018, insurance investments and derivative instruments totalled €382.1 billion in the Solvency II balance sheet versus €379.4 billion in the IFRS balance sheet, representing a difference of €2.7 billion. The difference includes the value of derivative instruments recorded as liabilities 29 .

In the IFRS balance sheet, financial assets are initially recognised at fair value. The carrying amount includes directly attributable transaction costs, except in the case of financial assets at fair value through profit or loss. Loans and receivables and held-to-maturity investments are measured at amortised cost by the effective interest method. They are remeasured at fair value in the Solvency II balance sheet, representing an adjustment of €13.3 million in 2018.

"Participations" as defined in Article 13 (20) of Solvency II (ownership, direct or by way of control, of 20% or more of the voting rights or capital of an undertaking that is not included in the Solvency II scope of consolidation) are also remeasured at fair value in the Solvency II balance sheet, representing an adjustment of €1,183.3 million.

2.3. Other assets

At 31 December 2018, other assets amounted to €10.2 billion under Solvency II versus €10.4 billion under IFRS, representing a difference of €0.2 billion.

Treasury shares

Own shares recorded as a deduction from equity in the IFRS balance sheet (under "Treasury shares") were reclassified as assets in the Solvency II balance sheet in an amount of €11.3 million and remeasured at market value. In 2018, the adjustment gave rise to a deferred tax effect.

Own shares are carried in the Solvency II balance sheet for an amount of €11.1 million at 31 December 2018.

Property, plant and equipment held for own use

Fair value adjustments to owner-occupied properties amounted to €127.9 million.

Cash deposits

At 31 December 2018, cash deposits were reported for an amount of €268.5 million in both the Solvency II balance sheet and the IFRS balance sheet.

Receivables and cash

At 31 December 2018, receivables and cash totalled €9.7 billion in both the Solvency II balance sheet and the IFRS balance sheet.

Other assets

The value of other assets in the Solvency II balance sheet generally corresponds to the value used in the IFRS balance sheet, as adjusted during the hard close process in line with expected cash flows.

²⁹ Derivatives recorded as liabilities: €1.2bn

D2. Technical reserves

Technical reserves (also known as technical provisions) are defined as the amount an insurance or reinsurance undertaking would have to pay if it transferred its contractual rights and obligations immediately to another undertaking.

The value of technical reserves is equal to the sum of a best estimate and a risk margin:

- ▶ The best estimate corresponds to the probability-weighted average of future cash-flows, taking account of the time value of money (expected present value of future cash-flows), using the relevant risk-free interest rate term structure. It is calculated before reinsurance and comprises two parts, best estimate of premium reserves and best estimate of claims reserves.
- ▶ The risk margin is calculated by determining the cost of providing an amount of eligible own funds equal to the Solvency Capital Requirement necessary to support the insurance and reinsurance obligations over the lifetime thereof.

For best estimate calculations, insurance obligations are segmented into homogeneous risk groups, and as a minimum by lines of business.

1. Methods and assumptions

1.1. General principles and description of the models

The amounts reported by subsidiaries in their Solvency II reports may differ from the amounts published in the Group report, for two reasons: (i) certain supervisors do not permit the use in regulatory reports of amounts that anticipate adjustments to be recorded in the companies' local statutory financial statements, with the result that the local reporting deadline is misaligned with the Group reporting deadline, and (ii) the transitional measures concerning technical reserves were applied by CNP Partners in its solo SFCR, but not in CNP Assurances' group SFCR. Technical reserve calculations at Group level do not take into account all the issues encountered locally by the various units, and no transitional measures are applied to technical reserves at Group level.

Substantially all statutory technical reserves are calculated using models. When a model cannot be used, a prudent approach is systematically adopted. The best estimate calculation takes into account all future cash flows related to the insurance liabilities observed at the period-end. Expected benefit payments and expenses are modelled, together with future premiums within the limits set by the regulations. The main accounting phenomena and mechanisms are taken into account, such as changes in the policyholder surplus reserve and statutory technical reserves.

The Group uses several types of model, which can be classified in two main categories:

- Income statement projection models mainly used for life and health technical reserves that measure the value of In-Force business and the value of the insurer's obligations towards the insured.
- ▶ Direct claim and expense projection models mainly used for non-life technical reserves which do not take into account any participation feature.

1.2. Main changes of method

The models used to calculate technical reserves were adjusted in 2018 to take account of the various regulatory changes and changes in partnership arrangements:

- ▶ Improvements were made to commission models and models to simulate the share of profits or losses attributable to the insurer and the distributor under certain scenarios.
- ▶ Work was pursued to comply with the new regulations governing "L441" points-based pension plans.
- Future management actions in a negative interest rate environment were excluded from the model in response to calls by the French insurance supervisor, ACPR, for insurance companies operating in France to adopt more

uniform modelling practices. CNP Assurances responded to the ACPR's new position by adapting its models for the 2018 close.

1.3. Economic assumptions

Solvency II calculations are based on market conditions observed at the year end.

1.3.1 Reference interest rate curve

The reference interest rate curve corresponds to the EIOPA basic risk free interest rate term structure plus an adjustment for credit risk and volatility where possible. The adjusted term structure is extrapolated using a mechanism to ensure a smooth convergence to the ultimate forward rate. At 31 December 2018, the ultimate forward rate was 4.05% in Europe and 5.35% in Brazil. Based on our analyses, the sensitivity of technical reserves and own funds to a 50-point increase or decrease in the ultimate forward rate is limited (4-point negative impact on the Solvency II coverage ratio at 31 December 2018).

1.3.2 Matching adjustment

Best estimates do not take into account any matching adjustment.

1.3.3 Volatility adjustment

The table below shows the credit risk and volatility adjustments applied at 31 December 2018 for the Group's various host countries:

(basis points)	France	Italy	Spain	Ireland	Luxembourg	Cyprus	Brazil
Credit risk adjustment (CRA)	10	10	10	10	10	10	35
Volatility adjustment (VA)	24	-	24	-	24	-	NA

The impact of the volatility adjustment on technical reserves at 31 December 2018 is presented below:

Impact of volatility adjustment on	Before	After	lmpact
technical reserves	volatility	volatility	
(In € billions)	adjustment	adjustment	
Technical reserves	356.0	354.3	(1.7)

1.3.4 Transitional measures

The Solvency II directive includes transitional measures to allow insurance and reinsurance undertakings time to adapt to the new regulations before they become fully applicable and smooth the financial impacts over time. CNP Partners is the only subsidiary to apply transitional measures for the calculation of technical reserves in its solo SFCR. However, the effect of these measures is not taken into account in determining the best estimate of the Group's insurance liabilities.

1.4. Assumptions used to calculate liabilities

The assumptions used to calculate liabilities, concerning such issues as mortality, temporary and permanent disability, surrender rates and loss experience, are reviewed annually at all reporting levels based on past experience. The reviews do not automatically lead to the assumptions being revised if they are considered as still being appropriate. Assumptions are determined based on statistical analyses provided that adequate representative experience-based historical data is available that is considered a reliable indicator of future trends. If adequate experience-based data is not available, the underwriting teams use their professional judgement to determine the assumptions, based on market practices, similar assumptions covering a comparable scope, regulatory tables, projected loss ratios and premium-neutral loss ratios which assume that premiums are exactly equal to the related benefits and expenses.

The professional judgements used to determine loss assumptions concern the following aspects: (i) the period covered by historical data, (ii) the affinity group selection process, (iii) the variables that explain the underlying phenomena, (iv) the reference tables used to calibrate biometric assumptions, (v) the statistical methods, (vi) the treatment of manifestly inaccurate or missing data, (vii) backtesting criteria, (viii) the use of forward-looking information not included in the data.

Expense assumptions are based on actual expenses for the previous fiscal year. Overheads are analysed by substance (with most expenses allocated to business acquisition and policy administration costs) prior to the calibration process. The cost bases are then projected using relevant growth criteria. Expense projections take into account inflation assumptions determined separately for each subsidiary, particularly those in Latin America where they reflect local inflation trends.

Commission assumptions are based on the commission arrangements in force on the measurement date. Future commission arrangements are taken into account when they are certain (i.e., covered by a new commission agreement signed by the insurer).

1.5. Future management actions

The methods and techniques applied to estimate future cash flows and thus to measure reserves for insurance liabilities must take into account possible future management actions in such areas as:

- Financial strategy.
- Policies concerning the adjustment of technical reserves.
- Renewal of partnership agreements.

The future management actions taken into account in the least probable environments, such as a long period of negative short and long-term interest rates, were updated in 2018. In this environment, the projection model was adjusted and future management actions were eliminated.

As required by the applicable regulations, the plan describing assumed future management actions is approved by Executive Management.

1.6. Risk margin calculation

The Solvency II Delegated Regulation describes the recommended method of calculating the risk margin and three simplified methods. The methods used at 31 December 2018 were as follows:

- For CNP Assurances, CNP Caution and CNP UniCredit Vita, a factor-based approach that uses simplified required capital projections to calculate the risk margin.
- ▶ For the other subsidiaries, a duration-based approach.

2. Uncertainties

The models, metrics and assumptions used to measure technical reserves incorporate a number of uncertainties. We consider that these uncertainties are managed prudently and expertly by the actuaries under the supervision of the local Actuarial functions. Consequently, their overall impact on technical reserves is not understated:

- ▶ The impact of model uncertainties on the Solvency II balance sheet is either estimated and allocated to technical reserves in a way that maximises them (this is the case, for example, of the convergence gap or model leaks) or dealt with in the model on a prudent basis.
- ▶ Uncertainties concerning the metrics used to calculate technical reserves are addressed on a prudent basis, for example by aligning assets with liabilities for certain product categories in a way that maximises technical reserves. In addition, data quality monitoring provides a significant measure of comfort, by limiting the overall level of uncertainty.
- ▶ Uncertainties concerning assumptions are managed expertly by the underwriters using their professional judgement, with the overarching aim of ensuring that technical reserves are not understated. No assumption weaknesses have been identified that would adversely affect the overall level of technical reserves. Validation reports have been prepared by substantially all Group units listing the assumptions and future management decisions that affect the determination of technical reserves. The reports have been approved by Executive Management.

The plan to enhance the overall reliability of actuarial calculations – by streamlining and documenting the controls to be performed during the production process – has been rolled out to all units. The plan's roll-out, along with the preparation of model documentation and a validation report containing a description and explanation of the main assumptions, has helped to further reduce the uncertainty concerning technical reserve calculations.

3. Main differences compared to the financial statements

Both the IFRS consolidated balance sheet and the Solvency II balance sheet include in liabilities the technical reserves corresponding to the insurer's obligations towards insureds and third parties. Solvency II principles are very different to IFRS, with the result that there are significant differences between the values reported for technical reserves under the two approaches.

Broadly speaking, technical reserves in the IFRS consolidated balance sheet correspond to the sum of the technical reserves recorded in the separate financial statements of the consolidated companies.

The separate financial statements are prepared in accordance with the overriding principle of prudence, which explains the conservative reasoning applied when it comes to biometric tables, inputs and discount rates. Unlike under Solvency II, the French GAAP method also does not allow the insurer to take unrealised gains into account in the measurement of obligations towards policyholders.

Conversely, technical reserve calculations under Solvency II are principles-based and as such allow insurers to identify for themselves the methods and inputs most suited to their risk profile.

4. Main results

The table below analyses technical reserves by business segment (the risk margin is determined on an aggregated basis for several segments and then reallocated to the individual segments using an allocation key):

	31 D	ecember 2	cember 2018 31 December 201		31 December 2017		Change
(In € billions)	Best estimate	Risk margin	Technical reserves	Best estimate	Risk margin	Technical reserves	Technical reserves
Savings/Pensions	341.6	3.5	345.1	348.1	3.3	351.4	-6.2
Personal Risk/ Term Creditor Insurance	7.2	0.9	8.1	7.5	1.3	8.7	-0.6
Personal insurance	348.8	4.5	353.3	355.6	4.6	360.1	-6.9
Property & Casualty	0.9	0.1	1.0	1.0	0.1	1.1	-
Total before reinsurance	349.7	4.6	354.3	356.6	4.6	361.2	-6.9
Ceded technical reserves			27.5			28.4	-0.9
Reinsurance ratio (%)			7.8%			7.9%	-0.1%

The following table presents the breakdown of technical reserves (best estimate and risk margin) by region:

Gross technical reserves at 31 Dec. 2018 (In € billions)	Best estimate	Risk margin	Risk margin in %	Technical reserves
France	321.0	4.0	1%	325.0
Latin America	12.7	0.5	4%	13.2
Europe excluding France	16.0	0.1	1%	16.1
Group	349.7	4.6	1%	354.3

The risk margin represented 1% of the Group's gross technical reserves before reinsurance at 31 December 2018.

D3. Other liabilities

1. Valuation principles

1.1. Deferred tax assets and liabilities

1.1.1 Deferred tax calculation base

Deferred tax assets and liabilities are recognised in the Solvency II balance sheet for differences between the tax basis of assets and liabilities and their value in the Solvency II balance sheet. There are several categories of differences:

- Differences between the tax basis and the statutory balance sheet, then
- ▶ Differences between the statutory balance sheet and the IFRS balance sheet, then
- ▶ Differences between the IFRS balance sheet and the Solvency II balance sheet.

They include:

- ▶ Timing differences between the recognition of expenses for financial reporting and tax purposes.
- Assets: mainly differences in the method used to measure financial assets between the statutory balance sheet (cost model) and the Solvency II balance sheet (fair value model).
- ▶ Liabilities: mainly differences in the measurement of technical reserves between the statutory balance sheet and the Solvency II balance sheet.

Deferred taxes are recognised on these timing differences and differences in the value of assets and liabilities between the two reporting models.

1.1.2 Deferred tax calculation method

In the Solvency II balance sheet, deferred taxes (assets and liabilities) are calculated, in accordance with IAS 12, as the difference between the value of assets and liabilities in the Solvency II balance sheet and their tax basis:

- All deferred tax liabilities are recognised in the Solvency II balance sheet. Deferred tax assets are recognised only if it is highly probable that sufficient future profits will be available to permit their recovery.
- Deferred tax assets and liabilities are offset at the level of each taxable entity or tax group.
- Deferred tax assets and liabilities are not discounted.
- Deferred taxes are adjusted for the effect of enacted future changes in tax rates based on estimates of the periods in which the assets are expected to be recovered or the liabilities are expected to be settled.
 - In order to use the work performed for consolidated reporting purposes, deferred taxes recorded in the Solvency II balance sheet correspond to the sum of (i) deferred taxes in the IFRS balance sheet and (ii) deferred taxes arising on differences between the IFRS balance sheet and the Solvency II balance sheet.

Deferred taxes in the Solvency II balance sheet also include deferred taxes on fast close adjustments, based on expected future cash flows.

1.2. Subordinated liabilities

The subordinated notes issued by the Group are measured in the Solvency II balance sheet at an amount corresponding to the best estimate, as adjusted for the effect of changes in the Group's credit risk (i.e., the value of future cash flows discounted at a rate equal to the sum of the risk-free rate and the issue date credit spread paid to note holders).

1.3. Other liabilities and miscellaneous payables

The value of other liabilities and miscellaneous payables is broadly aligned with their value in the IFRS balance sheet. The amounts reported in the Solvency II balance sheet also include fast close adjustments to other liabilities and miscellaneous payables, based on expected future cash flows.

We consider that this value is not materially different from the amount that would be obtained by applying a best estimate approach, given that the cash flows receivable and payable are of a short-term nature (less than one year), and that consequently remeasurement at best estimate is unnecessary.

The best estimate of these liabilities' value may be determined on a case-by-case basis if a material difference is expected to arise between the IFRS value and the Solvency II best estimate, due to discounting adjustments for example.

The payment to Caixa Seguridade provided for in the August 2018 binding framework agreement concerning exclusive distribution rights in Brazil has been identified as a contingent liability. This liability has been deducted from own funds in CNP Assurances' solo Solvency II balance sheet. In view of the uncertainty concerning the payment's settlement date, the contingent liability has been conservatively estimated at a fixed undiscounted amount of R\$ 4.65 billion (€0.96 billion at 31 August 2018 in the IFRS balance sheet), translated at the 31 December 2018 R\$/€ spot rate. No account has been taken of any hedge of the currency risk on the payment.

Employee benefit obligations

Employee benefit obligations are recognised in full in the balance sheet in accordance with IAS 19, except for share grants which are recognised and measured in accordance with IFRS 2.

No specific adjustments are made to employee benefit obligations in the Solvency II balance sheet compared to the IFRS balance sheet.

2. Differences compared to book value

2.1. Subordinated debt

In the IFRS balance sheet, subordinated notes are recognised in debt and measured at amortised cost. Undated subordinated notes that do not give rise to any payment obligation are classified as equity in the IFRS balance sheet.

Subordinated notes measured at amortised cost in the IFRS balance sheet are remeasured at fair value (excluding the effect of changes in own credit risk) in the Solvency II balance sheet.

At 31 December 2018, subordinated debt totalled €7.6 billion in the Solvency II balance sheet versus €7.2 billion in the IFRS balance sheet, representing an adjustment of €0.4 billion.

2.2. Other liabilities

At 31 December 2018, other liabilities totalled €34.3 billion in the Solvency II balance sheet versus €31.4 billion in the IFRS balance sheet. The €2.9 billion difference can be explained as follows:

- ▶ Reinsurance deposits under the partnership agreement with BPCE were increased by €1.0 billion in the Solvency II balance sheet. This was because, under Solvency II, the value of In-Force business (VIF) and the best estimate of insurance liabilities are taken into account to determine the ceded amounts and the underlying assets are remeasured at fair value.
- ► A contingent liability of €1.05 billion was recognised for the payment provided for in the binding agreement with Caixa Seguridade.

- Accrued charges are cancelled in the Solvency II balance sheet, because they are qualified as insurance liabilities and taken into account in the best estimate. At 31 December 2018, accrued charges amounted to €0.18 billion.
- ▶ The effect of changes in scope of consolidation was approximately €1.0 billion.

No specific adjustments are made to employee benefit obligations in the Solvency II balance sheet compared to the IFRS balance sheet. The total obligation recognised at 31 December 2018 amounted to €280.1 million. Details of the amounts recognised are provided in the Registration Document (see note 13.3.4 to the consolidated financial statements in the 2018 Registration Document).

D4. Alternative valuation methods

In the Solvency II balance sheet, instruments measured using level 1 inputs in the notes to the IFRS financial statements are considered as being valued based on quoted market prices in active markets.

Assets measured using alternative methods based on level 2 or 3 inputs in the IFRS financial statements, are measured on the same basis, in accordance with section D.1 Assets – 1. Valuation principles.



E. Capital management

E1. Own funds

1. Capital management objectives, policies and procedures

1.1. Principles

The Group's capital management principles are designed to fulfil two objectives:

- ▶ Comply with the Group's current and five-year projected solvency capital requirement, as calculated in accordance with the principles set out in Article 45 (ORSA) of the Solvency II directive.
- Maintain a good quality credit rating.

Capital management is essential to guarantee the Group's solvency, alongside methods to reduce required capital (for example by adjusting business volumes or the asset allocation, redefining management actions or future management actions, purchasing reinsurance cover or hedging instruments, or securitising assets).

1.2. Procedures

Capital management is part of the annual ORSA planning process and gives rise to the preparation each year of a medium-term capital management plan that is submitted to the Board of Directors. This plan takes into account:

- ▶ Solvency projections prepared based on the work conducted during the capital management planning process.
- Subordinated debt repayments and retirements.

It describes possible corporate actions that may be carried out during the ORSA projection period:

- Concerning subordinated debt, it describes the Group's broad objectives and how they are expected to be met. The information provided includes details of vested right protection clauses (see below for details).
- Concerning shares, it describes the assumptions used with respect to outstanding shares, dividend payments and purchases and sales of treasury shares.
- ▶ It also includes details of any assumptions concerning other components of capital.

2. Group solvency capital requirement calculation method

The Group's solvency capital requirement is calculated on a consolidated basis, corresponding to Method 1 described in Article 336 of Delegated Regulation 2015/35/EC.

All entities are taken into account on a full consolidation basis, with the noteworthy exception of Arial CNP Assurances which is included on a proportional basis.

3. Own funds measurement process

Own funds are calculated as the difference between assets and liabilities in the Solvency II balance sheet. This approach fulfils the Solvency II requirement to prepare a full Solvency II balance sheet. The steps in the process are as follows:

- ▶ Preparation of a Solvency II balance sheet after eliminating intra-group assets and liabilities, to calculate the excess of assets over liabilities.
- Measurement of eligible own funds before classifying them based on their availability at Group level.
- ▶ Adjustment based on the availability of own funds at Group level.

4. List of own funds items

4.1. Basic own funds

Basic own funds consist of the following items:

- ▶ Share capital, classified as Tier 1.
- ▶ Share premium account, classified as Tier 1.
- ▶ Subordinated notes are measured at best estimate ³⁰, corresponding to the present value of future cash flows payable to note holders (as determined based on each issue's characteristics), discounted at the risk free rate plus the issue date credit spread.

Subordinated notes issued before 2015 are classified as Restricted Tier 1, Tier 2 and Tier 3 in line with the principles of the vested rights protection clause.

- Undated subordinated notes eligible for inclusion in solvency capital for 50% of their amount under the regulations in force on the issue date are classified as Restricted Tier 1 under the Solvency II transitional measures.
- Dated subordinated notes eligible for inclusion in solvency capital for 25% of their amount under the regulations in force on the issue date are classified as Tier 2 under the Solvency II transitional measures.

Subordinated notes issued after 2015 have been structured so as to be eligible for inclusion in Restricted Tier 1, Tier 2 or Tier 3, even if the transitional measures are not applied.

▶ The Group reconciliation reserve, corresponding to the sum of the following items:

(In € billions)	31 Dec. 2018
Excess of assets over liabilities	21.4
Treasury shares (held directly or indirectly)	(0.0)
Foreseeable dividends, distributions and expenses	(0.8)
Other components of basic own funds 31	(2.4)
Adjustment for restricted own funds items in respect of matching adjustment portfolios and ring fenced funds	(0.0)
Other unavailable own funds	(0.0)
Reconciliation reserve	18.2

Part of the excess of assets over liabilities shown in the above table corresponds to the expected profit in future premiums (EPIFP). Part of this expected profit is deducted from available own funds (see 4.3 below). The contribution of EPIFP to available own funds was €1.5 billion in 2018 ³².

(In € billions)	31 Dec. 2018
Expected profit in future premiums (EPIFP) — Life business	2.5
Expected profit in future premiums (EPIFP) — Non-life business	0.0
Total expected profit in future premiums (EPIFP)	2.5

³⁰ Excluding changes in CNP Assurances' own credit risk

³¹ Details of the other components of basic own funds are provided in QRT S.23.01.22 (see Appendix)

³² Before tax

4.2. Ancillary own funds

The Group does not have any ancillary own funds.

4.3. Description of deductions applied by the Group and intra-group transfers of own funds

The surplus own funds of undertakings that are not wholly owned by the Group are considered as not available at Group level.

These undertakings' surplus own funds are calculated as the positive difference between (a) the sum of their unadjusted Solvency II basic own funds before tiering and their ancillary own funds, excluding intra-group items (subordinated notes and ancillary own funds) and (b) the undertakings' contribution to Group SCR.

Deductions for the portion of subsidiaries' own funds that is not available at Group level decreased by $\{0.2 \text{ billion in } 2018$, primarily due to the unfavourable $\{0.2 \text{ billion } 2018\}$.

5. Information about the nature of own funds

5.1. Description of own funds eligible for inclusion in the SCR coverage ratio

The following table shows the breakdown of consolidated own funds by company:

(In € billions)	Own funds	SCR
CNP Assurances	26.1	13.0
CNP Caution	0.6	0.1
Arial CNP Assurances 33	0.1	0.0*
Assuristance ³⁴	0.0*	0.0*
MFPrévoyance	0.2	0.1
Caixa Saguradora	2.8	1.1
CNP Europe Life Ltd	0.0*	0.0*
CNP Cyprialife	0.1	0.0*
CNP Asfalistiki	0.0*	0.0*
CNP Santander Insurance Europe	0.2	0.1
CNP Santander Insurance Life	0.2	0.1
CNP Partners	0.2	0.1
CNP UniCredit Vita	0.8	0.4
CNP Luxembourg	0.0*	0.0*
CNP Assurances Compania de Seguros	0.0*	0.0*
CNP Assurances Group	25.1	13.4

^{*} Amounts of less than €0.1 billion after rounding.

Notes:

- In the above table, the companies' own funds and SCR are presented on a solo basis.
- ▶ No transitional measures have been applied to calculate the Group SCR.

³³ Note that Arial CNP Assurances is consolidated by the proportional method in the Solvency II balance sheet

³⁴ The amounts reported for Assuristance correspond to combined figures for Filassistance and Garantie Assistance, which were merged in 2017

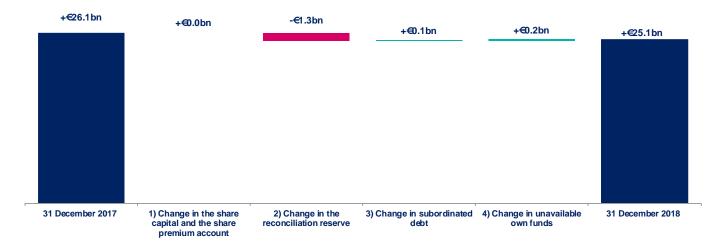
The Group's eligible own funds total €25.1 billion versus an SCR of €13.4 billion. The €25.1 billion in eligible own funds for the Group's SCR calculations break down as follows:

- ▶ €17.5 billion of unrestricted Tier 1 capital, comprising the reconciliation reserve, share capital (excluding any preference shares) and the share premium account.
- ▶ €7.6 billion of subordinated debt, breaking down as follows, with 2017 comparatives:

(In € billions)	31 Dec. 2018	31 Dec. 2017
Restricted Tier 1	2.7	2.6
Tier 2	3.9	3.9
Tier 3	1.0	1.0
Total	7.6	7.5

This analysis distinguishes between unrestricted Tier 1 capital, which is not subject to any cap, and restricted Tier 1 capital, which is capped under Solvency II. The components of Tier 2 and Tier 3 capital are also capped. At 31 December 2018, these quantitative caps on the components of eligible own funds for SCR calculations were not met.

5.2. Analysis of changes during the reference period



Changes in own funds (in € billions)

There were no changes in share capital or the share premium account during 2018.

The Group's eligible own funds decreased by €1.0 billion between 31 December 2017 and 31 December 2018, mainly as a result of:

- Advance recognition of the R\$ 4.65 billion payment provided for in the framework agreement covering distribution in Brazil 35.
- ► The €0.5 billion Restricted Tier 1 subordinated notes issue carried out in June 2018 and repayment of US\$ 0.5 billion worth of Restricted Tier 1 subordinated notes in October 2018.

³⁵ Subject to renewal of the various conditions precedent associated with the new distribution agreement in Brazil

5.3. Description of own funds eligible for inclusion in the MCR coverage ratio

The €21.6 billion of eligible own funds for the CNP Assurances Group's MCR calculations break down as follows:

- ▶ €17.5 billion of unrestricted Tier 1 capital, comprising the reconciliation reserve, share capital (excluding any preference shares) and the share premium account.
- ► 4.1 billion of subordinated debt, breaking down as follows, with 2017 comparatives:

(In € billions)	31 Dec. 2018	31 Dec. 2017
Restricted Tier 1	2.7	2.6
Tier 2	1.4	1.4
Tier 3	0.0	0.0
Total	4.1	4.0

Article 82 of the Delegated Regulations limits the eligible amounts of Tier 2 items to 20% of the MCR.

No components of Tier 3 capital are eligible for inclusion in the MCR coverage ratio.

5.4. Comparative analysis of French GAAP equity and Solvency II own funds

The difference between IFRS equity (€19.5 billion) and Solvency II own funds (€25.1 billion) can be explained as follows:

- ▶ Remeasurement of assets due to differences between IFRS and Solvency II principles: +€0.2 billion.
- ▶ Remeasurement of liabilities due to differences between IFRS and Solvency II principles: +€1.7 billion.
- Inclusion of subordinated debt in Solvency II own funds: +€7.6 billion.
- Deduction of forecast dividends from Solvency II own funds: -€0.8 billion.
- ▶ Deduction of own funds not available at Group level from Solvency II own funds: -€3.1 billion.

5.5. Description of own funds items to which transitional measures have been applied

The transitional measures provided for in the Omnibus II Directive (Directive 2014/51/EU) have been applied to subordinated notes issued before 2015. These notes are included in Tier 1 capital (undated notes) or Tier 2 capital (dated notes) for a period of ten years ending on 1 January 2026, although they would not fulfil all of the eligibility criteria for inclusion in basic own funds under Solvency II in the absence of transitional measures.

The 16 subordinated notes issues concerned together represent €4.9 billion out of a total of €7.6 billion worth of subordinated debt (at fair value) in the Solvency II balance sheet at 31 December 2018. The terms and conditions applicable to these issues vary from one issue to another.

E2. Solvency capital requirement (SCR) and minimum capital requirement (MCR)

1. SCR and MCR calculation method and 2018 amounts

1.1. SCR calculation method

The solvency capital requirement is calculated using the Solvency II Standard Formula as described in the Delegated Regulation. The amounts shown below do not take into account the use of a reduced shock to calculate type 1 equity SCR during the transition phase.

Furthermore, no simplification techniques or undertaking-specific parameters (USPs) were used for the SCR and MCR calculations.

1.2. SCR and MCR at 31 December 2018

The Group's SCR at 31 December 2018 was €13.4 billion and the SCR coverage ratio at that date was 187%. The Group's MCR at 31 December 2018 was €6.8 billion and the MCR coverage ratio at that date was 317%.

2. Minimum capital requirement (MCR)

The CNP Assurances Group's MCR corresponds to the sum of the MCRs of the Group undertakings:

(In € billions)	MCR
CNP Assurances	5.8
CNP Caution	0.0*
Arial CNP Assurances	0.0*
Assuristance	0.0*
MFPrévoyance	0.0*
Caixa Saguradora	0.3
CNP Europe Life Ltd	0.0*
CNP Cyprialife	0.0*
CNP Asfalistiki	0.0*
CNP Santander Insurance Europe	0.0*
CNP Santander Insurance Life	0.0*
CNP Partners	0.0*
CNP UniCredit Vita	0.2
CNP Luxembourg	0.0*
CNP Assurances Compania de Seguros	0.0*
CNP Assurances Group	6.8

^{*} Amounts of less than €0.1 billion after rounding.

3. Solvency capital requirement (SCR)

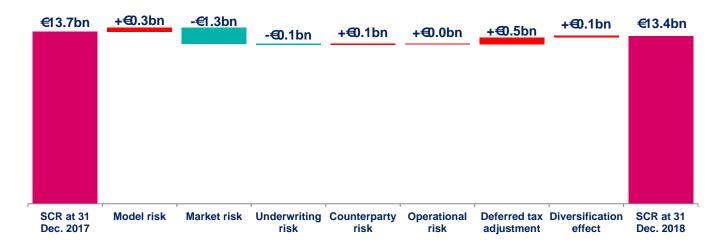
3.1. Quantitative SCR information by risk module

Breakdown of the Group's SCR by risk module, net of losses absorbed by future discretionary benefits:

(In € billions)	31 Dec. 2018
Market risk SCR	10.6
Counterparty default risk SCR	1.4
Life underwriting risk SCR	4.6
Health underwriting risk SCR	1.9
Non-life underwriting risk SCR	0.8
Diversification effect	(5.3)
Intangible asset risk SCR	0.0
Basic SCR	14.0
Operational risk SCR	1.5
Loss-absorbing capacity of deferred taxes	(2.1)
Other*	0.0
SCR	13.4

^{*} Other items including adjustment due to ring-fenced fund SCR aggregation.

3.2. Significant changes during the period



Changes in the components of Group SCR (in € billions)

At 31 December 2018, the Group's SCR was €13.4 billion, representing a decrease of €0.3 billion from the previous year-end. The increase can be explained as follows:

- Model changes, consisting primarily of improvements to the traditional France savings contract models, led to a €0.3 billion increase in SCR.
- ► Changes in market risk led to a €1.3 billion reduction in SCR, reflecting a reduction in the coverage of the SCR by the equities portfolio following a fall in stock prices.

- ▶ The other factors leading to a change in SCR had only a limited impact in 2018.
- ▶ The change in the loss-absorbing capacity of deferred taxes was a negative €0.5 billion (negative impact on the ratio), reflecting the effect of (i) adjustments to deferred taxes to take into account the gradual reduction in the French tax rate to 25% in 2022 and (ii) lower future margins.

4. Impact of volatility adjustment on solvency indicators

The impact of the volatility adjustment on solvency indicators is presented below:

(In € billions)	Before volatility	After volatility adjustment	lmnact
(III & DIIIIO113)	adjustifierit	aujustinent	Impact
Solvency capital requirement (SCR)	14.3	13.4	-1.0
Minimum capital requirement (MCR)	7.3	6.8	-0.4
Basic own funds	23.8	25.1	1.3
Eligible own funds to cover the MCR	20.4	21.6	1.2
Eligible own funds to cover the SCR	23.8	25.1	1.3
Solvency II coverage ratio	166%	187%	21 pt

The increased impact was due to the wider spreads observed during the year (21-point impact in 2018 versus 3-point impact in 2017).

E3. Use of duration-based equity risk sub-module

CNP Assurances does not use the duration-based equity risk sub-module in the calculation of the solvency capital requirement.

E4. Differences between the standard formula and any internal model used

CNP Assurances does not use any internal models.

E5. Non-compliance with MCR and SCR

CNP Assurances has not breached its obligations in terms of MCR and SCR.



Appendix: QuantitativeReporting Templates (QRTS)for public disclosure

S.02.01.02 - Balance sheet

		Solvency II value
		C0010
Assets	20000	
Intangible assets	R0030	70.000
Deferred tax assets	R0040	78,300
Pension benefit surplus	R0050	205.400
Property, plant & equipment held for own use	R0060	236,402
Investments (other than assets held for index-linked and unit-linked contracts)	R0070	325,426,230
Property (other than for own use)	R0080	857,500
Holdings in related undertakings, including participations	R0090	2,855,328
Equities	R0100	25,403,873
Equities - listed	R0110	15,233,327
Equities - unlisted	R0120	10,170,546
Bonds	R0130	226,357,969
Government Bonds	R0140	130,558,904
Corporate Bonds	R0150	84,099,355
Structured notes	R0160	11,292,274
Collateralised securities	R0170	407,436
Collective Investments Undertakings	R0180	68,151,947
Derivatives	R0190	1,287,645
Deposits other than cash equivalents	R0200	509,898
Other investments	R0210	2,071
Assets held for index-linked and unit-linked contracts	R0220	57,517,867
Loans and mortgages	R0230	348,488
Loans on policies	R0240	344,011
Loans and mortgages to individuals	R0250	
Other loans and mortgages	R0260	4,477
Reinsurance recoverables from:	R0270	27,461,445
Non-life and health similar to non-life	R0280	125,609
Non-life excluding health	R0290	47,595
Health similar to non-life	R0300	78,014
Life and health similar to life, excluding health and index-linked and unit-linked	R0310	24,357,719
Health similar to life	R0320	210,218
Life excluding health and index-linked and unit-linked	R0330	24,147,500
Life index-linked and unit-linked	R0340	2,978,118
Deposits to cedants	R0350	268,508
Insurance and intermediaries receivables	R0360	2,667,335
Reinsurance receivables	R0370	474,297
Receivables (trade, not insurance)	R0380	5,429,291
Own shares (held directly)	R0390	11,087
Amounts due in respect of own fund items or initial fund called up but not yet paid in	R0400	
Cash and cash equivalents	R0410	1,121,269
Any other assets, not elsewhere shown	R0420	(7,892)
Total assets	R0500	421,032,628

Liabilities		
Technical provisions - non-life	R0510	2,205,223
Technical provisions - non-life (excluding health)	R0520	460,060
TP calculated as a whole	R0530	
Best Estimate	R0540	280,717
Risk margin	R0550	179,343
Technical provisions - health (similar to non-life)	R0560	1,745,163
TP calculated as a whole	R0570	
Best Estimate	R0580	1,693,735
Risk margin	R0590	51,428
Technical provisions - life (excluding index-linked and unit-linked)	R0600	296,755,229
Technical provisions - health (similar to life)	R0610	4,774,507
TP calculated as a whole	R0620	
Best Estimate	R0630	4,660,340
Risk margin	R0640	114,167
Technical provisions - life (excluding health and index-linked and unit-linked)	R0650	291,980,722
TP calculated as a whole	R0660	
Best Estimate	R0670	288,012,705
Risk margin	R0680	3,968,017
Technical provisions - index-linked and unit-linked	R0690	55,341,438
TP calculated as a whole	R0700	
Best Estimate	R0710	55,036,096
Risk margin	R0720	305,342
Contingent liabilities	R0740	1,046,355
Provisions other than technical provisions	R0750	172,329
Pension benefit obligations	R0760	314,386
Deposits from reinsurers	R0770	14,467,490
Deferred tax liabilities	R0780	2,225,151
Derivatives	R0790	1,193,085
Debts owed to credit institutions	R0800	186,192
Financial liabilities other than debts owed to credit institutions	R0810	11,414,397
Insurance & intermediaries payables	R0820	1,900,750
Reinsurance payables	R0830	681,494
Payables (trade, not insurance)	R0840	4,007,710
Subordinated liabilities	R0850	7,596,486
Subordinated liabilities not in BOF	R0860	
Subordinated liabilities in BOF	R0870	7,596,486
Any other liabilities, not elsewhere shown	R0880	124,606
Total liabilities	R0900	399,632,322
Excess of assets over liabilities	R1000	21,400,306

Solvency II balance sheet - Assets (In € billions)

Assets, Solvency II values (in € billions)	31 Dec. 2018	Correspondin g section of the SFCR
Intangible assets	0.0	D1
Deferred tax assets	0.1	D3
Pension benefit surplus	0.0	D3
Property, plant and equipment held for own use	0.2	D1
Investments (other than assets held for index-linked and unit-linked contracts) ³⁶	325.4	D1
Asset held in unit-linked and index-linked contracts	57.5	D1
Loans and mortgages	0.3	D1
Reinsurance recoverables	27.5	D2
Other assets and miscellaneous receivables ³⁷	10.0	D1
Total	421.0	

Notes:

- The €382.1 billion portfolio of investments and derivative instruments referred to in section D1 corresponds to the sum of investments other than assets held for index-linked and unit-linked contracts (€325.4 billion), assets held for index-linked and unit-linked contracts (€57.5 billion), loans and mortgages (€0.3 billion) less derivative instruments with a negative fair value (€1.2 billion).
- ► The €10.2 billion portfolio of other assets referred to in section D1 corresponds to the sum of other assets and miscellaneous receivables (€10.0 billion) and owner-occupied property (€0.2 billion).
- ► The €34.3 billion worth of other liabilities referred to in section D3 corresponds to the sum of other liabilities and miscellaneous payables (€33.3 billion) and contingent liabilities (€1.0 billion).

Liabilities, Solvency II values (in € billions)	31 Dec. 2018	Correspondin g section of the SFCR
Non-life technical provisions	2.2	D2
Technical provisions – Life (excluding index-linked and unit-linked)	296.8	D2
Technical provisions – Index-linked and unit-linked funds	55.3	D2
Subordinated liabilities	7.6	D3
Deferred tax liabilities	2.2	D3
Derivative instruments	1.2	D1
Contingent liability	1.0	D3
Other liabilities and miscellaneous payables	33.3	D3
Total	399.6	
Excess of assets over liabilities	21.4	E1

³⁶ Not including derivative instruments with a negative fair value for €1.2 billion

³⁷Not including property, plant and equipment held for own use in the amount of €0.2 billion

S.05.01.02 – Premiums, claims and expenses by line of business

Non-life insurance and reinsurance obligations

				Line of Busir	ness for: non-life i	nsurance and rei	nsurance obliga	tions (direct busi	Line of Busi ness for: non-life insurance and reinsurance obligations (direct business and accepted proportional reinsurance)	d proportional r	einsurance)			
		Medical expense insurance	Income protection insurance	Workers' compensation insurance	Motor vehicle liability insurance	Other motor insurance	Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability insurance	Credit and suretyship insurance	Legal expenses insurance	Assistance	Miscellane ous financial loss	Total
		C0010	C0020	00000	C0040	00000	09000	02000	08000	06000	C0100	C0110	C0120	C0200
Premiumswritten														
Gross - Direct Business	R0110	164,183	357,569	138,096	29,597	71,325	596	258,770	13,928	35,628	1,462	76,238	219,265	1,366,657
Gross - Proportional reinsurance accepted	R0120	382,888	20	0	0	0	0	0	0	0	0	0	19,860	402,768
Gross - Non-proportional reins urance accepted	R0130													
Reinsurers's hare	R0140	90,013	2,607	460	745	323	79	11,703	3,045	3,623	0	2,805	11,936	127,338
Net	R0200	457,059	354,983	137	28,852	71,003	517	247,067	1	(1)	1,462	73,433	227,189	1,642,087
Premiumsearned														
Gross - Direct Business	R0210	165,972	338,086	139,431	28,883	66,329	596	244,073	13,122	35,026	1,467	75,758	190,480	1,299,223
Gross - Proportional reinsurance accepted	R0220	286,667	33	0	0	0	0	0	0	0	0	0	23,842	310,542
Gross - Non-proportional reins urance accepted	R0230													
Reinsurers's hare	R0240	65,187	1,987	469	749	326	82	11,511	3,014	3,350	0	2,803	22,901	112,379
Net	R0300	387,452	336,132	138,962	28,134	66,002	514	232,562	10,108	31,676	1,467	72,955	191,421	1,497,386
Claims incurred														
Gross - Direct Business	R03 10	127,351	266,302	124,812	16,478	39,930	78	41,194	2,901	12,564	424	16,577	27,468	676,080
Gross - Proportional reinsurance accepted	R0320	256,873	12,041	0	0	0	0	0	0	0	0	0	8,305	277,219
Gross - Non-proportional reinsurance accepted	R0330													
Reinsurers's hare	R0340	75,847	965	329	(1,200)	(26)	0	6,219	7	99	0	73	998'9	89,074
Net	R0400	308,378	277,378	124,483	17,678	40,027	78	34,975	2,894	12,498	424	16,504	28,907	864,224
Changes in other technical provisions														
Gross - Direct Business	R0410	(27,437)	(332)	14,889	0	0	0	52,289	0	(3,565)	21	655	(365)	36,152
Gross - Proportional reinsurance accepted	R0420	(275)	0	0	0	0	0	0	0	0	0	0	(3,443)	(3,718)
Gross - Non- proportional reins urance accepted	R0430													
Reinsurers's hare	R0440	0	0	0	0	0	0	0	0	0	0	0	0	0
Net	R0500	(27,712)	(332)	14,889	0	0	0	52,289	0	(3,565)	21	655	(3,808)	32,434
Expenses incurred	R0550	84,763	58,099	19,648	8,278	33,937	142	54,670	2,685	19,001	596	28,777	126,549	437,146
Other expenses	R1200													1,103
Total expenses	R1300													438,249

Life insurance and reinsurance obligations

		Line o	of Business for: lif	e insurance oblig	ations	Life reinsuran	ce obligations	
		Health insurance	Insurance with profit participation	Index-linked and unit-linked insurance	Other life insurance	Health reinsurance	Life reinsurance	Total
		C0210	C0220	C0230	C0240	C0270	C0280	C0300
Premiums written								
Gross	R1410	1,498,125	13,393,018	10,774,396	4,172,350	425	1,889,254	31,727,568
Reinsurers' share	R1420	93,977	872,279	204,941	106,311	0	0	1,277,508
Net	R1500	1,404,148	12,520,739	10,569,455	4,066,040	425	1,889,254	30,450,060
Premiums earned								
Gross	R1510	1,278,451	13,306,286	10,796,449	3,848,335	25,896	2,436,384	31,691,802
Reinsurers' share	R1520	89,002	854,656	204,980	231,728	0	0	1,380,366
Net	R1600	1,189,449	12,451,630	10,591,470	3,616,607	25,896	2,436,384	30,311,436
Claims incurred								
Gross	R1610	833,796	20,453,612	4,368,782	1,447,061	(8,560)	557,075	27,651,766
Reinsurers'share	R1620	93,023	1,375,448	116,965	93,389	0	0	1,678,825
Net	R1700	740,773	19,078,164	4,251,817	1,353,672	(8,560)	557,075	25,972,941
Changes in other technical provisions								
Gross	R1710	(111,397)	172,198	(3,873,334)	39,704	3,424	(7,350)	(3,776,755)
Reinsurers' share	R1720	(188,559)	170	1,317	8,096	0	0	(178,976)
Net	R1800	77,162	172,028	(3,874,651)	31,608	3,424	(7,350)	(3,597,779)
Expenses incurred	R1900	586,106	1,576,962	491,774	1,648,564	16,644	66,585	4,386,635
Other expenses	R2500							11,081
Total expenses	R2600							4,397,716

S.05.02.01 – Premiums, claims and expenses by country

Non-life insurance and reinsurance obligations

		Home Country	Top 5 countries (by amount of gross premiums written) - non- life obligations	Top 5 countries (by amount of gross premiums written) - non- life obligations	Top 5 countries (by amount of gross premiums written) - non- life obligations	Top 5 countries (by amount of gross premiums written) - non- life obligations	Total Top 5 and home country
		C0010	C0020	C0030	C0040	C0050	C0070
	R0010	FR	BR	DE	ES	IT	
		C0080	C0090	C0100	C0110	C0120	C0140
Premiums written							
Gross - Direct Business	R0110	676,953	438,555	79,225	15,569	17,269	1,227,572
Gross - Proportional reinsurance accepted	R0120	382,908	0	4,557	10,959	6,499	404,923
Gross - Non-proportional reinsurance accepted	R0130	0	0	0	0	0	0
Reinsurers' share	R0140	68,076	38,639	(695)	98	(358)	105,761
Net	R0200	991,785	399,916	84,477	26,430	24,126	1,526,734
Premiums earned							
Gross - Direct Business	R0210	659,931	416,927	85,675	17,987	14,798	1,195,318
Gross - Proportional reinsurance accepted	R0220	286,700	0	2,794	10,959	6,499	306,952
Gross - Non-proportional reinsurance accepted	R0230	0	0	0	0	0	0
Reinsurers' share	R0240	42,770	38,601	7,062	98	1,538	90,069
Net	R0300	903,861	378,326	81,407	28,848	19,759	1,412,201
Claims incurred							
Gross - Direct Business	R0310	466,006	149,270	6,912	1,642	3,354	627,184
Gross - Proportional reinsurance accepted	R0320	268,914	0	256	1,413	6,079	276,662
Gross - Non-proportional reinsurance accepted	R0330	0	0	0	0	0	0
Reinsurers' share	R0340	29,626	48,281	265	0	59	78,231
Net	R0400	705,294	100,988	6,903	3,055	9,374	825,614
Changes in other technical provisions							
Gross - Direct Business	R0410	(16,144)	52,296	0	0	0	36,152
Gross - Proportional reinsurance accepted	R0420	(275)	0	0	0	(3,443)	(3,718)
Gross - Non- proportional reinsurance accepted	R0430	0	0	0	0	0	0
Reinsurers'share	R0440	0	0	0	0	0	0
Net	R0500	(16,419)	52,296	0	0	(3,443)	32,434
Expenses incurred	R0550	176,807	132,062	62,589	17,612	10,587	399,657
Other expenses	R1200						1,008
Total expenses	R1300						400,665

Life insurance and reinsurance obligations

		Home Country	Top 5 countries (by amount of gross premiums written) - life obligations	Top 5 countries (by amount of gross premiums written) - life obligations	Top 5 countries (by amount of gross premiums written) - life obligations	Top 5 countries (by amount of gross premiums written) - life obligations	Total Top 5 and home country
		C0150	C0160	C0170	C0180	C0190	C0210
	R1400	FR	BR	DE	ES	IT	
		C0220	C0230	C0240	C0250	C0260	C0280
Premiums written							
Gross	R1410	22,106,445	5,136,555	358,822	259,812	3,600,220	31,461,855
Reinsurers'share	R1420	1,222,814	38,421	(2,742)	249	11,553	1,270,296
Net	R1500	20,883,631	5,098,134	361,564	259,563	3,588,667	30,191,559
Premiums earned							
Gross	R1510	22,164,970	4,986,896	394,377	240,925	3,662,669	31,449,837
Reinsurers'share	R1520	1,280,046	48,819	21,737	249	14,154	1,365,006
Net	R1600	20,884,924	4,938,076	372,640	240,676	3,648,515	30,084,831
Claims incurred							
Gross	R1610	23,043,489	2,109,309	43,811	130,834	2,253,884	27,581,327
Reinsurers'share	R1620	1,643,132	14,978	2,779	230	1,458	1,662,578
Net	R1700	21,400,357	2,094,330	41,032	130,604	2,252,426	25,918,749
Changes in other technical prov	isions						
Gross	R1710	(138,666)	(2,703,024)	0	(48,237)	(892,442)	(3,782,369)
Reinsurers'share	R1720	(188,878)	0	0	(111)	3,082	(185,907)
Net	R1800	50,212	(2,703,024)	0	(48,126)	(895,524)	(3,596,462)
Expenses incurred	R1900	3,083,238	445,477	303,009	64,631	358,768	4,255,123
Other expenses	R2500						10,860
Total expenses	R2600						4,265,983

S.22.01.22 – Impact of long term guarantees and transitional measures

		Amount with Long Term Guarantee measures and transitionals	Impact of transitional on technical provisions	Impact of transitional on interest rate	Impact of volatility adjustment set to zero	Impact of matching adjustment set to zero
		C0010	C0030	C0050	C0070	C0090
Technical provisions	R0010	354,301,890	0	0	1,693,796	0
Basic own funds	R0020	25,067,917	0	0	(1,271,381)	0
Eligible own funds to meet Solvency Capital Requirement	R0050	25,067,917	0	0	(1,271,381)	0
Solvency Capital Requirement	R0090	13,373,931	0	0	959,551	0

S.23.01.22 - Own funds

Basic own funds before deduction for participations in other financial sector Ordinary share capital (gross of own shares) Non-available called but not paid in ordinary share capital at group level Share premium account related to ordinary share capital linitial funds, members' contributions or the equivalent basic own - fund item for mutual and mutual-type undertakings R004		Tier 1 - unrestricted C0020 686,618	Tier 1 - restricted C0030	Tier 2 C0040	Tier 3
Ordinary share capital (gross of own shares) R001 Non-available called but not paid in ordinary share capital at group level R002 Share premium account related to ordinary share capital R003	C0010 L0 686,618	C0020			
Ordinary share capital (gross of own shares) R001 Non-available called but not paid in ordinary share capital at group level R002 Share premium account related to ordinary share capital R003	686,618		C0030	C0040	C0050
Ordinary share capital (gross of own shares) R001 Non-available called but not paid in ordinary share capital at group level R002 Share premium account related to ordinary share capital R003		686,618			
Non-available called but not paid in ordinary share capital at group level Share premium account related to ordinary share capital R003		686,618			
Share premium account related to ordinary share capital R003		1			
		1.716.846			
		1,/16,846			
Subordinated mutual member accounts R005					
Non-available subordinated mutual member accounts at group level R006					
Surplus funds R007					
Non-available surplus funds at group level R008					
Preference shares R009	90				
Non-available preference shares at group level R010	00		Î		
Share premium account related to preference shares R011	10				
Non-available share premium account related to preference shares at group level R012	20				
Reconciliation reserve R013	18,170,035	18,170,035			
Subordinated liabilities R014	7,596,485		2,744,198	3,850,449	1,001,837
Non-available subordinated liabilities at group level					
An amount equal to the value of net deferred tax assets R016					
The amount equal to the value of net deferred tax assets not available at the group level					
Other items approved by supervisory authority as basic own funds not specified above R018					
Non available own funds related to other own funds items approved by supervisory authority Minority interests (if not reported as part of a specific own fund item) R020		1,491,643			
Non-available minority interests at group level R021		1,610,425			
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Sol		1,010,423			
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be					
Classified as Solvency II own funds	20				
Deductions					
Deductions for participations in other financial undertakings, including non-regulated undertakings carrying out financial activities R023	30				
whereof deducted according to art 228 of the Directive 2009/138/EC R024	10				
Deductions for participations where there is non-availability of information (Article 229) R025	50				
Deduction for participations included by using D&A when a combination of methods is used R026	50				
Total of non-available own fund items R027	70 3,102,067	3,102,067			
Total deductions R028		3,102,067			
Total basic own funds after deductions R029	25,067,917	17,471,432	2,744,198	3,850,449	1,001,837
Ancillary own funds	20				
Unpaid and uncalled ordinary share capital callable on demand Unpaid and uncalled initial funds, members' contributions or the equivalent basic own fund item for mutual and mutual - type	00				
undertakings, callable on demand	10				
Unpaid and uncalled preference shares callable on demand R032	20				
A legally binding commitment to subscribe and pay for subordinated liabilities on demand R033	30				
Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC R034	10				
Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC R035					
Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC R036					
Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC R037					
Non available ancillary own funds at group level					
Other ancillary own funds R039 Total ancillary own funds R040					
Own funds of other financial sectors	00				
Credit institutions investment firms financial institutions alternative investment fund managers. IJCTS management companies –	10				
total R041					
Institutions for occupational retirement provision R042					
Non regulated entities carrying out financial activities R043					
Total own funds of other financial sectors Own funds when using the D&A, exclusively or in combination of method 1	+0				
Own funds when using the D&A, exclusively of in combination of method 1 Own funds aggregated when using the D&A and combination of method R045	:0				
Own funds aggregated when using the D&A and a combination of method net of IGT R046					
Total available own funds to meet the consolidated group SCR (excluding own funds from other financial sector and from the	,,,				
undertakings included via D&A)	25,067,917	17,471,432	2,744,198	3,850,449	1,001,837
Total available own funds to meet the minimum consolidated group SCR R053	24,066,079	17,471,432	2,744,198	3,850,449	
		17,471,432	2,744,198	3,850,449	1,001,837
Total eligible own funds to meet the consolidated group SCR (excluding own funds from other financial sector and from the undertakings	25,067,917				1,001,83/
included via D&A)			2,744,198	1,360,568	
included via D&A) Total eligible own funds to meet the minimum consolidated group SCR R057		17,471,432			
included via D&A) Total eligible own funds to meet the minimum consolidated group SCR Minimum consolidated Group SCR R061	6,802,839	1/,4/1,432			
included via D&A) Total eligible own funds to meet the minimum consolidated group SCR R057 Minimum consolidated Group SCR Ratio of Eligible own funds to Minimum Consolidated Group SCR R058	6,802,839 50 3.17				ı
included via D&A) Total eligible own funds to meet the minimum consolidated group SCR Minimum consolidated Group SCR R061	6,802,839 50 3.17	17,471,432	2,744,198	3,850,449	1,001,837
included via D&A) Total eligible own funds to meet the minimum consolidated group SCR Rinimum consolidated Group SCR Ratio of Eligible own funds to Minimum Consolidated Group SCR ROSS ROSS	6,802,839 50 3.17 50 25,067,917 30 13,373,931		2,744,198	3,850,449	1,001,837

		C0060		
Reconciliation reserve				
Excess of assets over liabilities	R0700	21,400,306		
Own shares (included as assets on the balance sheet)	R0710	11,087		
Forseeable dividends, distributions and charges	R0720	815,720		
Other basic own fund items	R0730	2,403,465		
Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring fenced funds	R0740			
Other non available own funds	R0750			
Reconciliation reserve before deduction for participations in other financial sector	R0760	18,170,035		
Expected profits				
Expected profits included in future premiums (EPIFP) - Life business	R0770	2,484,697		
Expected profits included in future premiums (EPIFP) - Non-life business	R0780	25,438		
Total EPIFP	R0790	2,510,135		

S.25.01.22 – Solvency Capital Requirement (for undertakings on Standard Formula)

		Gross solvency capital requirement C0110	Simplifications C0120	USP C0090
Market risk	R0010	26,975,113		
Counterparty default risk	R0020	1,420,435		
Life underwriting risk	R0030	7,970,819		None
Health underwriting risk	R0040	2,901,931		None
Non-life underwriting risk	R0050	803,694		None
Diversification	R0060	(8,459,505)		
Intangible asset risk	R0070	0		
Basic Solvency Capital Requirement	R0100	31,612,487		

Calculation of Solvency Capital Requirement		C0100
Operational risk	R0130	1,456,504
Loss-absorbing capacity of technical provisions	R0140	(17,548,371)
Loss-absorbing capacity of deferred taxes	R0150	(2,146,689)
Capital requirement for business operated in accordance with Art. 4 of Directive	R0160	
2003/41/EC Solvency capital requirement excluding capital add-on	R0200	13,373,931
Capital add-on already set	R0210	0
Solvency capital requirement	R0220	13,373,931
Other information on SCR		
Capital requirement for duration-based equity risk sub-module	R0400	
Total amount of Notional Solvency Capital Requirements for remaining part	R0410	13,212,346
Total amount of Notional Solvency Capital Requirements for ring fenced funds	R0420	161,585
Total amount of Notional Solvency Capital Requirements for matching adjustment portfolios	R0430	
Diversification effects due to RFF nSCR aggregation for article 304	R0440	C
Minimum consolidated group solvency capital requirement	R0470	6,802,839
Information on other entities		
Capital requirement for other financial sectors (Non-insurance capital requirements)	R0500	
Capital requirement for other financial sectors (Non-insurance capital requirements) - Credit institutions, investment firms and financial institutions, alternative investment funds managers, UCITS management companies	R0510	
Capital requirement for other financial sectors (Non-insurance capital requirements) - Institutions for occupational retirement provisions	R0520	
Capital requirement for other financial sectors (Non-insurance capital requirements) - Capital requirement for non-regulated entities carrying out financial activities	R0530	
Capital requirement for non-controlled participation requirements	R0540	
Capital requirement for residual undertakings	R0550	
Overall SCR		
SCR for undertakings included via D and A	R0560	
Solvency capital requirement	R0570	13,373,931

S.32.01.22 – Undertakings in the scope of the Group

													Inclusion in the	Inclusion in the scope of group	Group solvency
									Critic	Criteria of influence			adns	supervision	calculation
Country	Country Identification code of the undertaking	Legal name of the undertaking un	Type of undertaking	Legalform	Category (mutual/non mutual)	SupervisoryAuthority	% capital share	% used for the establishment of consolidated accounts	% voting rights	Other criteria	Level of influence s	Proport ional share used for group solvency calculation	YES/NO	Date of decision if art. 214 is applied	Method used and under method 1, treatment of the undertaking
01000	C0020	C0040	05000	09000	02000	08000	C0180	06100	00200	C0210	C0220	C0230	C0240	C0250	C0260
ζ	LEI/549300E1TVPTEUKMTI15	CNP Cyprialife	1	Cyprus Limited Company	1	Supervisory Authority	50.10	100.00	0 50.10		1	50.10	1		1
ζ	LEI/635400OJWQDTW9KI2E51	CNP As fallstiki	2	Cyprus Limited Company	1	Supervisory Authority	50.10	100.00	0 50.10		1	50.10	1		1
FR	LEI/969500GJQEPAPEKJAX76	Filassistance International	2	Société anonyme	2	ACPR	00.99	100.00	00.99 0		1	00'99	1		1
FR	LEI/969500330J87723S1285	CNP Caution	2	Société anonyme	2	ACPR	100.00	100.00	00.001		1	100.00	1		1
FR	LEI/9695000KPL9MXREMO263	MFPrévoyance	4	Société anonyme	2	ACPR	00'59	100.00	00'59 0		1	00'59	1		1
JI JI	LEI/635400VBRWZ7L36SLG55	CNP Europe Life Ltd	1	incorporated companies limited by shares or by guarantee or unlimited	2	Central Bankof Ireland	100.00	100.00	0 100.00		1	100.00	1		1
31	LEI/6354001NC58J3Z7GSG05	CNP Santander Insurance Europe Dac	4	incorporated companies limited by shares or by guarantee or unlimited	2	Central Bankof Ireland	51.00	100.00	0 51.00		1	51.00	1		1
١	LEI/OSNYM8YYKYB4ZH7G4F66	CNP UNICREDITIVITA	1	Società per azioni	2	IVASS	57.50	100.00	0 57.50		1	57.50	1		1
FR L	LEI/969500QKVPV2H8UXM738	CNP ASSURANCES	4	Société anonyme	2	ACPR	100.00	100.00	0		1	100.00	1		1
01	LEI/222100YKBGOFZEHE4Y78	CNP Luxembourg	1	Société anonyme	2	Commis sariat aux assurances	100.00	100.00	00.001		1	100.00	1		1
FR	LEI/9695008H4RKQ5E1SRK50	ARIALCNP ASSURANCES	4	Société anonyme	2	ACPR	40.00	40.00	0 40.00		1	40.00	1		2
ES	LEI/95980020140005248944	CNP Partners	4	Société anonyme	2	DGSFP	100.00	100.00	00.001		1	100.00	1		1
II.	LEI/635400FVDVPKRG2JWN68	CNP Santander Insurance Life Dac	4	incorporated companies limited by shares or by guarantee or unlimited	2	Central Bankof Ireland	51.00	100.00	0 51.00		1	51.00	1		1
FR	SC/969500QKVPV2H8UXM738FR00002	Assuristance	9	Société anonyme	2		00'99	100.00	00.99 0		1	00'99	1		1
δ	SC/969500QKVPVZH8UXM738CY00001	CNP Cyprus Insurance Holdings	2	Cyprus Limited Company	1		50.10	100.00	0 50.10		1	50.10	1		1
BR :	SC/LEV969500QKVPV2H8UXM738BR00005 Caixa Vida e Previdência	Caixa Vida e Previdência	1	Société anonyme	2	SUSEP	51.75	100.00	0 51.75		1	51.75	1		1
BR :	SC/LE/969500QKVPV2H8UXM738BR00007 Caixa Assessoria e Consultoria	Caixa Assessoria e Consultoria	66	Société anonyme	2		51.75	100.00	0 51.75		1	51.75	1		1
BR :	SC/LEI/969500QKVPV2H8UXM738BR00011	SC/LE(/969500QKVPV2H8UXM738BR00011 Odonto Empres as Convenios Dentarios LTDA	2	Société à responsabilité limitée SARL	2	Agência Nacional de Saúde Suplementar	51.75	100.00	0 51.75		1	51.75	1		1
BR	SC/LEI/969500QKVPV2H8UXM738BR00012	Holding Caixa Seguros Participações em Saude Ltda	2	Société à responsabilité limitée SARL	2		51.75	100.00	0 51.75		1	51.75	1		1
BR :	SC/LEI/969500QKVPV2H8UXM738BR00006	Caixa Consórcios	66	Société anonyme	2		51.75	100.00	0 51.75		1	51.75	1		1
BR :	SC/LEI/969500QKVPV2H8UXM738BR00002	Caixa Seguros Participações Securitárias Ltda.	2	Société anonyme	2		51.75	100.00	0 51.75		1	51.75	1		1
BR :	SC/LEI/969500QKVPV2H8UXM738BR00004	Caixa Capitalização	1	Société anonyme	2	SUSEP	26.39	100.00	0 26.39		1	26.39	1		1
AR	SC/LEI/969500QKVPV2H8UXM738AR00001	CNP As surances Compañía de Seguros	1	Société anonyme	2	Superintendencia de Seguros de la Nación	76.47	100.00	0 76.47		1	76.47	1		1
BR :	SC/LEI/969500QKVPV2H8UXM738BR00013	CNP Holding Brasil	9	Société anonyme	2		100.00	100.00	00.001		1	100.00	1		1
BR :	SC/LE(/969500QKVPV2H8UXM738BR00014	Wiz Soluções e Corretagem de Seguros S.A.	66	Société anonyme	2		12.94	12.94	4 12.94		1	12.94	1		3
BR :	SC/LE(/969500QKVPV2H8UXM738BR00003		4	Société anonyme	2	SUSEP	51.75	100.00	0 51.75		1	51.75	1		1
BR :	SC/LEV969500QKVPV2H8UXM738BR00001	Caixa Seguros Holding S.A.	9	Société anonyme	2		51.75	100.00	0 51.75		1	51.75	1		1
BR	SC/LEI/969500QKVPV2H8UXM738BR00009	Previsul	4	Société anonyme	2	SUSEP	51.75	100.00	0 51.75		1	51.75	1		1
BR	SC/LEV969500QKVPV2H8UXM738BR00008 Caixa Saúde SA	Caixa Saúde SA	2	Société anonyme	2	Agência Nacional de Saúde Suplementar	51.75	100.00	0 51.75		1	51.75	1		1

Country	Identify the ISO 3166-1 alpha-2 code of the country in which the registered
	head office of each undertaking within the group is located.
Company type	1 - Life insurance undertaking
	2 - Non life insurance undertaking
	3 - Reinsurance undertaking
	4 - Composite undertaking
	5 - Insurance holding company as defined in Article 212(1) (f) of Directive
	2009/138/EC
	6 - Mixed-activity insurance holding company as defined in Article 212(1) (g) of Directive 2009/138/EC
	7 -Mixed financial holding company as defined in Article 212 (1)(h) of Directive 2009/138/EC
	8 - Credit institution, investment firm and financial institution
	9 - Institution for occupational retirement provision
	10 - Ancillary services undertaking as defined in Article 1 (53) of Delegated Regulation (EU) 2015/35
	11 - Non-regulated undertaking carrying out financial activities as defined
	in Article 1 (52) of Delegated Regulation (EU) 2015/35
	12 - Special purpose vehicle authorised in accordance with Article 211 of
	Directive 2009/138/EC
	13 - Special purpose vehicle other than special purpose vehicle
	authorised in accordance with Art. 211 of Directive 2009/138/EC
	14 - UCITS management companies as defined in Article 1 (54) of
	Delegated Regulation (EU) 2015/35
	15 - Alternative investment funds managers as defined in Article 1 (55) of
	Delegated Regulation (EU) 2015/35
	99 - Other
Category (mutual/non-mutual)	1 - Mutual
Category (matadynon matady	2 - Non-mutual
Degree of influence	1 - Dominant
Degree of filliderice	2 - Significant
Inclusion in the Crouple scope	1 - Included in the scope
Inclusion in the Group's scope	2 - Not included in the scope (art. 214, paragraph 2, a)
	3 - Not included in the scope (art. 214, paragraph 2, a)
	4 - Not included in the scope (art. 214, paragraph 2, c)
Method used, and if first method,	1 - Method 1: Full consolidation
treatment of the company	2 - Method 1: Proportional consolidation
	3 - Method 1: Adjusted equity method
	4 - Method 1: Sectoral rules
	5 - Method 2: Solvency II
	6 - Method 2: Other sectoral Rules
	7 - Method 2: Local rules
	8 - Deduction of the participation in relation to article 229 of Directive
	2009/138/EC
	9 - No inclusion in the scope of group supervision as defined in Art. 214
	Directive 2009/138/EC
	10 - Other method
	•



G.Glossary

Administrative, management or supervisory body (AMSB): Based on the definition in Solvency II, in the case of CNP Assurances which has a single-tier board system, the administrative, management or supervisory body corresponds to the Board of Directors and Executive Management.

Annual premium equivalent (APE): One tenth of the sum of single premiums and flexible premiums plus the annualised amount of regular premiums written during the period, net of non-controlling interests and ceded premiums. APE is an indicator of underwriting volume.

Autorité de Contrôle Prudentiel et de Résolution (ACPR): France's banking and insurance supervisor.

Overall solvency needs: Required capital as estimated during the ORSA process, taking into account the reporting entity's specific risk profile, approved risk tolerance limits and business strategy.

Best estimate (BE): Corresponds to the best estimate of insurance liabilities as calculated in accordance with Solvency II principles.

Business units: Units responsible for business development and insurance contract administration processes.

EIOPA: European Insurance and Occupational Pensions Authority.

Key functions: There are four key functions defined in Solvency II – internal audit, actuarial, risk management and compliance. These functions are considered as playing a strategic role in the risk management process and the heads of these functions must comply with the directive's fit and proper requirements.

Eligible own funds for MCR calculations: Sum of Tier 1 and Tier 2 own funds eligible for inclusion in the minimum capital requirement (MCR). For calculation purposes, restricted Tier 1 own funds are limited to 20% of total Tier 1 own funds and Tier 2 own funds are limited to 20% of the MCR. Tier 3 own funds are not eligible for inclusion in MCR.

Eligible own funds for SCR calculations: Sum of Tier 1, Tier 2 and Tier 3 own funds eligible for inclusion in the solvency capital requirement (SCR). For calculation purposes, restricted Tier 1 own funds are limited to 20% of total Tier 1 own funds, Tier 2 and Tier 3 own funds are limited to 50% of the SCR and Tier 3 own funds are limited to 15% of SCR.

Unrestricted Tier 1 own funds: Own funds other than subordinated notes included in Tier 1 own funds, calculated as the sum of share capital, the share premium account and the reconciliation reserve less non-fungible own funds.

Restricted Tier 1 own funds: Subordinated notes classified in Tier 1, including grandfathering of undated subordinated notes issued before Solvency II came into effect.

Tier 2 own funds: Subordinated notes classified in Tier 2, including grandfathering of dated subordinated notes issued before Solvency II came into effect.

Tier 3 own funds: Subordinated notes classified in Tier 3 plus any net deferred tax assets also classified in Tier 3.

Market Consistent Embedded Value (MCEV[©]): A measure of the consolidated value of shareholders' interests in the covered business. It breaks down between adjusted net asset value (ANAV) and the value of In-Force business (VIF) – corresponding to the value of the insurance policies in force on the measurement date – and is calculated using a market-consistent method of valuing assets and liabilities. It is calculated net of non-controlling interests.

Minimum capital requirement (MCR): Minimum eligible basic own funds, defined in Solvency II as the amount of eligible basic own funds below which policyholders and beneficiaries are exposed to an unacceptable level of risk. When the amount of eligible basic own funds falls below the MCR, the insurance undertaking's authorisation is withdrawn if it is unable to re-establish this amount at the level of the MCR within a short period of time.

Own risk and solvency assessment (ORSA): Refers to the processes and procedures for identifying, measuring, monitoring, managing and reporting all of an insurance undertaking's short- and long-term risks and determining the overall solvency needs to cover all of these risks. ORSA is a risk assessment tool used for strategic planning purposes. A key deliverable from the process is a comprehensive quantitative and qualitative assessment of the insurance undertaking's own risks. The ORSA report is submitted to the Board of Directors for approval.

Net insurance revenue (NIR): Sum of insurance loadings, underwriting results and reinsurance results, net of commissions paid to distribution partners. This indicator includes non-controlling interests and is net of reinsurance. It is the margin generated by the insurance contracts before deducting administrative costs.

Quantitative reporting templates (QRTs): Templates used for Solvency II regulatory reporting purposes. The reports are prepared quarterly, for submission to the insurance supervisor and/or for public disclosure.

APE margin (also referred to as new business margin): Value of New Business (VNB) divided by the annual premium equivalent (APE). Measures estimated future profits from insurance policies written during the period.

Earnings before interest and taxes (EBIT): Corresponds to attributable net profit before finance costs, income tax expense, non-controlling and equity-accounted interests, fair value adjustments and net gains (losses), non-recurring items. This indicator includes non-controlling interests and is gross of income tax expense. Represents the margin generated after deducting administrative costs.

Risk margin (RM): Adjustment for explicit risks arising from uncertainty concerning the amount and timing of cash outflows. When measuring insurance liabilities, risk margin serves as a complementary amount to best estimate.

Solvency capital requirement (SCR): Level of eligible own funds that enables an insurance undertaking to absorb significant losses and gives reasonable assurance to policyholders and beneficiaries that payments will be made as they fall due. SCR is defined in Solvency II as the value at risk of basic own funds, subject to a confidence level of 99.5% over a one-year period. CNP Assurances has chosen to calculate its SCR using the standard formula without transitional measures, except for the grandfathering of subordinated notes issued before Solvency II came into effect.

Solvency and Financial Condition Report (SFCR): Annual report prepared by insurance undertakings for public disclosure, in accordance with Solvency II.

Solvency: An insurer's ability to fulfil its commitments to policyholders and to sustainably operate as a going concern.

Solvency II: Solvency rules applicable to European insurance undertakings. The aim of Solvency II is to ensure that insurance undertakings have sufficient capital to cover the financial and other risks to which they are exposed. It is based on a master directive adopted in 2009 (Directive 2009/138/EC) and delegated regulations for its application.

MCR coverage ratio: Eligible own funds held to cover the MCR divided by the MCR. Indicator of CNP Assurances' risk-weighted solvency. The higher the ratio, the greater the insurer's ability to absorb potential losses.

SCR coverage ratio: Eligible own funds held to cover the SCR divided by the SCR. Indicator of CNP Assurances' risk-weighted solvency. The higher the ratio, the greater the insurer's ability to absorb potential losses.

Tiering: Qualitative categorisation of own funds in three Tiers, based on their availability, duration and loss absorbency.

Market value: Value of an asset on the financial market.

Value of New Business (VNB): Measures the value of insurance policies sold during the period, calculated using a market-consistent method of valuing assets and liabilities. VNB corresponds to the discounted present value of estimated future profits from insurance policies sold during the period, less the time value of financial options and guarantees, the frictional cost of capital and the cost of non-hedgeable risks. It is calculated net of non-controlling interests and income tax expense.

Value of In-Force business (VIF): Measures the value of insurance policies in force at the measurement date, calculated using a market-consistent method of valuing assets and liabilities. VIF corresponds to the discounted present value of estimated future profits from insurance policies in force at the measurement date, less the time value of financial options and guarantees, the frictional cost of capital and the cost of non-hedgeable risks. It is calculated net of non-controlling interests and income tax expense.

Volatility: Measures the degree of variation over time in an indicator such as the price of a financial asset. Volatility is used for example to quantify the risk associated with changes in the price of a financial asset.

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